

EMPLOYEE COUNCIL – ACTION AGENDA

REGULAR SESSION OF THE **EMPLOYEE COUNCIL** MEETING
WEDNESDAY, FEBRUARY 14, 2023, AT 10:00 AM
BISBEE POLICE DEPARTMENT, TRAINING ROOM, 1 AZ-92, BISBEE, ARIZONA

ROLL CALL – 10:07 AM

Name:	Department:	Position:
P - Nina Williams	City Clerk's Office	Chair
P - Alison Williams	Library	Co-Chair
P - Xavier Rodriguez	Community Development	Department Representative
VACANT	Fire Dept.	Department Representative
P - Kevin Pacheco	Fire Dept.	Department Representative
E - Ryan Bowie	Police Dept.	Department Representative
E - Esmeralda Mendoza	Police Dept.	Department Representative
Josh White	Public Works	Department Representative
E - Lorena Valdez	Public Works	Department Representative
P - Estrella Romero	Finance	Department Representative
E - Wendy Wolfe	Queen Mine Tour	Department Representative
P - Joelle Landers	Personnel Director	Staff Liaison

THE FOLLOWING ITEMS ARE FOR REVIEW AND DISCUSSION:

1. Review and Discussion on Employee Benefit Options
 - Satisfaction and meeting needs
 - Add, research or explore
 - Personnel update

THE COMMITTEE ASKED FOR LIST OF OTHER BENEFIT OPTIONS THAT ARE AVAILBLE FROM CBIZ AND SPOKE ABOUT HEALTH AND GYM MEMBERSHIPS. FIRE HAS AGREEMENT WITH JAGUAR FITNESS IN BISBEE ONLY, ALSO FOLLOW UP REQUESTED FOR AZ FITNESS IN WARREN.

2. Review and Discussion on Open Enrollment Options
 - Ideas, Likes and Dislikes
 - Employee Navigator
 - Personnel update

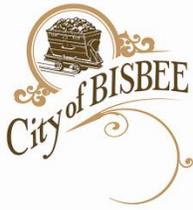
THE COMMITTEE STATED THEY LIKED THE EVENT LAST YEAR AND IT WAS MENTIONED THAT PW HAS TENTS TO ALLOW MORE SHADE.

3. Review and Discussion of Wellness Funds from Blue Cross/Blue Shield for FY24.

THE COMMITTEE STATED INTEREST IN TARGET CARDS. DISCUSSION OF TEAM BUILDING EVENT.

4. Update on Performance Pro and The Learning Center.

UPDATE FROM PERSONNEL ON STATUS. LIBRARY HAS 8 COMPUTERS AVAILABLE FOR PUBLIC USE AND IS AN OPTION.



City of Bisbee
76 Erie Street
Bisbee, AZ 85603

5. Review and Discussion on updates to Personnel Rules and Regulations.
UPDATE FROM PERSONNEL ON STATUS. COMMITTEE MEMBERS ASKED TO FOCUS ON HIRING, PTO DONATION, PTO/EIB AND SUGGESTED WORKING WITH CITY ATTORNEY AND SETTING UP A REGULAR 5 YEAR REVIEW SCHEDULE.

COMMENTS:

Agenda items for next meeting.

REQUESTED ORIGINAL COPIES OF PRR POLICIES THAT WERE REVIEWED IN 2018 WITHOUT REVIEW NOTES AND SUGGESTIONS. REVIEW WELLNEDD FUND FOR FY 24.

ADJOURNMENT: **11:07 AM**