

EMPLOYEE COUNCIL ACTION AGENDA

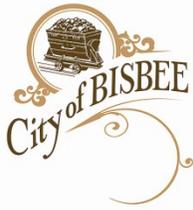
REGULAR SESSION OF THE **EMPLOYEE COUNCIL** MEETING
WEDNESDAY, MAY 8, 2024, AT 10:00 AM
BISBEE POLICE DEPARTMENT, TRAINING ROOM, 1 AZ-92, BISBEE, ARIZONA

ROLL CALL

Name:	Department:	Position:
P - Nina Williams	City Clerk's Office	Chair
P - Alison Williams	Library	Co-Chair
P - Xavier Rodriguez	Community Development	Department Representative
VACANT	Fire Dept.	Department Representative
P - Kevin Pacheco	Fire Dept.	Department Representative
E - Ryan Bowie	Police Dept.	Department Representative
E - Esmeralda Mendoza	Police Dept.	Department Representative
VACANT	Public Works	Department Representative
P - Lorena Valdez	Public Works	Department Representative
P - Estrella Romero	Finance	Department Representative
P - Frank Tapia	Queen Mine Tour	Department Representative
P - Joelle Landers	Personnel Director	Staff Liaison

THE FOLLOWING ITEMS ARE FOR REVIEW AND DISCUSSION:

1. Review Employee Benefit Renewal for FY25.
PERSONNEL DIRECTOR REVIEWED FY25 BENEFIT RENEWAL FROM CBIZ.
2. Review and Discussion Pet Insurance options and cost.
PERSONNEL DIRECTOR REVIEWED OPTIONS WITH COMMITTEE AND CHOOSE TO PASS ON THE PET INSURANCE DUE TO LACK OF INTEREST.
3. Open Enrollment – May 29, 2024 at Library Annex.
 - Schedule: Session 1 – 10 am to 12 noon, Lunch 12 to 1 pm, Session 2 – 1 pm to 3 pm.
 - Online benefits with CBIZ Employee Navigator
 - Community Partners invited**REVIEW AND DISCUSSION OF OPEN ENROLLMENT EVENT. REQUEST TO INCLUDE WORKFORCE HOUSING PROGRAM PLANNER, MELISSA HARTMAN.**
4. Wellness Funds from Blue Cross/Blue Shield for FY24.
 - Target Gift Cards
 - No update on local gyms
 - Invite BCBS Rep to discuss Wellness Benefits available.**REVIEW AND DISCUSSION OF HEALTH AND WELLNESS OPTIONS EMPLOYEES ARE INTERESTED IN, STEP PROGRAMS, PAID TIME TO EXERCISE, LOOK INTO THE COUNTY PROGRAMS OFFERED TO EMPLOYEES INCLUDING YOGA AND ZUMBA CLASSES.**



City of Bisbee
76 Erie Street
Bisbee, AZ 85603

5. Update on Performance Pro and The Learning Center.

PERSONNEL DIRECTOR REVIEWED AND SHARED LAPTOPS AVAILABLE TO COMPLETE TRAINING.

6. Review and Discussion on updates to Personnel Rules and Regulations.

- Longevity Plan Update

PERSONNEL DIRECTOR SHARED NEW SUPPORT FOR UPDATING POLICY AND WILL BE BROUGHT TO EE COUNCIL ONCE READY.

COMMENTS:

Agenda items for next meeting.

ADJOURNMENT: **10:37 AM**