

## MINUTES

MINUTES OF THE WORK SESSIONS OF THE MAYOR AND COUNCIL OF THE CITY OF BISBEE, COUNTY OF COCHISE, STATE OF ARIZONA, HELD ON SATURDAY, FEBRUARY 16, 2019, FROM 9:00AM TO 4:00PM AT THE TURQUOISE VALLEY GOLF COURSE, 1794 W. NEWELL STREET, NACO, ARIZONA.

THE MEETING WAS CALLED TO ORDER BY MAYOR SMITH AT 9:09AM

### ROLL CALL

#### **COUNCIL**

Councilmember Gabe Lindstrom, Ward III	Left at 11:00AM
Councilmember Joni Giacomino, Ward II	
Councilmember Bill Higgins, Ward I	
Mayor David M. Smith	
Councilmember Leslie Johns, Ward I	
Councilmember Joan Hansen, Ward II	
Councilmember Anna Cline, Ward III, Mayor Pro Tempore	9:18AM

#### **STAFF**

Ashlee Coronado, City Clerk  
Albert Echave, Police Chief  
George Castillo, Fire Chief

#### **CITY ATTORNEY**

THE FOLLOWING ITEM WAS DISCUSSED AND/OR CONSIDERED AT THESE MEETINGS:

1. Discuss and Develop a City Short and Long Term Strategic Plan.  
David M. Smith, Mayor

Mayor Smith thanked everybody for being here on a Saturday. He thought it was really important to get the input from staff when we are talking about a strategic plan.

The Council and Staff discussed and developed a City Short and Long Term Strategic Plan to include the following:

- What does short and long term mean in regards to a strategic plan?
  - Timeline for strategic plan to be implemented (2 to 5 Years)
- What the biggest issues facing the City right now are?
  - Financial Picture: Procurement/ Debt Collection (Sales/ Bed Tax) / Business Licenses/ Building Permits/ Fees/ Raising Taxes/ Census/ Volunteers
  - Community Development: Department Head/ Attract New Business/ Residents/ Schools/ Food Market in Warren/ Annexation / Tourism
  - Employee: Wages (Pay Commensurate in Cochise County 5Yrs? -3 Step Plan 2 Yrs.?) (Scholarships- Tuition-Higher Education 5Yrs.?) / Benefits (Cochise County Trust?)/ Moral/ Tools that employees need/ Money that are equipment makes into Capital improvements for each department

- PSPRS
- Legal/ Permanent City Manager
- Housing: Rehab/ Affordable / Long Term Care/ Senior Living
- Financial security
- Community Development- Growth
- Vehicle Replacement / Equipment
- Employee Equipment/ Technology/ Software
- Infrastructure/ Grants

The above items were discussed and expanded upon for developing a strategic plan by both the Council and Staff.

Mayor Smith asked if this was something we should pick up again. Council and Staff thought that was a good idea to do. They left off with discussing Public Safety Personnel Retirement System. This would need to be brought up during budget talks.

Mayor Smith thanked staff for participating and thanked the Council.

Council and Staff reviewed the items discussed and assigned goals to them.

MOTION: Councilmember Higgins moved to adjourn the meeting.

SECOND: Councilmember Cline

MOTION PASSED: UNANIMOUSLY

ADJOURNMENT: 3:32pm

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Anna Cline, Mayor Pro Tempore