

FINAL BUDGET FISCAL YEAR 2026



July 1, 2025 – June 30, 2026

Presented June 3rd, 2025

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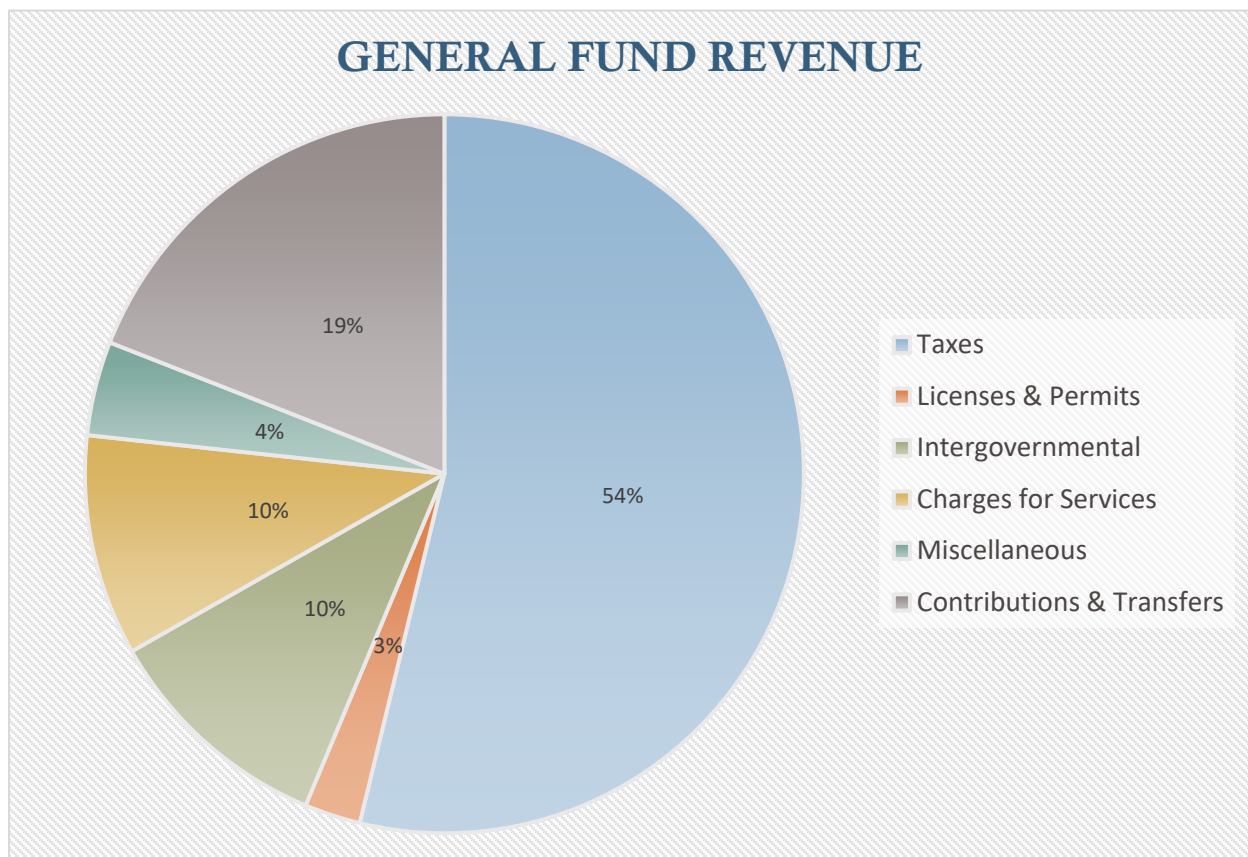
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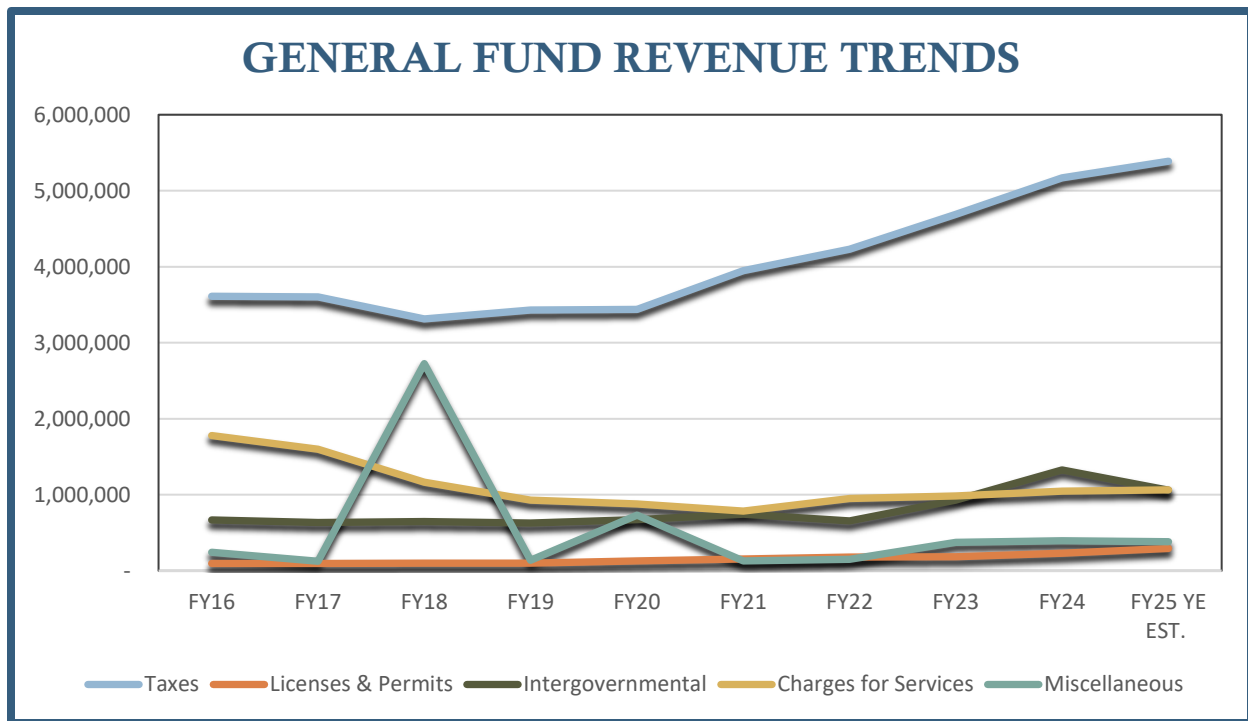
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GENERAL FUND

The General Fund consists of all the departments that are primarily supported through tax revenues and provide services for the benefit of City of Bisbee Residents such as Public Safety, the Library, City Parks, and the Public Pool. Additional income of the general fund comes from licenses & permits, charges for services, miscellaneous other income, and contributions and transfers. Transfers is revenue from the allocation of the costs of general services departments (City Manager, Finance, City Clerk, Admin & General Government, Personnel, Legal, Information Systems, Building Maintenance, and Garage) to all departments and funds that benefit from these services. Costs are allocated based on each departments' use of these services.

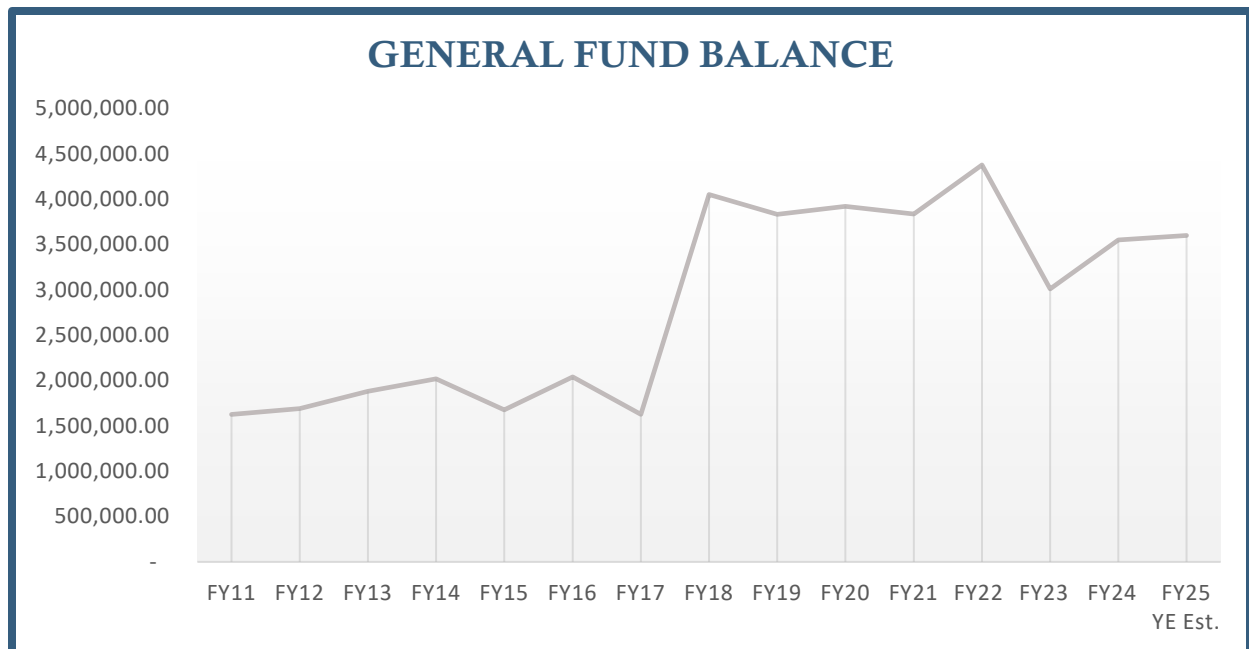
Most of the General Fund revenue comes from taxes to include the "Intergovernmental" amount which is State Shared Income Tax revenue. Charges for services and transfers in from other funds make up most of the remainder.



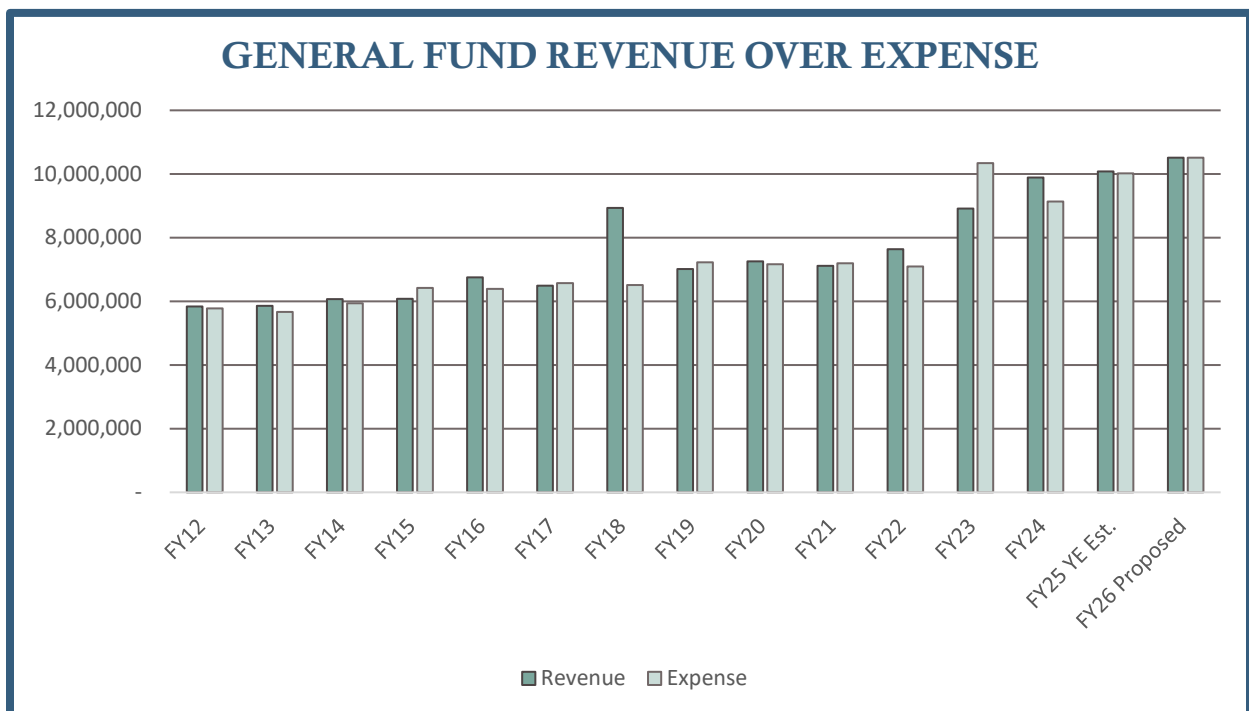


Ideally revenue increases over time to keep up with increasing operational costs:

- The Sales Tax revenue has been increasing since FY18 with an estimated \$284,000 increase from FY24 to FY25.
- Charges for Services revenue has seen a slight increase over the last four years after having dips in revenue between FY16 – FY21. The largest revenue source in this category is from Ambulance Fees.
- Intergovernmental revenue is the Income Tax allocated to municipalities throughout Arizona. The recent revenue increase from FY22 – FY24 was a temporary increase provided by the state to help ease the transition to future projected decreases in this income caused by the now 2.5% flat state income tax rate.
- Miscellaneous Income is revenue that does not fit into the other revenue categories such as interest income, grants, service reimbursements and auction revenue. Out of ordinary events such as the City Hall Fire insurance reimbursement and grants during the pandemic caused revenue spikes in FY18 and FY20. Since then, this income has increased slightly each year.
- Licenses and Permits revenue has been increasing slightly each year. This graph reflects a \$184,000 increase over the past ten years.

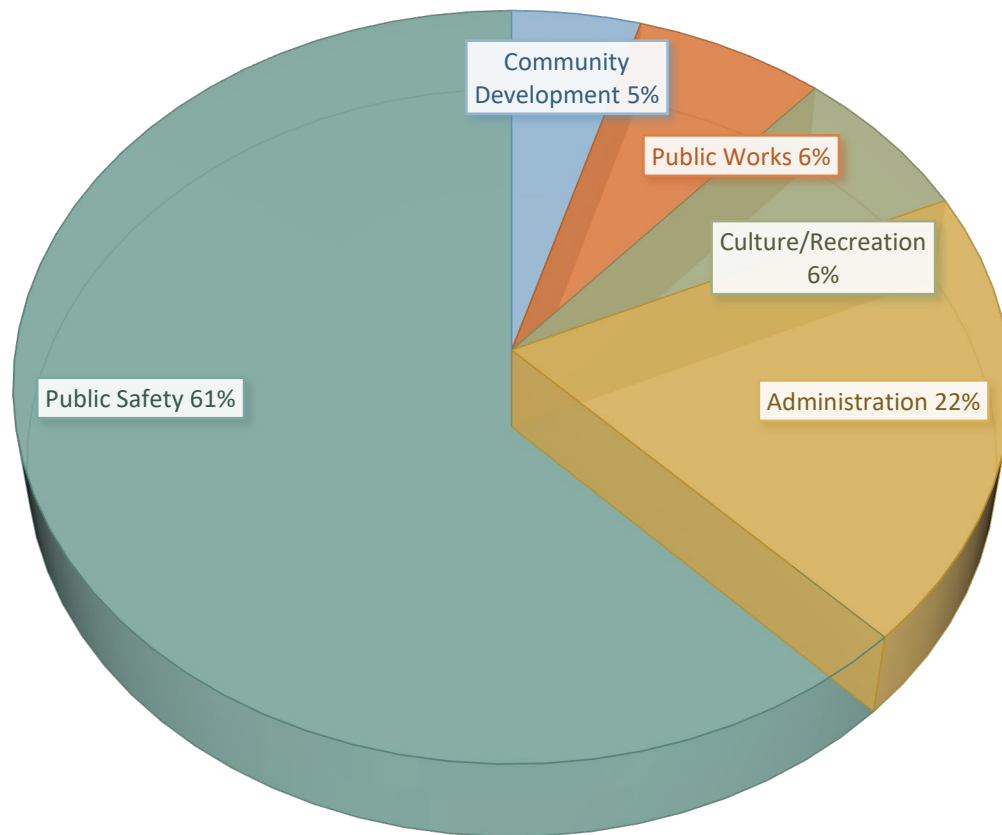


The jump in Fund Balance in FY18 was the insurance for the City Hall Fire and the dip in FY23 was transferring the insurance payment to the Capital Improvement Fund in anticipation of rebuilding City Hall. The Fund Balance Reserve Policy requires the City to maintain a balance of at least \$1.4 million in the General Fund. At this time the fund balance is about \$3.5 million.

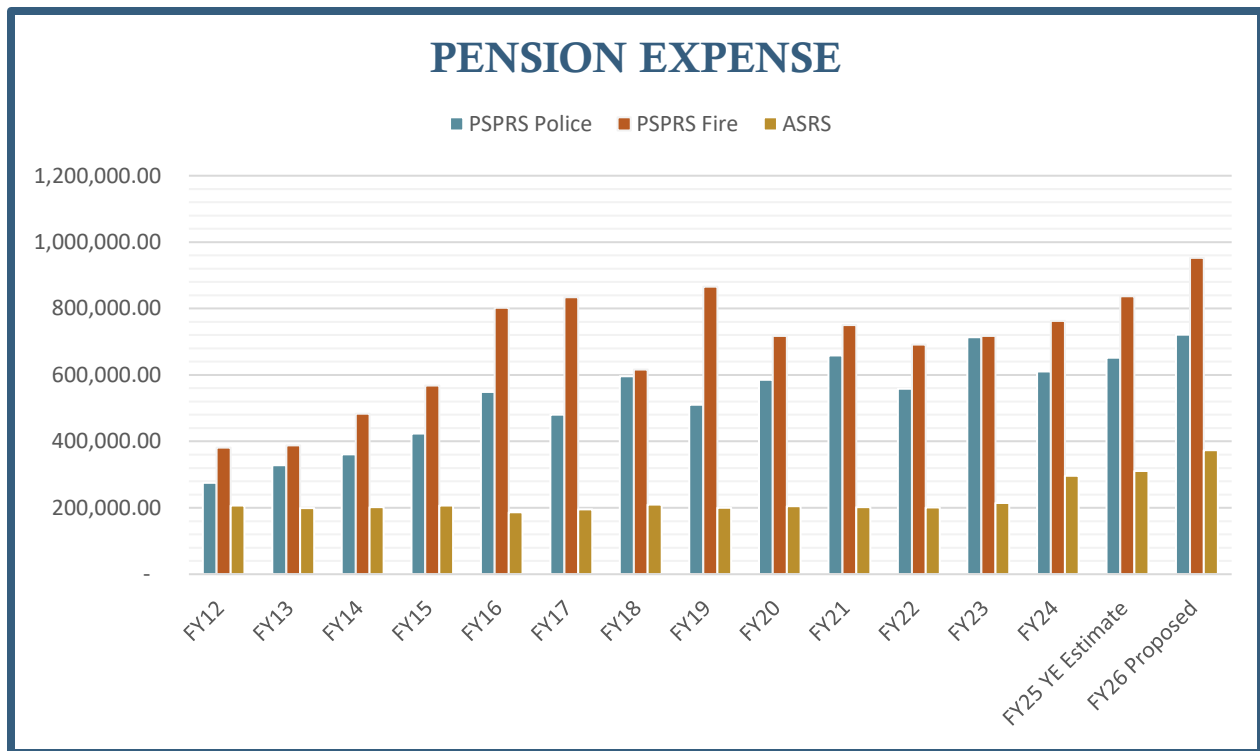


General Fund revenue and expenses are closely matched in most fiscal years.

GENERAL FUND EXPENDITURES BY SERVICE TYPE



Above is a breakdown of General Fund Expenditures by Service Type. As shown here Public Safety Police and Fire expense accounts for 61% of the General Fund's cost. About 25% of this can be attributed to the Public Safety Retirement System (PSPRS) expense, both current and payment towards the bond debt used to pay down the PSPRS unfunded liability. Administration is made up of several departments including Mayor & Council, City Manager, Finance, City Clerk, Administration & General Government, Personnel, Legal Services, IT, City Magistrate and Contingency. Cultural and Recreational departments include Parks, Pool, Library and Senior Center. Public works departments include the Water Systems (fire suppression), Cemetery, Building Maintenance, Public Works Administration, and the Garage. Community Development is made up of the Building Inspectors, City Planners, and funding for the City's Animal Shelter.



The Police and Fire PSPRS expense has fluctuated over the years caused by staffing changes and the volatility of the PSPRS unfunded contribution rates but overall, this expense has continued to rise. The City paid off the PSPRS unfunded liability through a bond in FY2022. This is expected to stabilize the contribution rate and the bond payments are scheduled for the next 24 year. In FY23 – FY27 the payments increase each year then in FY28 the annual payment is \$1.6 million and stays in that range through the remainder of the bond. This is anticipated to moderate these extreme fluctuations.

A steady rise in ASRS expense would be expected each year with cost of living and other salary increases but expenses stayed flat or sometimes dropped each year up until FY23 due to the environment at the time that did not allow regular pay increases and often saw staffing decrease due to attrition or other reductions. Since FY23 there have been some new positions created and some positions filled that were vacant for a long time. This also been regular cost of living increases has increased the ASRS expense.

GENERAL FUND

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
TAXES						
10-31-10000	CITY SALES TAX	2,433,481	2,848,090	2,900,000	3,093,711	3,000,000
10-31-20200	STATE SALES TAX	725,949	756,667	764,096	703,879	769,800
10-31-24000	VEHICLE LICENSE TAX	294,893	294,849	315,887	307,910	331,209
10-31-24500	PROPERTY TAX	1,234,828	1,204,554	1,351,729	1,282,755	1,430,821
TOTAL TAXES:		4,689,150	5,104,160	5,331,712	5,388,256	5,531,830
LICENSES & PERMITS						
10-32-10400	BUILDING/SIGN PERMITS	101,678	130,539	110,000	176,103	150,000
10-32-10401	CODE VIOLATION FINES	2,896	9,156	10,000	21,135	16,500
10-32-10403	HOT WORK PERMIT	675	450	600	300	300
10-32-10404	BURN PERMIT	75	25	50	50	50
10-32-10600	BUSINESS LICENSES	76,999	85,058	85,000	85,000	85,000
10-32-10640	LIQUOR LICENSES	750	750	1,000	3,000	1,000
10-32-10650	SPECIAL EVENT LICENSES	1,439	4,412	3,000	8,000	6,000
10-32-10800	DOG LICENSE FEES/IMPOUND FEES	785	400	500	533	500
TOTAL LICENSES & PERMITS:		185,297	230,791	210,150	294,121	259,350
INTERGOVERNMENTAL						
10-33-20100	URBAN REVENUE SHARING	931,624	1,327,078	1,075,523	1,062,363	993,711
TOTAL INTERGOVERNMENTAL:		931,624	1,327,078	1,075,523	1,062,363	993,711
CHARGES FOR SERVICES						
10-34-10100	PLANNING/ZONING APPLICATIONS	10,476	14,507	10,000	15,239	14,000
10-34-10120	PLAN EXAMINATION FEE	13,482	23,848	15,000	51,350	20,000
10-34-10300	LIBRARY FEES	7,700	9,185	8,000	9,882	8,600
10-34-10400	FIRE INSPECTION-INITIAL	1,950	1,275	2,000	1,000	2,000
10-34-10401	FIRE INSPECTION-RENEWAL/ANNUAL	3,075	1,975	5,000	1,467	5,000
10-34-10402	FIRE INSP. FOLLOW-UP COMPLIANCE	0	75	500	0	500
10-34-10501	CEMETERY PLOT FEES	7,150	12,800	8,000	7,693	8,000
10-34-10510	CEMETERY MAINTENANCE FEES	3,010	3,619	3,000	3,733	3,000
10-34-10700	PUBLIC COPY FEES	1,295	1,571	1,200	656	1,000
10-34-10702	CITY CLERK CLERICAL FEES	50	10	200	81	50
10-34-10862	VEHICLE IMPOUND FEES	43,134	42,954	30,000	16,900	25,000
10-34-10870	TOWING FEES	18,264	21,976	20,000	11,431	15,000
10-34-10880	PARKS USE PERMIT	10,872	6,402	10,000	5,220	7,000
10-34-10882	VENDOR FEES	211	527	0	108	0
10-34-11500	FRANCHISE FEES	219,457	233,747	190,000	224,000	200,000
10-34-15500	POOL ADMISSIONS	4,904	9,376	10,000	10,000	9,500
10-34-16080	RECREATION PROGRAM FEES	81	0	0	0	0
10-34-40066	AMBULANCE FEES	523,038	649,716	620,000	674,051	650,000
10-34-40067	WILDLAND FIRE SERVICES	102,887	3,324	50,000	30,424	50,000
10-34-40069	FD OUT OF CITY SERVICES	2,770	5,749	2,000	0	0
10-34-40071	NEW CONSTRUC. PLAN REVIEW-FIRE	100	4,506	10,000	1,800	2,100
10-34-40072	CONST. PERMITS/PLAN REV. FIRE	11,877	150	0	0	0
10-34-40075	BUILDING PLAN REVIEW-FIRE	0	150	0	0	0
TOTAL CHARGES FOR SERVICES:		985,783	1,047,442	994,900	1,065,035	1,020,750
FINES & FORFEITURES						
10-35-10502	MUNICIPAL COURT FINES	6,249	5,032	100	1,246	100
10-35-10511	MAIN ST. FIRE REIMBURSEMENT	0	0	0	6,000	6,000
TOTAL FINES & FORFEITURES:		6,249	5,032	100	7,246	6,100

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
MISCELLANEOUS						
10-36-11062	SERVICE REIMB - POLICE DEPT	90	1,930	1,000	0	1,000
10-36-11063	POLICE VEHICLE USE FEES	1,911	5,635	1,000	3,373	1,000
10-36-11064	SERVICE REIMB - FIRE DEPT	75	510	500	0	500
10-36-11087	INSURANCE REIMBURSEMENTS	17,756	800	100,000	1,093	100,000
10-36-11090	DEMA REIMBURSEMENT	0	4,125	0	0	0
10-36-11600	OVER/SHORT	6	(21)	0	27	0
10-36-13500	RENTAL INCOME	55,149	59,815	59,815	59,815	59,815
10-36-13597	CITY AUCTION FUNDS	8,063	4,259	6,000	2,473	5,000
10-36-14062	POLICE SMART & SAFE AZ FUND	25,216	27,683	26,500	35,222	35,000
10-36-14064	FIRE SMART & SAFE AZ FUND	56,035	38,757	37,000	46,059	46,000
10-36-21000	INTEREST EARNED	209,658	248,558	200,000	233,429	180,000
10-36-54000	SEWER LINE WARRANTY-ROYALTY	1,124	684	700	836	700
10-36-54000	EV CHARGING STATIONS	0	1,608	1,800	0	0
TOTAL MISCELLANEOUS:		375,084	394,343	434,315	382,327	429,015
CONTRIBUTIONS & TRANSFERS						
10-38-40000	DONATIONS - MISC	0	0	100	100	100
10-38-40080	DONATIONS - RECREATIONAL	300	0	0	135	0
10-38-40087	DONATIONS - SHELTER	0	0	0	100	0
10-38-40088	DONATIONS - POLICE DEPT	0	5	0	0	0
10-38-40089	DONATIONS - POOL	67	0	0	0	0
10-38-40090	DONATIONS - FIRE DEPT	0	627	0	0	0
10-38-40091	DONATIONS - LIBRARY	0	140	0	200	0
10-38-51000	USE OF RESERVES	1,421,709	0	952,308	0	293,432
10-38-99998	GF INTERNAL SERVICES	1,468,548	1,682,245	1,880,563	1,880,563	1,972,190
10-38-99999	OTHER REVENUE & TRANSFERS	275,544	0	0	11	0
TOTAL CONTRIBUTIONS & TRANSFERS:		3,166,168	1,683,016	2,832,971	1,881,109	2,265,722
TOTAL GENERAL FUND REVENUE:		10,339,356	9,791,862	10,879,671	10,080,457	10,506,478

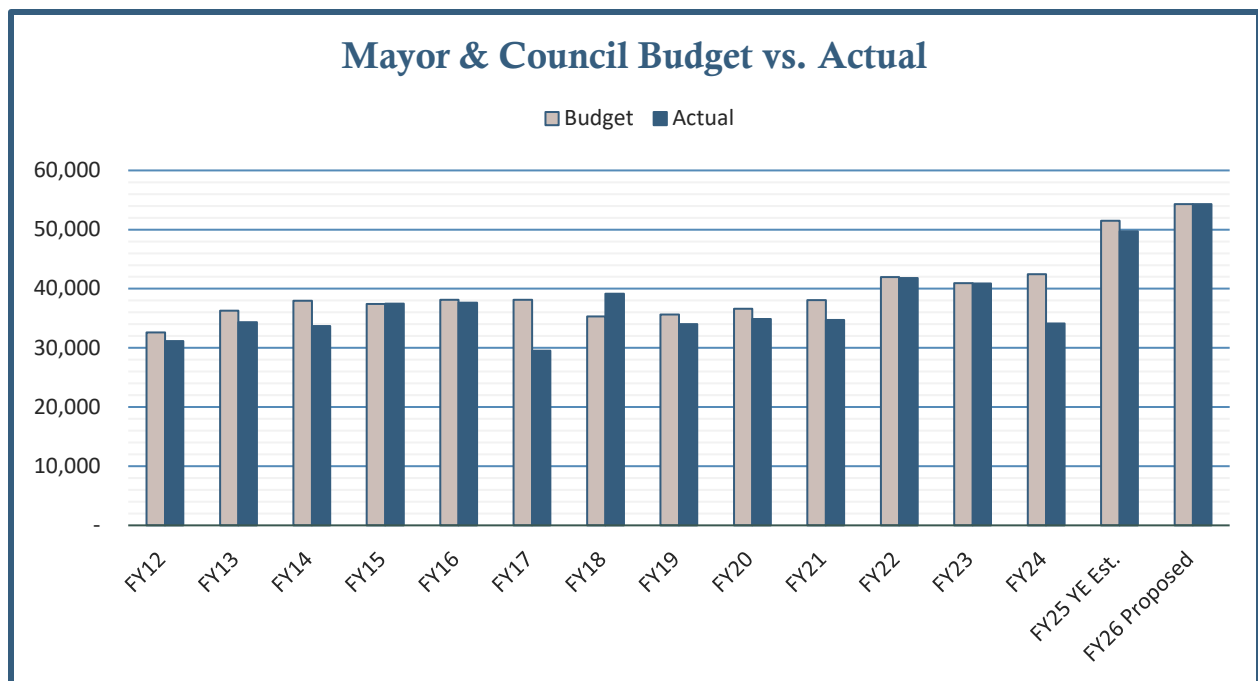
MAYOR & COUNCIL

The Mayor and Council, acting as the legislative body, enact local legislation, adopt budgets, determine policies, and appoint the City Manager and other officers deemed necessary for the orderly government and administration of the affairs of the City.

Current Mayor and Council:

- Mayor Ken Budge
- Ward I Council Member Leslie Johns
- Ward I Council Member Karen Schumacher
- Ward II Council Member Melhem Sowid
- Ward II Council Member Pete Skinner
- Ward III Council Member Anna Cline
- Ward III Council Member Juanetta Hill

Council Sessions are held on the 1st and 3rd Tuesday of each month, with Special Sessions and Work Sessions held on an “as needed” basis.

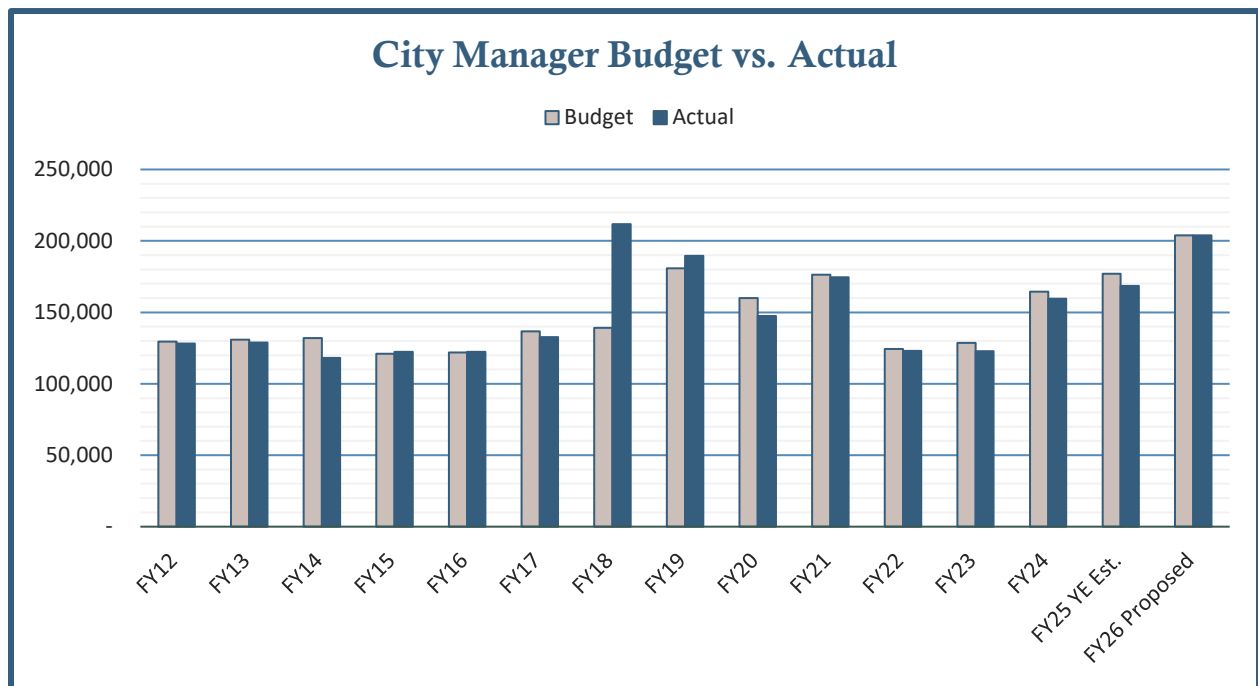


MAYOR & COUNCIL

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
10-50-11000	SALARIES - GENERAL	19,200	19,000	19,200	19,227	19,200
10-50-11100	F.I.C.A.	1,190	1,178	1,190	1,207	1,190
10-50-11200	MEDICARE	278	276	278	282	278
10-50-11700	WORKERS COMPENSATION	49	48	47	51	47
MAYOR & COUNCIL PERSONNEL EXPENSE:		20,717	20,502	20,715	20,768	20,715
10-50-13100	BUSINESS TRAVEL	4,030	(322)	1,000	2,590	2,000
10-50-13400	EDUCATION & TRAINING	2,290	2,365	3,000	200	3,000
10-50-13500	SUBSCRIPTIONS & DUES	7,008	7,299	7,500	7,680	7,680
10-50-37000	FIREWORKS INSURANCE	0	0	4,000	1,869	4,000
10-50-41500	OFFICE SUPPLIES	46	132	150	110	0
10-50-43000	FOURTH OF JULY FIREWORKS	5,859	0	8,000	10,000	8,000
10-50-43500	POSTAGE	0	0	50	0	50
10-50-46000	OPERATIONAL EXPENSES	919	407	2,000	1,381	3,000
10-50-99998	GF INTERNAL SERVICES	3,746	3,734	5,093	5,093	5,883
TOTAL MAYOR & COUNCIL EXPENSE:		44,615	34,118	51,508	49,691	54,328

CITY MANAGER

The City of Bisbee operates under a Council-Manager form of government. The Mayor and Council appoint the City Manager. The City Manager is responsible for the day-to-day operations of all city government functions under policy direction from the Mayor and City Council. The Mayor and Council, acting as the legislative body, determine City policy. The City Manager proposes new policies and implements and administers policies adopted by the City Council. The City Manager is also responsible for the administration of the City operating budget once approved by the Mayor and Council. In addition to the Charter responsibilities, the City Manager serves the community and the region by participating with various agencies and groups.



CITY MANAGER

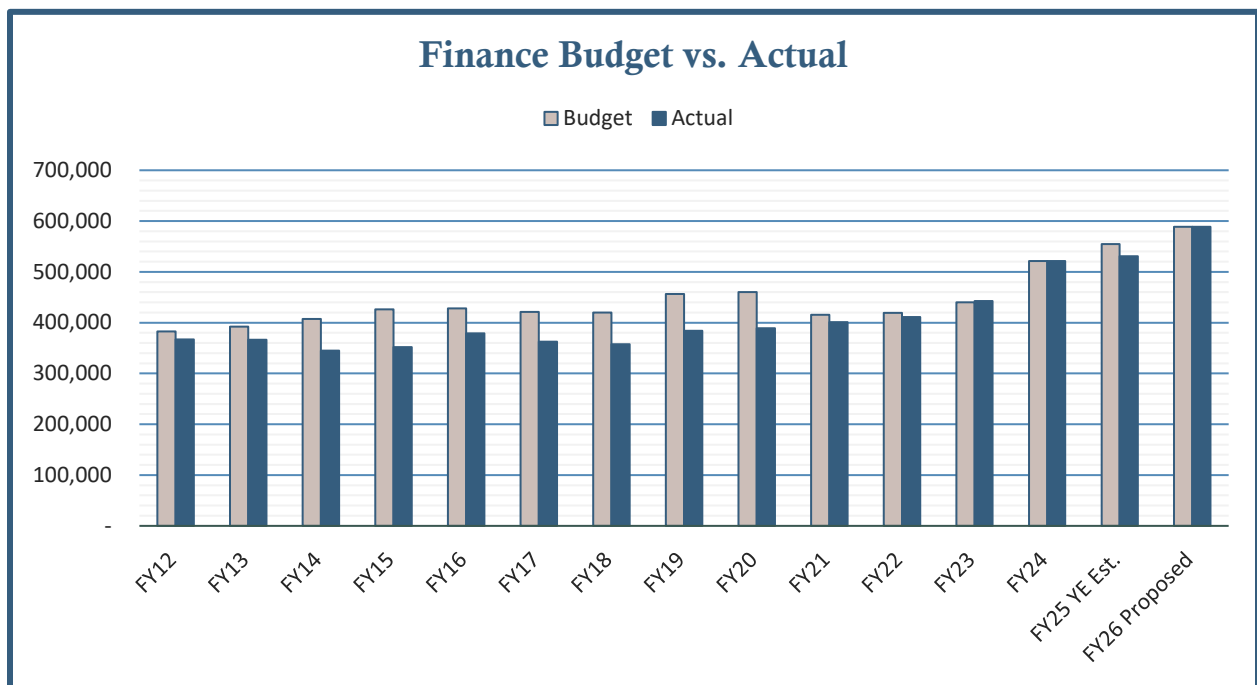
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
10-51-11000	SALARIES - GENERAL	100,000	116,226	125,000	121,795	135,000
10-51-11100	F.I.C.A.	6,250	7,289	7,750	7,603	8,370
10-51-11200	MEDICARE	1,462	1,705	1,813	1,778	1,958
10-51-11300	A.S.R.S.	0	0	0	0	16,200
10-51-11301	A.S.R.S. - ALT CONTRIBUTION	9,744	11,750	12,738	12,496	0
10-51-11500	MEDICAL INSURANCE	0	0	0	0	7,216
10-51-11501	STANDARD DISABILITY INSURANCE	269	247	135	299	269
10-51-11505	DEFERRED COMP	770	840	420	840	840
10-51-11510	DENTAL INSURANCE	675	737	368	737	737
10-51-11600	LIFE INSURANCE	75	82	41	82	126
10-51-11700	WORKERS COMPENSATION	254	293	309	316	334
CITY MANAGER PERSONNEL EXPENSE:		119,499	139,168	148,574	145,947	171,050
10-51-13100	BUSINESS TRAVEL	1,488	2,329	2,000	2,055	2,000
10-51-13400	EDUCATION & TRAINING	530	1,880	1,500	880	1,500
10-51-13500	SUBSCRIPTIONS & DUES	575	242	900	500	600
10-51-24000	PHONES	611	611	700	600	650
10-51-41500	OFFICE SUPPLIES	13	0	200	50	0
10-51-42050	NON CAP ADMIN EQUIP/FURN	0	0	500	500	500
10-51-43500	POSTAGE	1	0	50	6	50
10-51-46000	OPERATIONAL EXPENSES	0	912	5,000	518	5,000
10-51-99998	GF INTERNAL SERVICES	12,874	14,475	17,492	17,492	22,066
TOTAL CITY MANAGER EXPENSE:		135,590	159,617	176,916	168,548	203,416

FINANCE

The Finance Department provides fiscal oversight, payroll, accounts receivable, accounts payable, bookkeeping, and internal audit services for the City. Adherence to procurement and other City policies, compliance with state statutes, ensuring accurate recording of all transactions and completing all fiscal year-end close out activities to obtain a clean audit is a priority of the department. The department also plays a vital role working with the City Manager on the preparation, implementation, and oversight of the Annual Budget. The department provides utility billing and collection services for the Sanitation and Wastewater Funds with staff dedicated to monitoring and collecting delinquent sewer and garbage accounts. Other duties include business license processing, ambulance payment processing and assisting with grant management and reimbursements.

Finance consists of five full-time employees:

- Finance Director
- Accountant/Collections
- Accountant/Payroll
- Accounts Receivable Clerk
- Accounts Payable Clerk



FINANCE

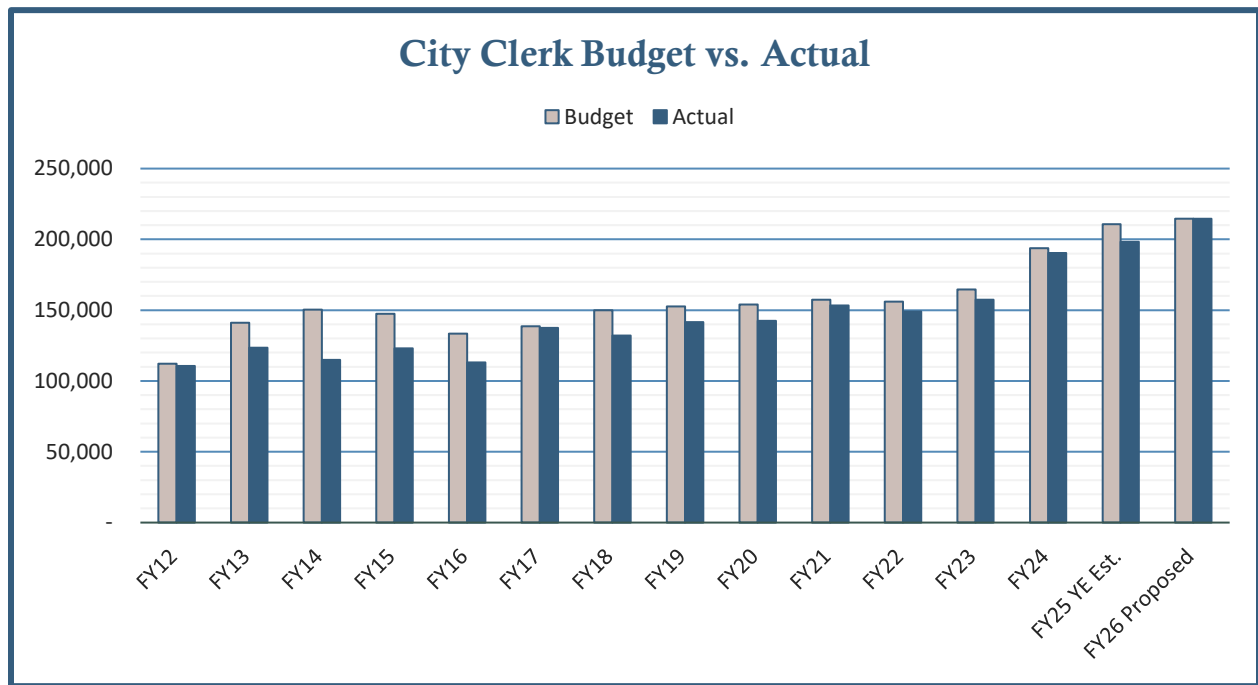
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
10-52-11000	SALARIES - GENERAL	233,950	252,830	264,680	253,840	271,440
10-52-11001	OVERTIME - GENERAL	289	124	500	0	500
10-52-11100	F.I.C.A.	14,208	15,269	16,441	14,985	16,860
10-52-11200	MEDICARE	3,323	3,571	3,845	3,505	3,943
10-52-11300	A.S.R.S.	28,513	31,087	32,534	31,146	32,631
10-52-11500	MEDICAL INSURANCE	24,691	28,012	28,865	24,856	36,081
10-52-11501	STANDARD DISABILITY INSURANCE	1,151	1,070	1,167	1,328	1,233
10-52-11502	MEDICAL INS DEPENDENT SUPPL.	2,393	3,362	3,000	4,782	4,782
10-52-11505	DEFERRED COMP	3,850	4,200	4,200	4,107	4,200
10-52-11510	DENTAL INSURANCE	2,949	3,583	3,217	3,187	3,683
10-52-11600	LIFE INSURANCE	578	630	630	616	630
10-52-11700	WORKERS COMPENSATION	594	641	656	658	672
FINANCE PERSONNEL EXPENSE:		316,488	344,380	359,735	343,010	376,655
10-52-12500	RECRUITMENT/EMPLOYEE TESTING	0	0	0	7	0
10-52-13100	BUSINESS TRAVEL	0	0	1,000	0	1,000
10-52-13400	EDUCATION & TRAINING	0	0	2,000	75	2,000
10-52-13500	SUBSCRIPTIONS & DUES	170	170	300	170	200
10-52-31200	AUDITING & ACCOUNTING	39,500	41,000	41,000	42,500	45,320
10-52-34000	CONTRACT SERVICES	48,366	47,924	50,500	50,500	52,200
10-52-41500	OFFICE SUPPLIES	3,018	1,740	3,500	1,302	0
10-52-42000	ADMIN SPECIAL SUPPLIES	138	1,066	1,000	1,000	1,000
10-52-42030	BOOKS & REFERENCE MATERIALS	750	375	1,000	750	1,000
10-52-42040	ADVERTISING	3,645	3,954	4,000	4,000	4,000
10-52-42050	NON CAP ADMIN EQUIP/FURN	638	1,015	1,000	1,000	1,500
10-52-43100	FEES- FUND MANAGEMENT	9,601	10,112	11,500	9,797	11,500
10-52-43110	CREDIT CARD FEES	16,478	20,663	19,500	19,340	22,000
10-52-43120	OTHER FEES	54	27	200	72	200
10-52-43500	POSTAGE & METER TAPES	2,538	2,335	3,100	1,634	2,500
10-52-46000	OPERATIONAL EXPENSES	10	0	300	307	1,000
10-52-99085	TRANSFER TO DEBT SERVICE	1,000	1,000	1,000	1,000	1,000
10-52-99998	GF INTERNAL SERVICES	44,044	45,528	54,350	54,350	63,766
TOTAL FINANCE EXPENSE:		486,438	521,290	554,985	530,815	586,841

CITY CLERK

The City Clerk's Office is responsible to the Mayor and Council, serves as the repository for all City records and correspondence, and maintains and monitors the recordkeeping and filing of City documents. The Clerk's Office maintains, updates, and monitors the Laser Fiche Documents Imaging System which allows public and City staff access. The City Clerk staff provides administrative support for twenty-one (21) Boards and Commissions of the City, and administers support to the Council, City staff and the public. In addition to the responsibilities indicated above, other duties consist of preparing and processing correspondence, advertisements, bid proposals, public notices, Agenda Packets and back up material for meetings, Action Agendas and Minutes. Other services provided by the City Clerk's Office include website management, processing telephone calls and daily mail, administering the oath of office, scheduling meetings for staff, and ensuring video equipment and recording system for meetings are operational. The City Clerk serves as Chief Election Officer for the City of Bisbee and is responsible for managing the City of Bisbee elections.

The City Clerk Department consists of two full-time employees:

- City Clerk
- Deputy City Clerk



CITY CLERK

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
10-53-11000	SALARIES - GENERAL	107,416	123,795	128,128	124,843	131,248
10-53-11100	F.I.C.A.	6,715	7,731	7,944	7,796	8,137
10-53-11200	MEDICARE	1,571	1,808	1,858	1,823	1,903
10-53-11300	A.S.R.S.	13,055	15,235	15,721	15,318	15,750
10-53-11500	MEDICAL INSURANCE	6,173	7,003	7,216	7,216	7,216
10-53-11501	STANDARD DISABILITY INSURANCE	508	466	508	561	508
10-53-11505	DEFERRED COMP	1,540	1,680	1,680	1,680	1,680
10-53-11510	DENTAL INSURANCE	675	737	737	737	737
10-53-11600	LIFE INSURANCE	231	252	252	252	252
10-53-11700	WORKERS COMPENSATION	272	284	317	324	324
CITY CLERK PERSONNEL EXPENSE:		138,156	158,991	164,361	160,550	167,755
10-53-13100	BUSINESS TRAVEL	0	621	1,500	985	2,500
10-53-13400	EDUCATION & TRAINING	2,035	2,505	1,500	1,750	2,500
10-53-13500	SUBSCRIPTIONS & DUES	515	675	600	600	700
10-53-24000	PHONES	445	443	500	441	450
10-53-34000	CONTRACT SERVICES	1,281	1,281	1,300	1,345	1,400
10-53-41500	OFFICE SUPPLIES	886	703	1,000	800	0
10-53-42040	ADVERTISING	4,043	4,230	4,000	4,000	4,000
10-53-42050	NON CAP ADMIN EQUIP/FURN	361	3,745	2,500	2,500	2,500
10-53-43500	POSTAGE	130	166	200	232	200
10-53-46000	OPERATIONAL EXPENSES	202	0	600	1,500	1,000
10-53-46531	ELECTION EXPENSE	9,324	0	12,000	3,074	8,000
10-53-99998	GF INTERNAL SERVICES	16,474	17,047	20,606	20,606	23,239
TOTAL CITY CLERK EXPENSES:		173,853	190,406	210,667	198,383	214,244

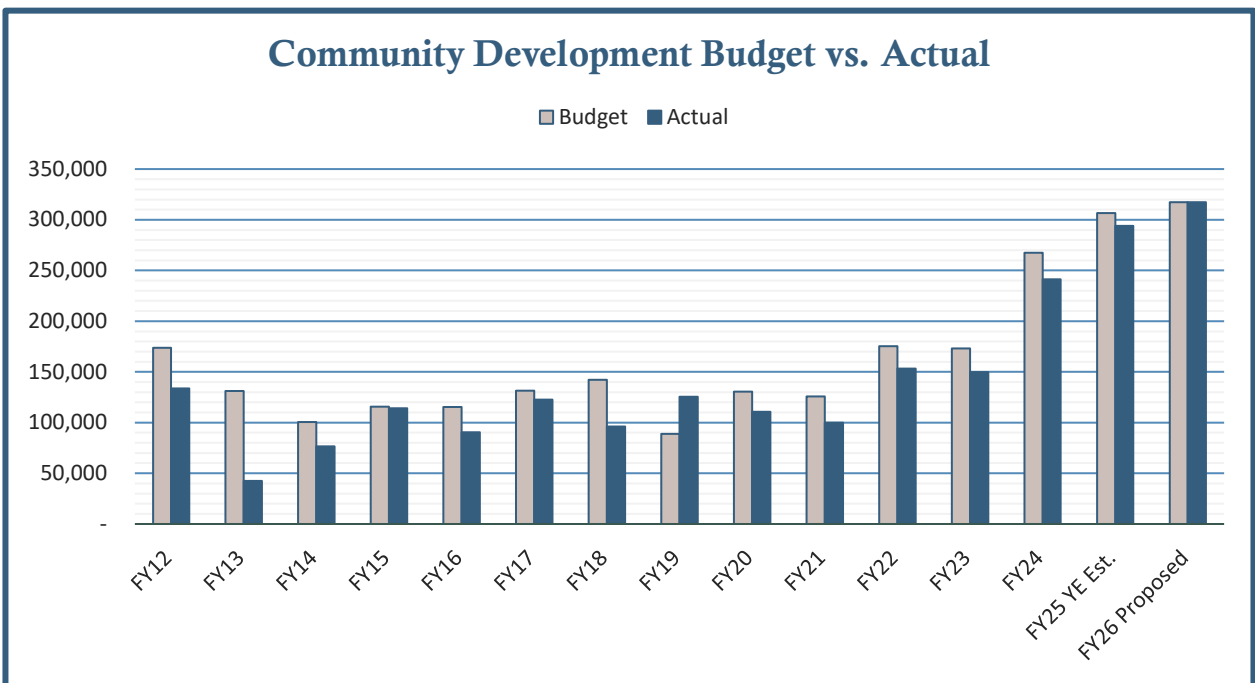
COMMUNITY DEVELOPMENT

The Community Development Department provides various services including planning and zoning, design review board oversight, managing the Workforce Housing Program, applying for and managing grants related to housing and rehabilitation of properties and infrastructure along with other general planning related duties.

This department is also used to record the costs of the Animal Shelter operated by the Friends of the Bisbee Animal Shelter.

The Community Development Department consists of two employees:

- Full-time Planner
- Part-time Planner



COMMUNITY DEVELOPMENT

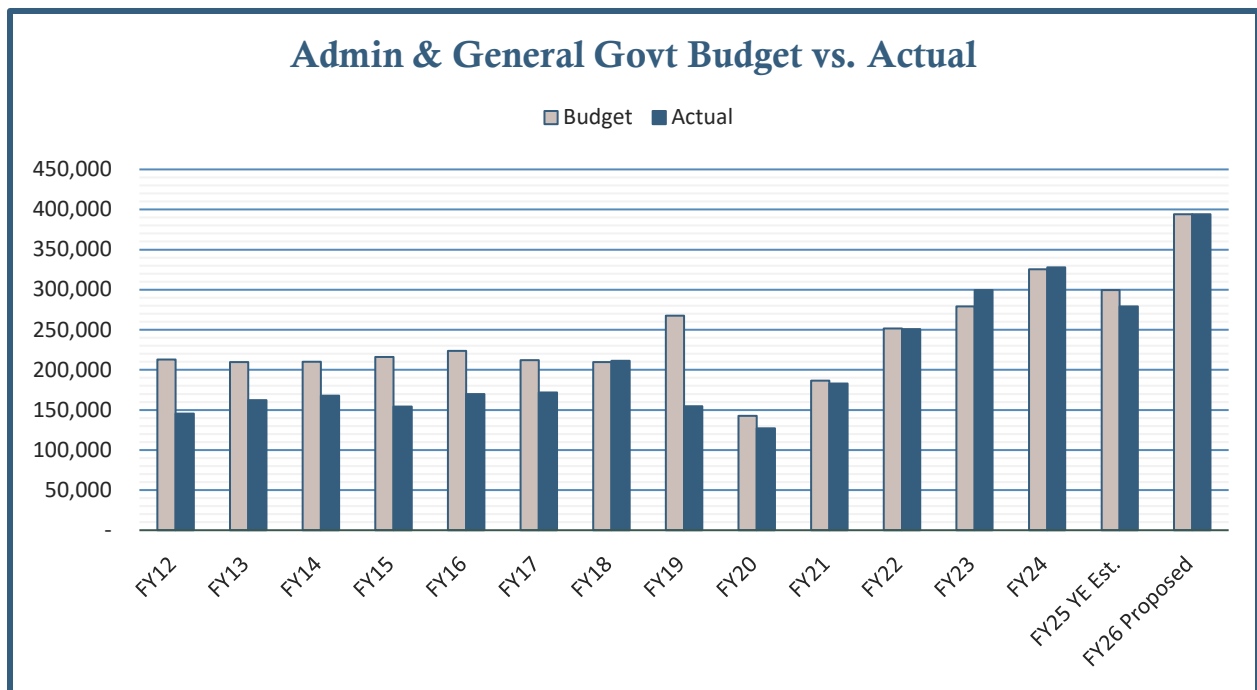
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
10-54-11000	SALARIES - GENERAL	126	40,642	51,080	49,914	52,645
10-54-11001	OVERTIME - GENERAL	0	0	2,400	0	2,400
10-54-11050	SALARIES - PART TIME	42,588	46,998	43,602	49,651	44,363
10-54-11100	F.I.C.A.	2,648	5,473	6,019	6,176	6,163
10-54-11200	MEDICARE	619	1,280	1,408	1,444	1,441
10-54-11300	A.S.R.S.	0	4,982	11,912	6,124	11,929
10-54-11500	MEDICAL INSURANCE	0	5,252	7,216	7,216	7,216
10-54-11501	STANDARD DISABILITY INSURANCE	(22)	202	269	299	269
10-54-11505	DEFERRED COMP	0	630	840	840	840
10-54-11510	DENTAL INSURANCE	0	203	270	270	270
10-54-11600	LIFE INSURANCE	0	95	126	126	126
10-54-11700	WORKERS COMPENSATION	108	220	240	258	246
COMM. DEVELOPMENT PERSONNEL EXPENSE:		46,068	105,975	125,382	122,320	127,908
10-54-12500	RECRUITMENT/EMPLOYEE TESTING	629	16	0	0	0
10-54-13100	BUSINESS TRAVEL	804	2,454	3,500	1,630	1,000
10-54-13400	EDUCATION & TRAINING	107	2,176	1,000	1,000	2,000
10-54-13500	SUBSCRIPTIONS & DUES	0	0	500	500	2,000
10-54-21000	ELECTRIC - SHELTER	2,443	3,086	3,500	2,858	3,500
10-54-22000	WATER - SHELTER	1,214	1,065	1,200	1,569	1,200
10-54-22550	SEWER & GARBAGE - SHELTER	780	0	827	780	850
10-54-24000	PHONES-SHELTER	1,116	780	650	670	700
10-54-24001	INTERNET FEES - SHELTER	1,036	1,016	1,100	1,016	1,050
10-54-24050	PHONES-COMMUNITY DEVELOPMENT	0	1,637	1,200	992	1,200
10-54-31000	PROFESSIONAL FEES	0	0	10,800	5,000	9,000
10-54-34000	CONTRACT SERVICES	4,400	5,938	11,888	4,611	8,000
10-54-41500	OFFICE SUPPLIES	297	522	600	1,089	0
10-54-42020	PRINTING & REPRODUCTION	0	32	2,000	2,000	100
10-54-42040	ADVERTISING	2,640	1,548	2,500	2,166	2,500
10-54-42050	NON CAP ADMIN EQUIP/FURN	461	4,069	1,500	1,500	2,000
10-54-42060	INVENTORIED TOOLS	0	1,128	0	0	200
10-54-43500	POSTAGE	1,371	1,516	2,500	3,240	2,500
10-54-46000	OPERATIONAL EXPENSES	15,653	1,558	5,000	10,063	9,000
10-54-46500	VAD EXPENSE	0	0	0	5,606	15,000
10-54-46541	ECONOMIC DEVELOPMENT	0	2,064	5,000	5,000	2,500
10-54-46542	ANIMAL SHELTER EXPENSES	70,700	2,265	10,000	4,211	4,000
10-54-47000	FRIENDS OF THE SHELTER	0	86,000	86,000	86,000	91,000
10-54-62003	GASOLINE	0	0	0	117	500
10-54-99998	GF INTERNAL SERVICES	17,320	16,484	30,100	30,100	34,375
TOTAL COMM. DEVELOPMENT EXPENSE:		167,038	241,328	306,747	294,037	322,083

ADMINISTRATION & GENERAL GOVERNMENT

The Administration and General Government department accounts for the general operating expenses for City Hall such as utilities, telephone, and copier maintenance fees, as well as government-wide expenses such as liability insurance, postage, and special supplies. This fund also includes transfers to other departments as needed, such as the Bisbee Bus to provide the City's required match contribution and to the Airport to cover revenue shortfalls.

One full-time administrative assistant is budgeted to this department. This person's duties include assisting the City Manager, City Clerk, Fire Marshal, Building Inspector, and other departments as needed.

The Fiscal Year 2024 & 2025 budget included a \$400,000 transfer to the Debt Service Reserve for the Pension Bond and the FY2025 budget included a \$500,000 grant match for a ladder truck. These are not included in the FY2026 Budget. These out-of-the-ordinary expenses are not included in the graph below, for comparability of the usual operating expenses.



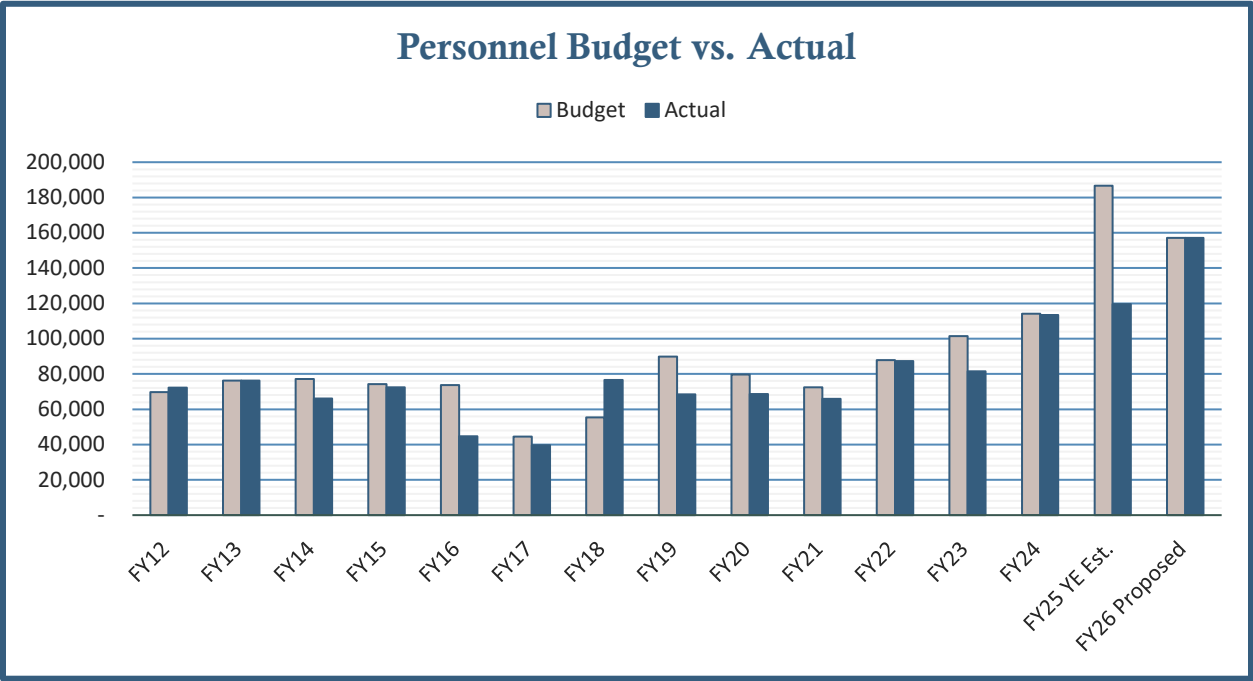
ADMINISTRATION & GENERAL GOVERNMENT

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
10-55-11000	SALARIES - GENERAL	26,240	35,213	37,440	36,480	39,000
10-55-11001	OVERTIME - GENERAL	151	0	0	0	0
10-55-11100	F.I.C.A.	1,682	2,189	2,321	2,265	2,418
10-55-11200	MEDICARE	393	512	543	530	566
10-55-11300	A.S.R.S.	3,213	4,327	4,594	4,476	4,680
10-55-11500	MEDICAL INSURANCE	0	7,003	7,216	7,216	7,216
10-55-11501	STANDARD DISABILITY INSURANCE	186	186	203	247	203
10-55-11505	DEFERRED COMPENSATION	700	840	840	840	840
10-55-11510	DENTAL INSURANCE	0	1,289	737	737	737
10-55-11600	LIFE INSURANCE	105	126	126	126	126
10-55-11700	WORKERS COMPENSATION	65	89	93	95	96
ADMIN & GEN GOVT PERSONNEL EXPENSE:		32,735	51,776	54,113	53,012	55,882
10-55-13500	SUBSCRIPTIONS & MEMBERSHIPS	152	0	500	0	0
10-55-21000	ELECTRIC	9,262	12,959	10,000	10,509	15,000
10-55-22000	WATER	2,769	2,966	3,000	7,052	10,000
10-55-22550	SEWER AND GARBAGE SERV.	5,516	5,492	5,830	5,548	5,800
10-55-23000	GAS	2,475	2,669	2,500	1,658	2,500
10-55-24000	PHONES	10,816	10,460	9,000	9,129	10,000
10-55-24001	INTERNET ACCESS	1,976	2,140	2,000	2,448	5,700
10-55-24110	RENT/LEASE	894	897	1,000	1,197	1,500
10-55-31000	PROFESSIONAL FEES	3,054	2,787	3,100	3,079	3,100
10-55-34000	CONTRACT SERVICES	5,565	3,998	5,500	5,941	5,500
10-55-37000	PROPERTY, CASUALTY, LIABILITY	91,052	110,482	100,000	79,467	150,000
10-55-37100	INSURANCE CLAIMS & DEDUCTIBLES	2,318	(5,306)	5,000	3,212	5,000
10-55-41500	OFFICE SUPPLIES	2,054	1,659	2,200	1,341	9,500
10-55-42040	ADVERTISING	525	525	300	300	300
10-55-42050	NON CAP ADMIN EQUIP/FURN	869	479	600	600	600
10-55-43500	POSTAGE	359	514	700	500	700
10-55-45300	CUSTODIAL SUPPLIES	18	33	0	0	0
10-55-46000	OPERATIONAL EXPENSES	5,954	8,774	3,500	3,500	3,500
10-55-99017	TRANSFER TO PUBLIC SAFETY GRANT	0	0	500,000	500,000	0
10-55-99050	TRANSFER TO AIRPORT	2,700	1,365	5,002	5,002	5,479
10-55-99085	TRANSFER TO DEBT SERVICE	2,082	2,174	5,400	5,400	3,150
10-55-99096	TRANSFER TO BISBEE BUS	95,313	61,518	52,674	52,674	66,882
10-55-99099	TRANSFER TO CAPITAL PROJECTS	2,000,000	0	0	0	0
10-55-99985	GF TRANS TO DSR-PENSION BOND	0	400,000	400,000	400,000	0
10-55-99990	TRANSFER-GRANT MATCH	21,022	0	0	0	0
10-55-99998	GF INTERNAL SERVICES	19,871	24,225	27,742	27,742	33,716
TOTAL ADMIN & GEN GOVT EXPENSE:		2,319,351	702,587	1,199,661	1,179,310	393,809

PERSONNEL

The Personnel Department, reporting to the City Manager, is responsible for administration of benefits and all personnel actions throughout the employment lifecycle. The Personnel Department ensures the City complies with employment related State and Federal laws, the City Charter, City Code, and the City Personnel Rules and Regulations. The Personnel Director serves as the Staff Liaison to the Civil Service Commission, the Employee Council, the Police and Fire Advisory Council, and the Public Safety Personnel Retirement System.

This department consists of one full-time Personnel Director and one part-time assistant.

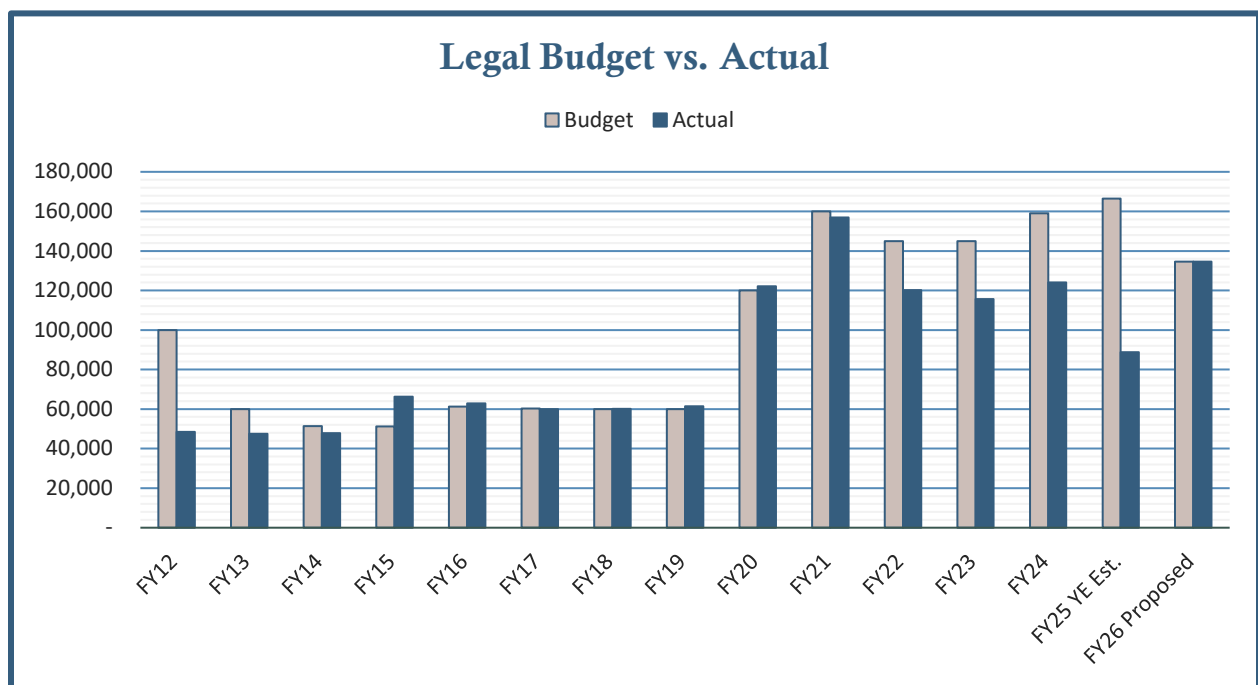


PERSONNEL

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
10-56-11000	SALARIES - GENERAL	54,941	61,208	64,085	62,442	65,645
10-56-11050	SALARIES - PART TIME	0	4,994	17,238	12,570	20,904
10-56-11100	F.I.C.A.	3,456	4,157	5,042	4,703	5,366
10-56-11200	MEDICARE	808	972	1,179	1,100	1,255
10-56-11300	A.S.R.S.	6,688	7,643	7,863	7,662	10,386
10-56-11501	STANDARD DISABILITY INSURANCE	269	247	269	299	269
10-56-11505	DEFERRED COMP	770	840	840	840	840
10-56-11510	DENTAL INSURANCE	675	737	737	737	737
10-56-11600	LIFE INSURANCE	116	126	126	126	126
10-56-11700	WORKERS COMPENSATION	140	167	201	194	214
PERSONNEL EXPENSE:		67,862	81,091	97,580	90,673	105,742
10-56-12500	RECRUITMENT/EMPLOYEE TESTING	5,644	3,571	5,000	1,262	5,000
10-56-13100	BUSINESS TRAVEL	0	0	1,850	0	1,000
10-56-13400	EDUCATION & TRAINING	495	0	1,500	840	1,500
10-56-13500	SUBSCRIPTIONS & DUES	0	0	100	0	0
10-56-24000	PHONES	436	436	500	436	500
10-56-31000	PROFESSIONAL FEES	0	0	5,000	200	5,000
10-56-34000	CONTRACT SERVICES	5,318	17,692	55,000	6,400	20,000
10-56-41500	OFFICE SUPPLIES	126	257	500	345	0
10-56-42020	PRINTING & REPRODUCTION	29	65	250	250	250
10-56-42040	ADVERTISING	931	15	0	0	0
10-56-42050	NON CAP ADMIN EQUIP/FURN	68	430	500	500	500
10-56-43500	POSTAGE	52	27	50	42	50
10-56-46000	OPERATIONAL EXPENSES	496	258	500	300	500
10-56-99998	GF INTERNAL SERVICES	10,160	9,595	18,272	18,272	17,006
TOTAL PERSONNEL EXPENSE:		91,617	113,437	186,602	119,521	157,048

LEGAL SERVICES

The Mayor and City Council currently contracts for legal service with the Pierce Coleman PLLC Law Firm to provide legal counsel to the City Council and the City staff, pursue actions to enforce the City Code and legal obligations as requested by City Officials, represent the City in lawsuits, and work with designated outside counsel. The law firm assists in reviewing contracts, drafting ordinances, and finalizing resolutions for consideration by City Council, and provides staff support for various boards and commissions.



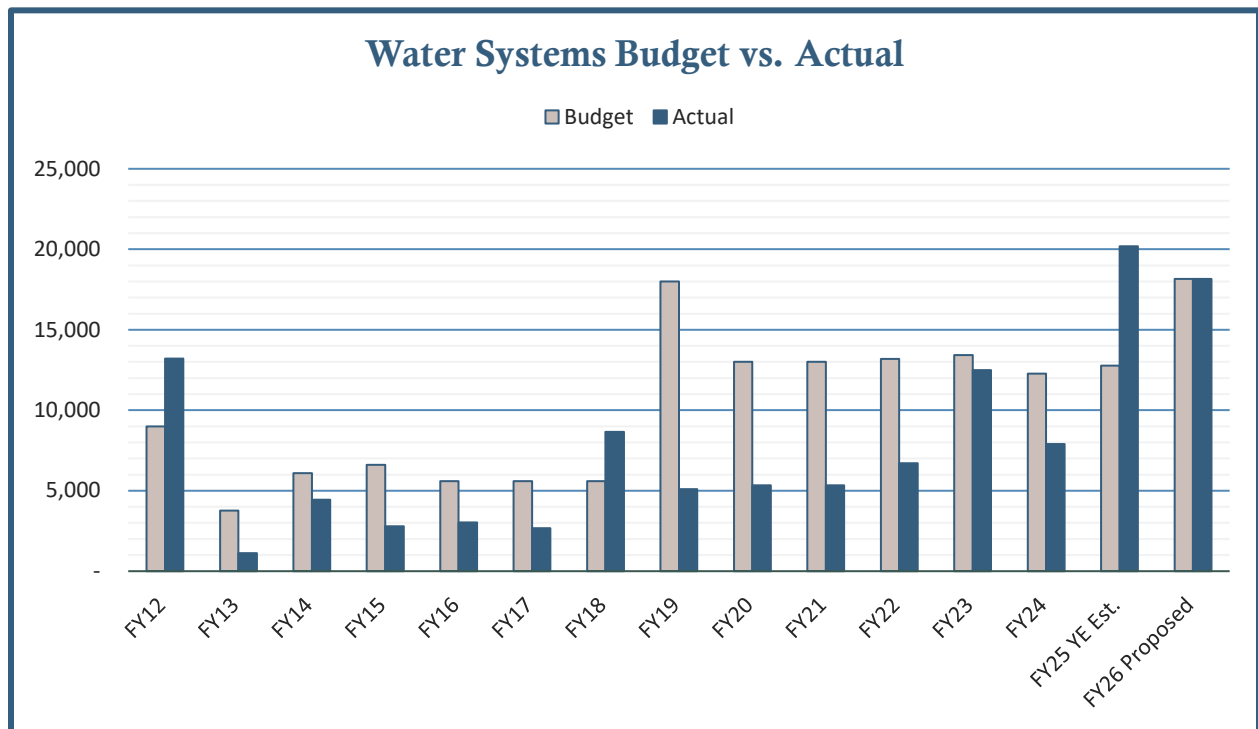
LEGAL SERVICES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
10-57-31100	PROFESSIONAL FEES - LEGAL	0	439	25,000	0	10,000
10-57-34000	CONTRACT SERVICES	115,637	109,678	125,000	72,257	110,000
10-57-99998	GF INTERNAL SERVICES	14,516	13,984	16,458	16,458	14,572
TOTAL LEGAL SERVICES EXPENSE:		130,153	124,101	166,458	88,715	134,572

WATER SYSTEMS

This department is better known as the Old Bisbee Fire Suppression System. It consists of a large reservoir which gravity feeds water to the distribution and fire hydrant system in Old Bisbee and a pump house that feeds water to the reservoir from a well located in the Mule Gulch Channel. Upper Tombstone/West Boulevard are served by separate pumps which boost the pressure to assure ample firefighting water supply and pressure. Maintenance of this system is handled by Public Works. The expenditures of this department include expenses attendant to the system, and do not include personnel costs.

A grant was awarded from DEMA to fund the engineering required to replace the current Old Bisbee Fire Suppression System with water supplied by Arizona Water Company's water system. The City applied for a second grant to fund construction of this system but was unsuccessful. The City is currently awaiting the results of a different grant to fund replacement of the water system in old Bisbee. An additional grant would be required to fund new fire hydrants throughout Old Bisbee. If these grants are successful and once the projects are complete, this department will no longer be needed.

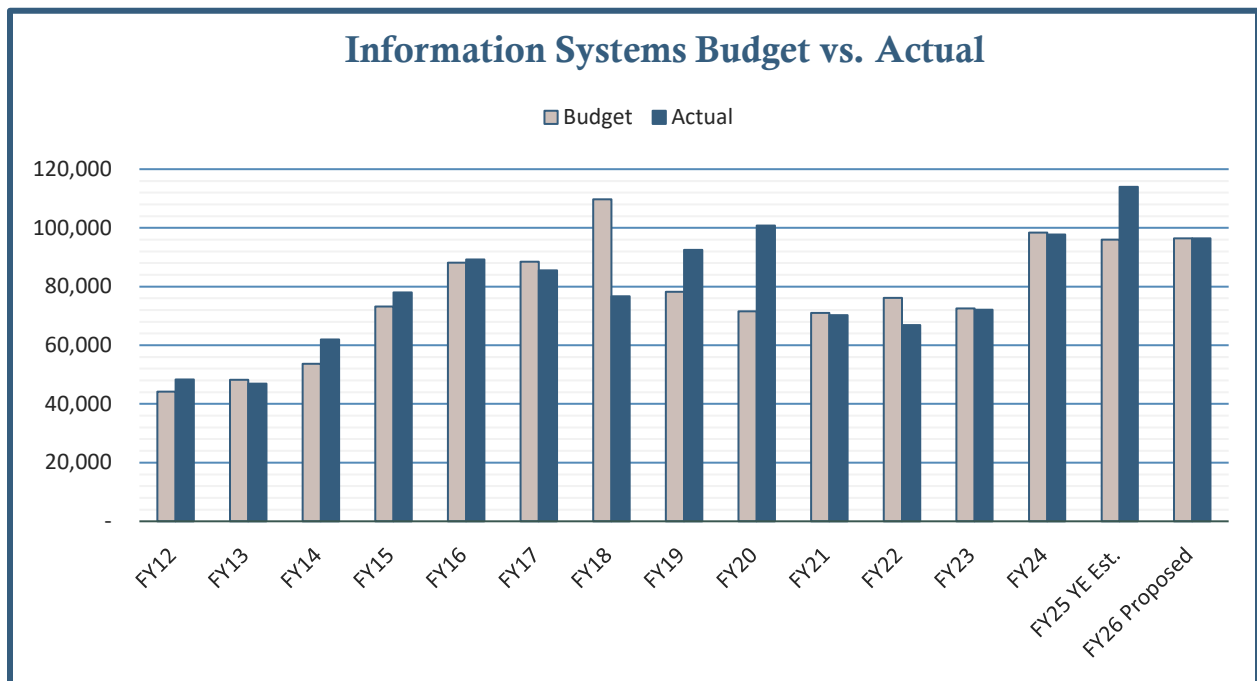


WATER SYSTEMS

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
10-58-21000	ELECTRIC	4,537	4,279	5,000	4,931	5,000
10-58-34000	CONTRACT SERVICES	5,541	1,809	4,000	10,000	5,800
10-58-46000	OPERATIONAL EXPENSES	2,417	0	500	4,000	3,400
10-58-55000	EQUIPMENT REPAIR & MAINT	0	725	2,000	0	2,000
10-58-99998	GF INTERNAL SERVICES	342	1,080	1,262	1,262	1,967
TOTAL WATER SYSTEMS EXPENSE:		12,837	7,893	12,762	20,193	18,167

INFORMATION SYSTEMS

The Information Systems Department funds the purchase, maintenance, email, website hosting and consulting services for city-wide computer systems. The department does not fund any employees but provides for the services of consultants for city-wide computer systems. The department does not fund department specific hardware or software; those costs are recorded in each department's expense.



INFORMATION SYSTEMS

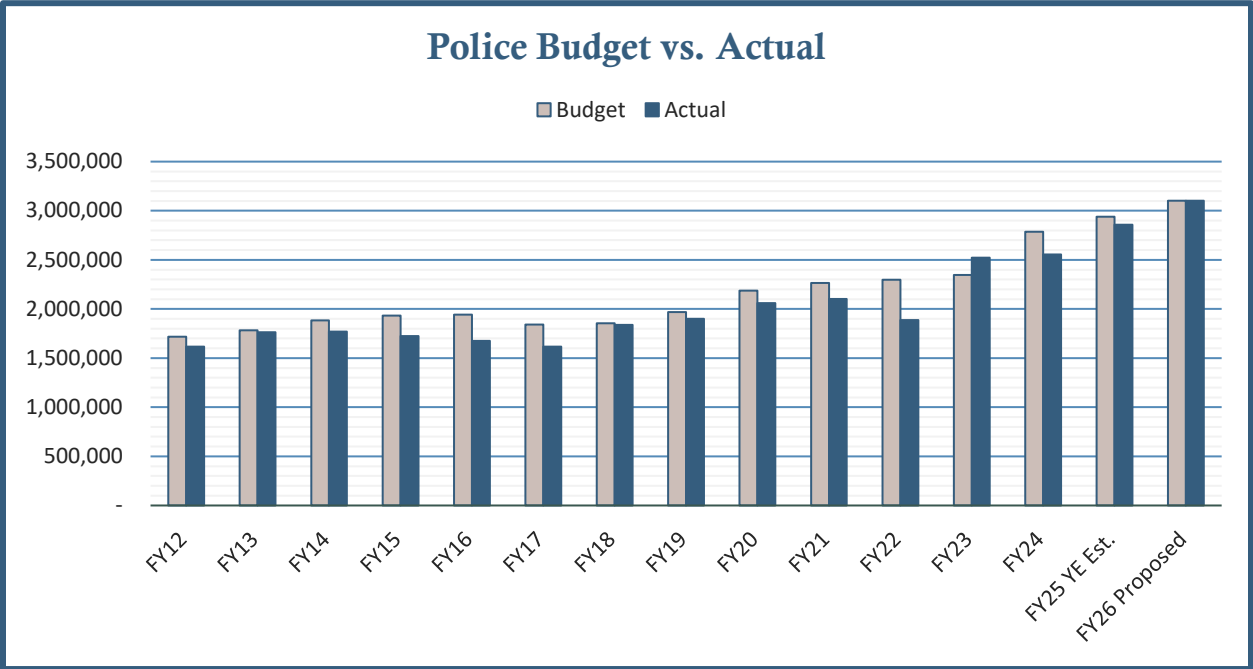
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
10-59-13500	SUBSCRIPTIONS & DUES	6,030	7,602	7,500	7,852	8,000
10-59-24001	INTERNET ACCESS	3,357	3,442	3,500	3,114	0
10-59-31000	PROFESSIONAL FEES	50,136	74,969	61,000	75,000	65,000
10-59-34000	CONTRACT SERVICES	9,363	0	3,000	3,000	3,000
10-59-46000	OPERATIONAL EXPENSES	2,691	1,090	1,500	1,500	1,500
10-59-55200	NON CAP EQUIP PURCHASES	560	3,511	10,000	14,000	5,000
10-59-99998	GF INTERNAL SERVICES	6,758	7,117	9,491	9,491	10,444
TOTAL INFORMATION SYSTEMS EXPENSE:		78,896	97,732	95,991	113,957	92,944

POLICE DEPARTMENT

The Bisbee Police Department serves and protects persons and property in the City of Bisbee. The department enforces City Ordinances, State and Federal laws, maintains the peace and order, protects life and property, and assists citizens in urgent situations. Bisbee Police Department officers and civilian employees carry out this mission diligently and courteously and take pride in their service. Under agreements with Cochise County, AZ DPS, D.E.A., U.S. Border Patrol, and surrounding Fire Districts, the department aids with service calls, maintains records of incidents, and provides reports to City, County, State, Federal jurisdictions, and courts.

The Police Department is budgeted for 22 employees:

- 1 Full-time Police Chief
- 1 Full-time Deputy Police Chief
- 3 Full-time Police Sergeants
- 12 Full-time Police Officers (3 vacant)
- 2 Part-time Police Officer-Reserve (2 vacant)
- 1 Full-time Record Clerk
- 1 Full-time Community Service Officer
- 1 Full-time Administrative Assistant
- 1 Full-time Communications Officer



POLICE DEPARTMENT

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
10-62-11000	SALARIES - GENERAL	556,075	799,695	1,017,489	950,824	1,097,739
10-62-11001	OVERTIME - GENERAL	98,524	76,096	111,510	141,411	123,461
10-62-11050	SALARIES - PART TIME	19,616	1,169	7,200	2,315	29,762
10-62-11100	F.I.C.A.	42,810	55,843	70,444	65,612	77,560
10-62-11200	MEDICARE	10,012	13,060	16,475	15,345	18,139
10-62-11300	A.S.R.S.	11,000	12,777	14,029	14,030	14,709
10-62-11301	A.S.R.S - ALT CONTRIBUTION	4,244	4,280	4,525	4,418	4,482
10-62-11400	A.P.S.P.R.S.	416,283	98,011	86,470	82,865	93,597
10-62-11500	MEDICAL INSURANCE	65,657	103,579	144,324	119,652	151,540
10-62-11501	STANDARD DISABILITY INSURANCE	4,764	6,266	8,400	8,606	9,400
10-62-11502	MEDICAL INS DEPENDENT SUPPL.	4,399	12,524	12,000	18,572	18,572
10-62-11505	DEFERRED COMP	9,310	13,230	16,800	15,867	17,640
10-62-11510	DENTAL INSURANCE	5,115	8,735	11,000	8,531	11,737
10-62-11600	LIFE INSURANCE	1,407	2,079	2,520	2,394	2,772
10-62-11700	WORKERS COMPENSATION	29,484	40,421	51,682	50,820	56,899
POLICE PERSONNEL EXPENSE:		1,278,699	1,247,765	1,574,868	1,501,261	1,728,009

POLICE DEPARTMENT

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
10-62-12300	UNIFORMS & CLOTHING	13,876	19,374	19,000	19,000	21,000
10-62-12500	RECRUITMENT/EMPLOYEE TESTING	2,621	4,074	2,500	1,258	2,500
10-62-12700	CANCER INS POLICY	450	500	700	650	700
10-62-13100	BUSINESS TRAVEL	7,858	5,662	8,000	7,051	8,000
10-62-13400	EDUCATION & TRAINING	3,226	12,807	13,500	7,869	13,500
10-62-13500	SUBSCRIPTIONS & MEMBERSHIPS	965	2,025	1,500	1,407	1,500
10-62-21000	ELECTRIC	11,528	13,047	13,500	12,355	13,600
10-62-22000	WATER	921	953	1,000	1,096	1,100
10-62-22550	SEWER AND GARBAGE SERV.	1,890	1,898	2,005	1,909	2,000
10-62-23000	GAS	3,515	3,598	3,000	1,868	1,000
10-62-24000	PHONES	9,665	9,829	10,000	17,185	18,000
10-62-24001	INTERNET ACCESS FEES	8,982	9,291	10,000	9,098	10,000
10-62-34000	CONTRACT SERVICES	142,491	150,146	150,000	150,000	170,000
10-62-34100	DOC WORKERS	1,435	1,542	1,500	1,405	1,600
10-62-36000	MAINTENANCE & SUPPORT AGREEMENT	7,261	0	0	0	0
10-62-41500	OFFICE SUPPLIES	3,499	3,612	4,000	3,010	4,000
10-62-42030	BOOKS & REFERENCE MATERIALS	418	729	500	457	500
10-62-42050	NON CAP ADMIN EQUIP/FURN	10,297	2,050	2,000	2,000	2,000
10-62-42060	INVENTORIED TOOLS	0	0	200	117	200
10-62-43500	POSTAGE	553	2,525	600	557	600
10-62-45100	DISPOSABLE EQUIP & TOOLS	0	0	1,000	500	1,000
10-62-45200	SAFETY EQUIP & SUPPLIES	709	0	1,000	500	1,000
10-62-45300	CUSTODIAL SUPPLIES	1,064	1,258	2,000	1,694	2,000
10-62-46000	OPERATIONAL EXPENSES	1,592	31,589	15,000	20,369	18,000
10-62-46621	AMMUNITION	3,976	5,634	7,000	7,000	7,000
10-62-46623	CITY AUCTION EXPENSES	539	4	500	1,051	500
10-62-46624	MOVING, TOWING, STORAGE EXP	28,464	31,901	20,000	21,696	20,000
10-62-46626	ANIMAL CONTROL EXPENSE	372	281	1,000	128	1,000
10-62-50100	BLDG REPAIR & MAINT	0	0	500	118	500
10-62-55000	EQUIPMENT REPAIR & MAINT	1,215	721	5,000	5,000	5,000
10-62-55200	NON CAP EQUIP PURCHASES	0	6,519	3,000	3,000	3,000
10-62-61000	VEHICLE PARTS & LABOR	10,594	12,262	13,000	8,749	13,000
10-62-62002	TIRES	5,109	6,074	6,000	5,099	6,000
10-62-62003	GASOLINE	41,099	43,050	38,000	33,779	38,000
10-62-62004	DIESEL	0	0	0	313	0
10-62-91000	CAPITAL EXPENDITURES	207,283	39,895	65,000	65,000	65,000
10-62-99085	TRANS TO DEBT SERVICE	711,098	634,249	650,847	650,847	647,952
10-62-99998	GF INTERNAL SERVICES	234,908	248,476	293,608	293,608	265,802
TOTAL POLICE EXPENSE:		2,758,170	2,553,339	2,940,828	2,858,003	3,094,563

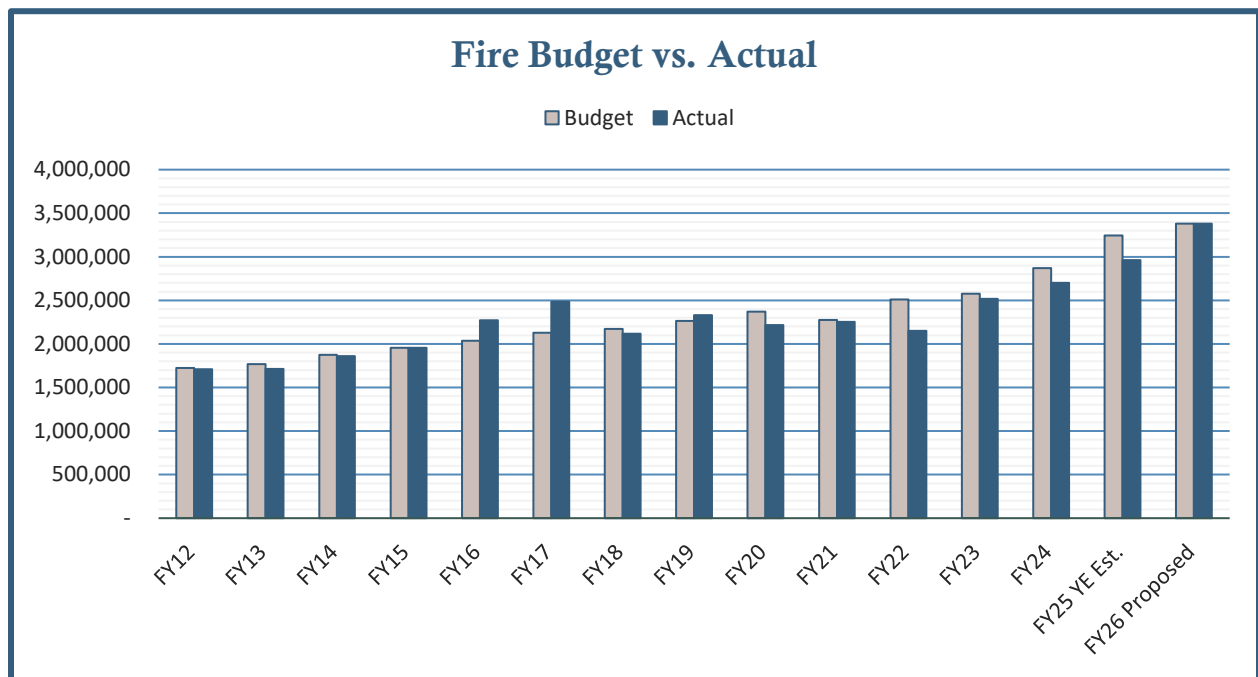
FIRE DEPARTMENT

The Fire Department is headed by the Fire Chief, who reports to the City Manager. The Fire Department has five basic functional responsibilities:

- **Fire Suppression:** includes residential, automobile, and urban/wildland interface fires. Bisbee Fire Department practices fast attack firefighting to minimize the risk to life, property, and the environment.
- **Emergency Medical Services:** are provided twenty-four hours a day by advanced life support personnel. Requests for medical aid constitute the majority of calls answered by the Fire Department. Fire Department paramedics and EMT's respond to most medical calls within three minutes.
- **Fire Prevention:** is responsible for hazard abatement enforcement, approval of building plans, public education, environmental protection, and fire safety inspections. The small number of structure fires fought annually in the City is an indication of the prevention bureau's efficacy.
- **Training:** of the Fire Department personnel is conducted in accordance with county, state, and federal standards. Firefighters, EMT's and paramedics receive updates on advances in technology, and participate in continuing education. To control costs, training is conducted in- house whenever possible.
- **Transfers:** inter-facility transfer of patients to the hospital in Sierra Vista and other Cochise County area hospitals.

The Fire Department is budgeted for 24 employees:

- 1 Full-time Fire Chief
- 2 Full-time Fire Captain/Paramedics
- 1 Full-time Fire Lieutenant/EMT
- 5 Full-time Fire Firefighter/Paramedics
- 12 Full-time Firefighter/EMTs
- 1 Full-time Fire Marshal
- 2 Part-time paramedics (25 hours/week)



FIRE DEPARTMENT

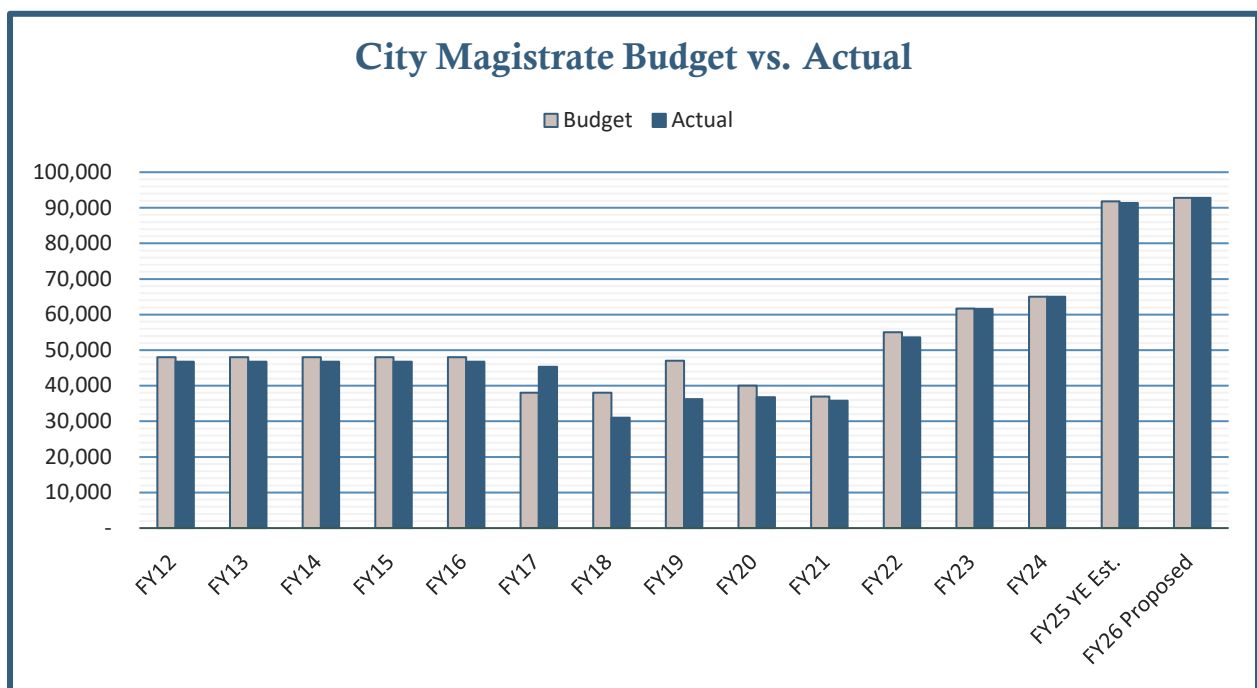
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
10-64-11000	SALARIES - GENERAL	782,844	1,018,812	1,133,998	1,086,766	1,206,390
10-64-11001	OVERTIME - GENERAL	212,158	140,316	183,921	159,007	195,878
10-64-11050	SALARIES - PART TIME	62,380	27,911	48,614	16,806	36,000
10-64-11100	F.I.C.A.	6,848	2,537	3,014	1,176	2,232
10-64-11200	MEDICARE	15,689	17,034	19,815	18,417	20,855
10-64-11300	A.S.R.S.	2,221	1,701	5,965	849	4,320
10-64-11400	A.P.S.P.R.S.	353,788	136,947	195,513	142,844	185,969
10-64-11500	MEDICAL INSURANCE	90,910	117,243	158,756	136,306	158,756
10-64-11501	STANDARD DISABILITY INSURANCE	7,424	8,502	10,573	11,109	10,771
10-64-11502	MEDICAL INS DEPENDENT SUPPL.	5,571	7,001	8,000	8,983	8,983
10-64-11505	DEFERRED COMP	12,732	16,038	18,480	17,121	18,480
10-64-11510	DENTAL INSURANCE	7,565	9,457	11,540	10,001	11,073
10-64-11600	LIFE INSURANCE	1,859	2,436	2,772	2,604	2,772
10-64-11700	WORKERS COMPENSATION	51,330	56,955	66,858	63,131	70,367
FIRE PERSONNEL EXPENSE:		1,613,317	1,562,888	1,867,819	1,675,120	1,932,846

FIRE DEPARTMENT

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
10-64-12300	UNIFORMS & CLOTHING	11,871	14,799	17,850	17,850	17,852
10-64-12301	UNIFORMS - PART-TIME EMPLOYEES	0	124	1,500	0	1,500
10-64-12400	TURNOUT GEAR	9,658	7,935	12,500	4,700	12,500
10-64-12500	RECRUITMENT/EMPLOYMENT TESTING	1,530	1,141	1,500	1,500	1,500
10-64-12700	CANCER INS POLICY	1,050	750	1,100	950	1,100
10-64-13100	BUSINESS TRAVEL	2,758	549	2,500	2,793	3,000
10-64-13400	EDUCATION & TRAINING	1,148	5,498	20,000	12,890	20,000
10-64-13500	SUBSCRIPTIONS & DUES	100	316	1,450	233	350
10-64-21000	ELECTRIC	8,721	10,522	13,500	11,196	13,500
10-64-22000	WATER	1,173	1,187	1,500	1,272	1,500
10-64-22550	SEWER AND GARBAGE SERV.	2,850	2,866	3,027	2,889	3,000
10-64-23000	GAS	5,396	4,461	4,000	3,743	4,000
10-64-24000	PHONES	4,585	5,012	5,700	6,078	5,700
10-64-24001	INTERNET ACCESS FEES	1,952	2,308	2,500	4,313	5,300
10-64-34000	CONTRACT SERVICES	8,316	4,531	12,500	9,705	12,500
10-64-34010	AMBULANCE BILLING SERVICES	19,623	19,874	21,000	20,584	21,000
10-64-40067	WILDLAND FIRE SVCS EXPENSE	18,955	5,249	15,000	931	15,000
10-64-40069	OUT OF CITY SERVICES	0	0	5,000	0	5,000
10-64-41500	OFFICE SUPPLIES	663	146	500	328	500
10-64-42030	BOOKS & REFERENCE MATERIALS	0	150	750	348	750
10-64-42050	NON CAP ADMIN EQUIP/FURN	553	3,330	5,000	4,923	5,000
10-64-42060	INVENTORIED TOOLS	0	128	0	0	0
10-64-43500	POSTAGE	522	71	500	50	500
10-64-45100	DISPOSABLE EQUIP & TOOLS	67	365	3,000	604	3,000
10-64-45300	CUSTODIAL SUPPLIES	4,127	4,063	5,200	4,053	5,200
10-64-46000	OPERATIONAL EXPENSES	3,635	15,464	22,000	16,692	22,500
10-64-46100	FIRE REPLACEMENT EXPENSE	0	0	500	0	0
10-64-46641	MEDICAL SUPPLIES	34,807	39,108	40,000	40,120	42,000
10-64-47000	PERMITS & LICENSES	1,180	1,054	1,000	667	1,000
10-64-50100	BLDG REPAIR & MAINT	0	5,436	0	0	0
10-64-55000	EQUIPMENT REPAIR & MAINT	5,095	0	10,000	5,456	10,000
10-64-55200	NON CAP EQUIP PURCHASES	0	0	2,000	1,000	2,000
10-64-61000	VEHICLE PARTS & LABOR	34,825	46,079	50,000	31,340	50,000
10-64-62003	GASOLINE	21,241	11,323	15,000	7,732	15,000
10-64-62004	DIESEL	15,839	14,786	15,000	10,405	15,000
10-64-62006	DIESEL EXHAUST FLUID	0	0	2,500	0	2,500
10-64-91000	CAPITAL EXPENDITURES	3,266	0	50,000	50,000	60,000
10-64-99017	TRANSFER GRANT MATCH	2,153	2,220	0	0	12,500
10-64-99085	TRANSFER TO DEBT SERVICE	677,399	626,969	694,603	0	767,935
10-64-99998	GF INTERNAL SERVICES	255,854	279,808	316,779	1,011,382	281,739
TOTAL FIRE EXPENSE:		2,774,229	2,700,512	3,244,278	2,961,845	3,374,272

CITY MAGISTRATE

The City Magistrate's Office was combined with the Justice Court in 2006. This budget provides funds for the Magistrate Judge along with administrative services provided by the County. Beginning in January 2023 the City Magistrate is paid through the City's payroll system, rather than as a contract employee. This enables the City to collect/submit the payroll taxes on behalf of the Magistrate and was at the request of the Magistrate under the latest contract. This added the Personnel expenses to this budget that have not been in this budget for several years.



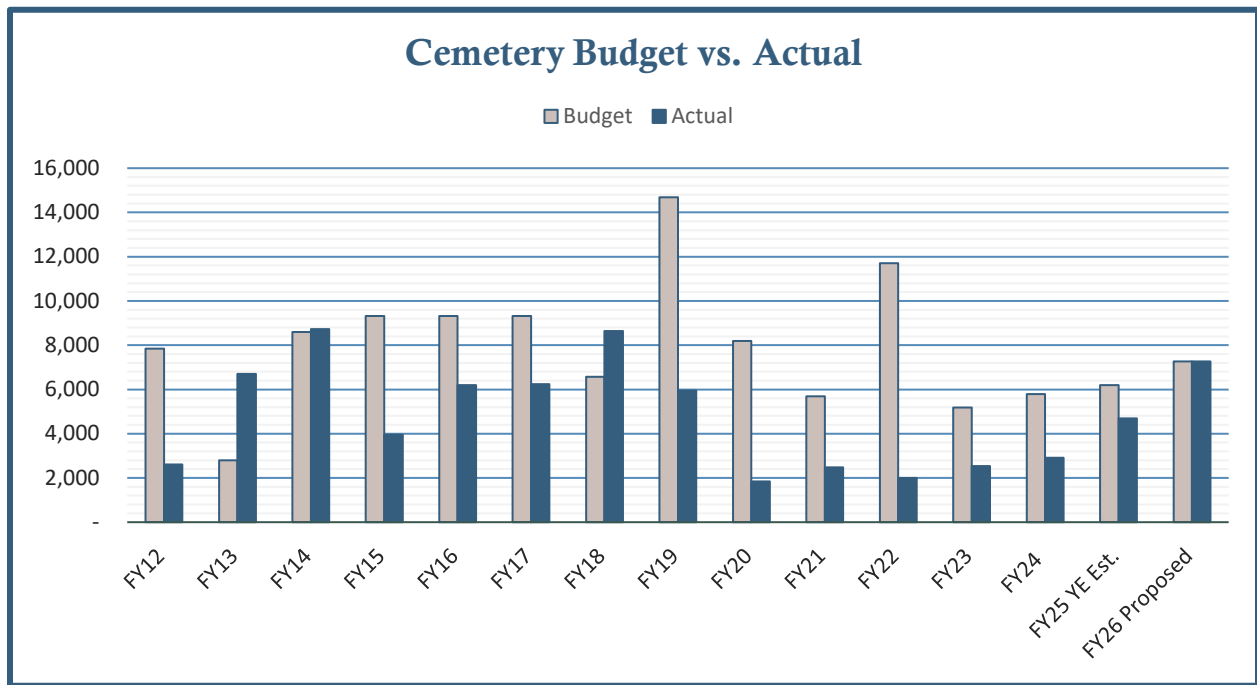
CITY MAGISTRATE

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
10-68-11000	SALARIES - GENERAL	0	1,153.84	0	0	0
10-68-11050	SALARIES - PART TIME	7,788	13,846	15,000	14,615	15,000
10-68-11100	F.I.C.A.	483	930	930	906	930
10-68-11200	MEDICARE	113	218	218	212	218
10-68-11700	WORKERS COMPENSATION	18	35	37	35	37
CITY MAGISTRATE PERSONNEL EXPENSE:		8,402	16,183	16,185	15,768	16,185
10-68-34000	CONTRACT SERVICES	53,158	43,130	66,550	66,550	83,089
10-68-99998	GF INTERNAL SERVICES	6,073	5,720	9,078	9,078	10,047
TOTAL CITY MAGISTRATE EXPENSE:		67,633	65,033	91,813	91,396	109,321

CEMETERY

The Cemetery is the final resting place of generations of Bisbee residents, including many community pioneers. The Public Works administrative staff processes the sale of burial plots and records information such as the name, date of death, age, and location of those lain to rest. There are no employees dedicated exclusively to work on the cemetery, various Public Works Departments maintain the Cemetery grounds and inters remains/cremains at the cemetery.

The Evergreen Cemetery Committee advises the Mayor and Council on the repairs and other needs of the cemetery.

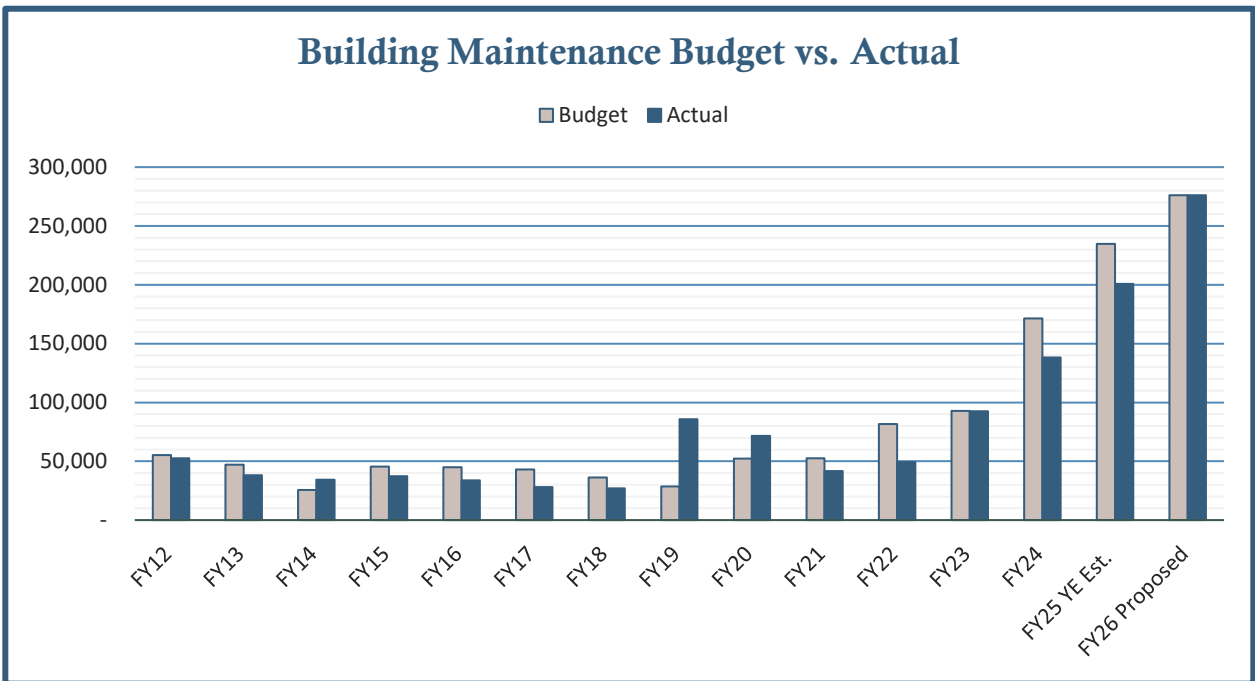


CEMETERY

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
10-70-22550	SEWER AND GARBAGE SERV.	780	780	780	780	780
10-70-34100	DOC WORKERS	0	0	3,000	1,500	4,000
10-70-43500	POSTAGE	2	1	0	1	0
10-70-45100	DISPOSABLE EQUIP & TOOLS	81	0	100	100	0
10-70-46000	OPERATIONAL EXPENSES	1,675	1,621	1,700	1,700	1,700
10-70-99998	GF INTERNAL SERVICES	649	509	612	612	787
TOTAL CEMETERY EXPENSE:		3,186	2,911	6,192	4,693	7,267

BUILDING MAINTENANCE

The City employs a full-time staff member to take care of general maintenance and repair of all city buildings and furnishings. This includes inspecting the buildings, planning, and carrying out maintenance, and supervising inmates in the process. Additionally, one part-time staff member is responsible for janitorial services. The budget includes the projected cost of building maintenance on all city buildings.



BUILDING MAINTENANCE

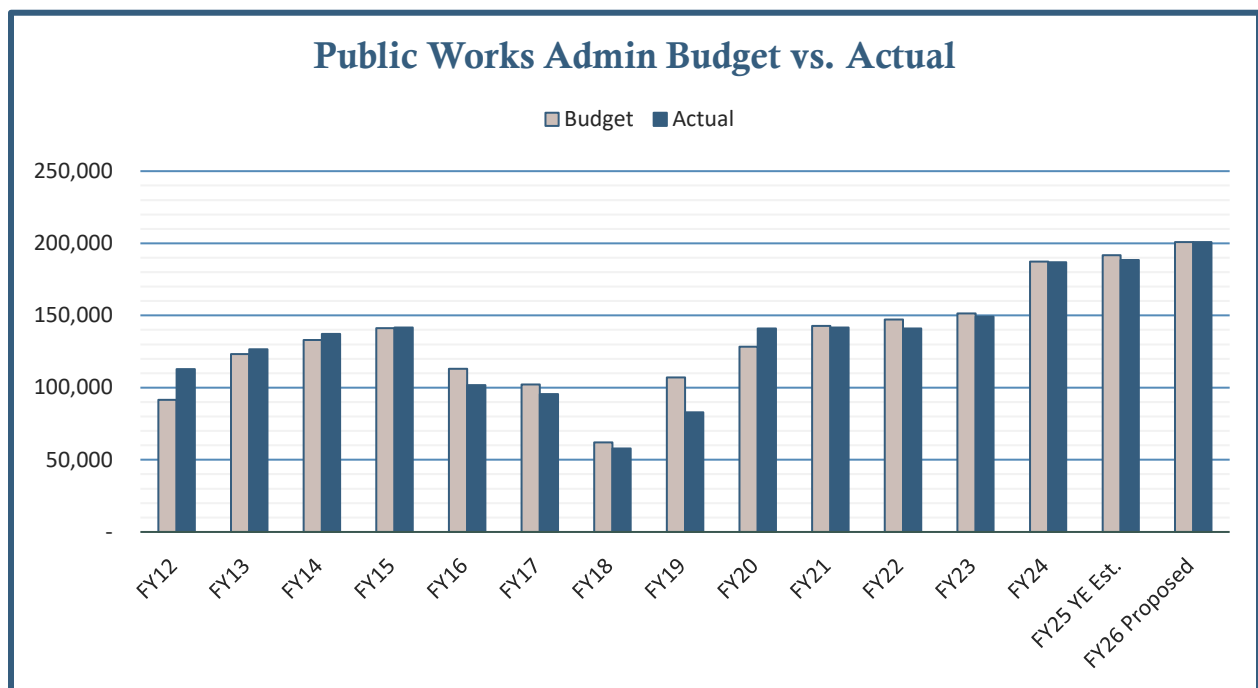
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
10-74-11000	SALARIES - GENERAL	119	18,639	56,680	53,550	61,620
10-74-11001	OVERTIME - GENERAL	0	0	0	669	4,000
10-74-11050	SALARIES - PART TIME	14,289	17,198	0	0	0
10-74-11100	F.I.C.A.	893	2,303	3,514	3,484	4,068
10-74-11200	MEDICARE	209	539	822	815	951
10-74-11300	A.S.R.S	0	4,191	6,955	6,458	7,874
10-74-11301	A.S.R.S - ALT CONTRIBUTION	1,395	173	0	0	0
10-74-11500	MEDICAL INSURANCE	0	4,085	10,824	3,608	10,824
10-74-11501	STANDARD DISABILITY INSURANCE	0	0	295	308	305
10-74-11505	DEFERRED COMP	0	840	1,260	1,260	1,260
10-74-11510	DENTAL INSURANCE	0	262	1,105	949	1,105
10-74-11600	LIFE INSURANCE	0	53	189	147	189
10-74-11700	WORKERS COMPENSATION	547	1,311	2,113	2,112	2,447
BLDG MAINTENANCE PERSONNEL EXPENSE:		17,452	49,592	83,757	73,360	94,643
10-74-12300	UNIFORMS & CLOTHING	0	0	0	232	375
10-74-12500	RECRUITMENT/EMPLOYEE TESTING	0	131	0	0	0
10-74-13100	BUSINESS TRAVEL	0	20	0	0	500
10-74-13400	EDUCATION & TRAINING	0	0	2,000	0	1,500
10-74-24000	PHONES	0	336	1,200	661	500
10-74-34000	CONTRACT SERVICES	3,699	3,977	11,200	18,998	20,000
10-74-34100	DOC WORKERS	0	775	2,000	1,487	6,000
10-74-41500	OFFICE SUPPLIES	0	0	100	0	0
10-74-42050	NON CAP ADMIN EQUIP/FURNITURE	0	0	1,000	0	1,000
10-74-42060	INVENTORIED TOOLS	174	2,833	2,500	727	2,500
10-74-45100	DISPOSABLE EQUIP & TOOLS	84	215	1,000	468	1,000
10-74-45200	SAFETY EQUIP & SUPPLIES	(1,766)	1,270	2,000	2,000	2,000
10-74-45300	CUSTODIAL SUPPLIES	3,547	5,196	4,000	6,442	5,000
10-74-46000	OPERATIONAL EXPENSES	1,987	2,422	2,500	3,166	3,500
10-74-50100	BLDG REPAIR & MAINT	60,999	53,807	93,500	66,827	100,000
10-74-50102	HILLCREST EXPENSE	4,549	4	0	0	0
10-74-55000	EQUIPMENT REPAIR & MAINT	1,790	0	2,000	0	1,000
10-74-61000	VEHICLE PARTS & LABOR	0	1,129	1,000	180	1,500
10-74-62003	GASOLINE	0	1,414	2,000	3,237	3,500
10-74-99998	GF INTERNAL SERVICES	7,994	15,085	23,063	23,063	30,974
TOTAL BUILDING MAINTENANCE EXPENSE:		100,508	138,207	234,820	200,846	275,492

PUBLIC WORKS ADMINISTRATION

The Public Works Administration is responsible for managing all the administrative paperwork for various departments that fall under the Public Works Director. These departments include the Water Systems, Cemetery, Building Maintenance, Garage, Parks, Swimming Pool, Senior Center, Streets, Airport, Wastewater, Sanitation, and Bisbee Bus. A portion of the personnel costs of this department are distributed among the public works departments that are outside the General Fund. These include Streets, Wastewater and Sanitation.

The Public Works Administration department consists of four employees:

- 1 Full-time Public Works Director
- 1 Full-time Public Works Operations Manager
- 1 Full-time Administrative Assistant
- 1 Full-time Executive Assistant



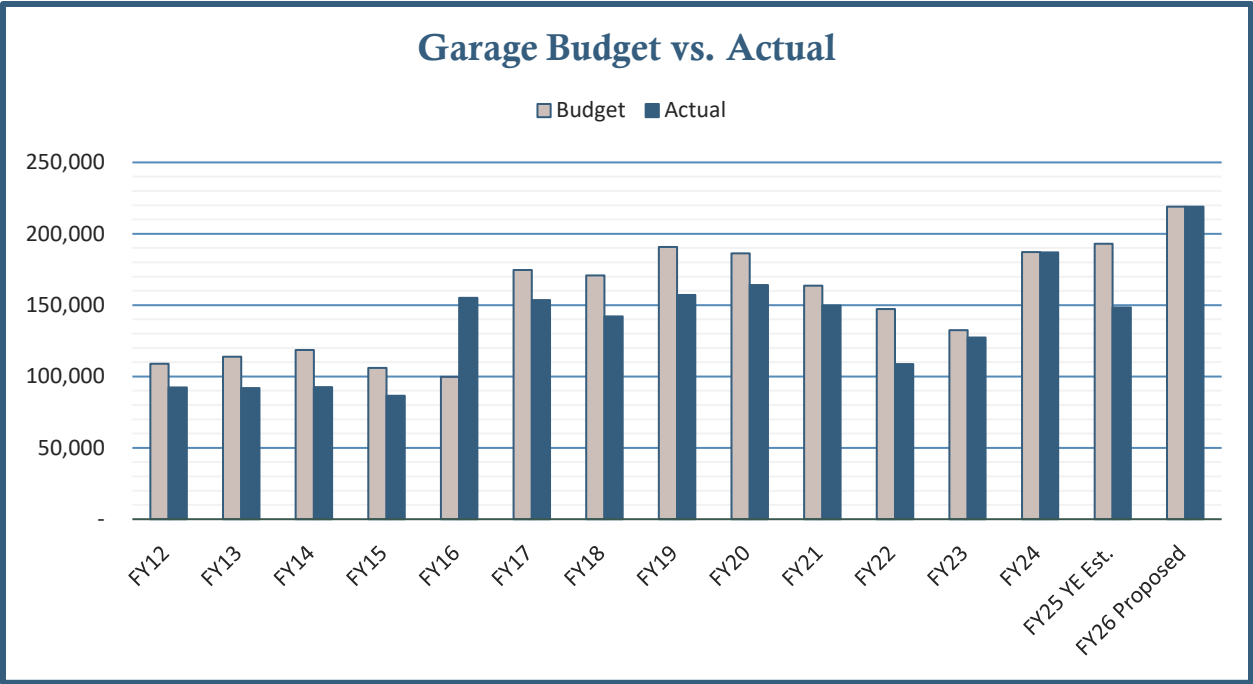
PUBLIC WORKS ADMINISTRATION

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
10-75-11000	SALARIES - GENERAL	84,540	91,093	94,673	89,630	101,967
10-75-11001	OVERTIME - GENERAL	695	1,729	1,000	2,462	1,000
10-75-11100	F.I.C.A.	4,585	5,147	5,932	5,047	6,384
10-75-11200	MEDICARE	1,072	1,204	1,387	1,180	1,493
10-75-11300	A.S.R.S.	10,371	11,407	11,739	11,129	12,356
10-75-11500	MEDICAL INSURANCE	11,728	13,306	13,711	12,588	13,711
10-75-11501	STANDARD DISABILITY INSURANCE	951	872	423	1,026	455
10-75-11502	MEDICAL INS DEPENDENT SUPPL.	3,342	3,232	3,600	3,338	3,338
10-75-11505	DEFERRED COMP	1,463	1,596	1,596	1,531	1,596
10-75-11510	DENTAL INSURANCE	984	1,073	1,073	1,031	1,400
10-75-11600	LIFE INSURANCE	220	240	239	220	239
10-75-11700	WORKERS COMPENSATION	215	234	237	237	255
PUBLIC WORKS ADMIN PERSONNEL EXPENSE:		120,166	131,132	135,610	129,419	144,194
10-75-12500	RECRUITMENT/EMPLOYEE TESTING	8	0	0	30	0
10-75-13100	BUSINESS TRAVEL	0	602	2,000	1,963	3,000
10-75-13200	SUBSCRIPTIONS & DUES	0	437	500	0	500
10-75-13400	EDUCATION & TRAINING	6,173	12,346	7,408	7,408	7,000
10-75-21000	ELECTRIC	526	896	1,000	545	1,000
10-75-22000	WATER	321	345	350	425	350
10-75-22550	SEWER AND GARBAGE SERV.	1,142	1,150	1,214	1,162	1,200
10-75-23000	GAS	568	971	500	627	800
10-75-24000	PHONES	1,215	1,384	1,300	1,525	1,400
10-75-34000	CONTRACT SERVICES	5,703	5,310	4,200	11,475	6,000
10-75-41500	OFFICE SUPPLIES	2,513	4,302	3,500	3,500	0
10-75-42020	PRINTING & REPRODUCTION	0	64	50	47	0
10-75-42050	NON CAP ADMIN EQUIP/FURN	436	3,294	4,000	2,000	4,000
10-75-42060	INVENTORIED TOOLS	1	(68)	100	158	300
10-75-43500	POSTAGE	39	14	50	63	50
10-75-45100	DISPOSABLE EQUIP & TOOLS	0	8	0	0	0
10-75-45200	SAFETY EQUIP & SUPPLIES	2,096	357	0	122	200
10-75-45300	CUSTODIAL SUPPLIES	1,864	0	350	168	0
10-75-46000	OPERATIONAL EXPENSES	143	1,304	2,000	840	2,000
10-75-55000	EQUIPMENT REPAIR & MAINT	25	19	0	352	300
10-75-61000	VEHICLE PARTS & LABOR	204	445	150	11	150
10-75-62003	GASOLINE	2,622	2,292	2,500	1,618	2,500
10-75-91000	CAPITAL EXPENDITURES	66,045	0	0	0	0
10-75-99085	TRANS TO DEBT SVC	3,384	3,776	6,202	6,202	3,334
10-75-99998	GF INTERNAL SERVICES	15,155	16,473	18,770	18,770	21,752
TOTAL PUBLIC WORKS ADMIN EXPENSE:		230,348	186,856	191,754	188,431	200,030

PUBLIC WORKS GARAGE

The City of Bisbee operates a garage for the purpose of maintaining its fleet of motorized vehicles and equipment. This includes automobiles, garbage trucks, street sweepers, power vacuum truck, excavators, mowers, motor graders, street paving equipment, city buses, and police and fire vehicles. The City utilizes an intergovernmental agreement (IGA) with the City of Sierra Vista for major mechanical work on the vehicles and equipment.

The Public Works Garage consists of two full-time mechanics.



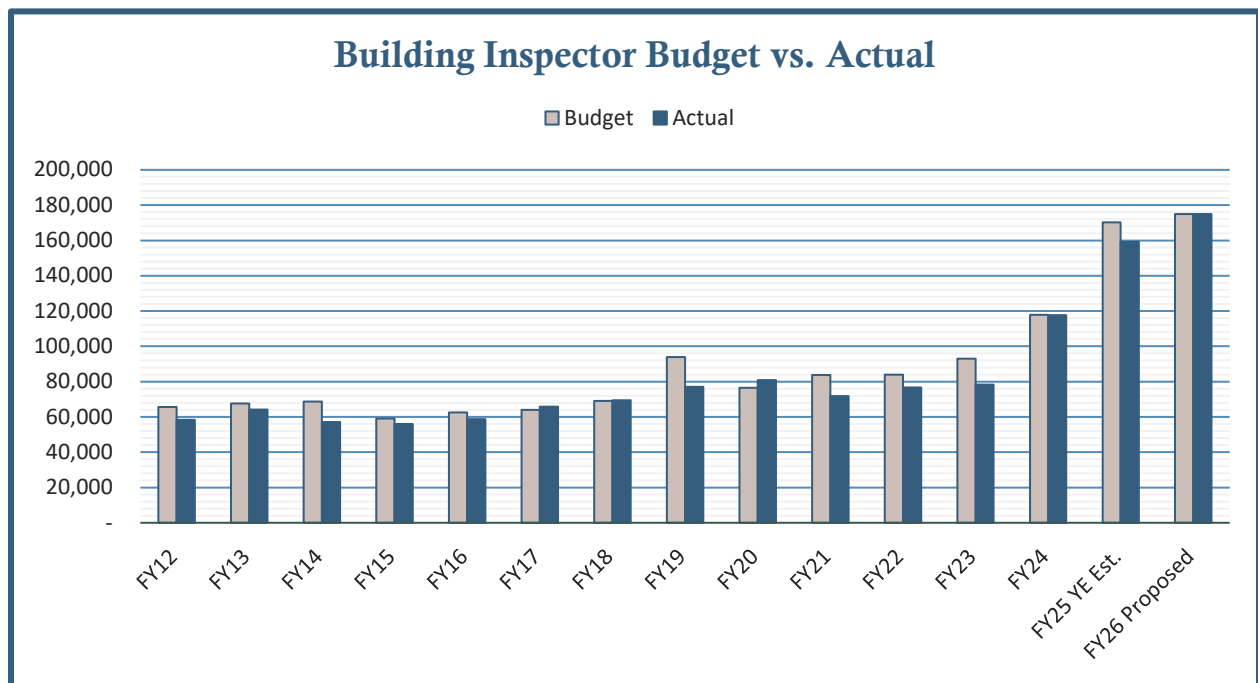
PUBLIC WORKS GARAGE

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
10-77-11000	SALARIES - GENERAL	65,066	74,748	83,906	63,684	98,800
10-77-11001	OVERTIME - GENERAL	3,729	5,031	6,000	2,734	4,000
10-77-11100	F.I.C.A.	4,299	5,049	5,574	4,213	6,374
10-77-11200	MEDICARE	1,006	1,181	1,304	986	1,491
10-77-11300	A.S.R.S.	8,263	9,794	11,032	7,528	12,336
10-77-11500	MEDICAL INSURANCE	12,346	14,006	14,432	9,020	14,432
10-77-11501	STANDARD DISABILITY INSURANCE	434	394	430	358	430
10-77-11505	DEFERRED COMP	1,540	1,680	1,680	1,050	1,680
10-77-11510	DENTAL INSURANCE	495	540	540	338	1,473
10-77-11600	LIFE INSURANCE	231	252	252	158	252
10-77-11700	WORKERS COMPENSATION	1,960	2,322	2,584	1,818	2,954
GARAGE PERSONNEL EXPENSE:		99,369	114,997	127,734	91,887	144,222
10-77-12300	UNIFORMS & CLOTHING	251	150	300	450	300
10-77-13100	BUSINESS TRAVEL	0	0	0	0	600
10-77-13400	EDUCATION & TRAINING	0	0	1,500	0	2,500
10-77-21000	ELECTRIC	2,137	2,759	2,100	2,512	2,800
10-77-22550	SEWER AND GARBAGE SERV.	1,244	1,244	1,319	1,244	1,244
10-77-23000	GAS	2,298	2,713	2,200	1,960	2,500
10-77-24000	PHONES	871	872	1,000	899	880
10-77-24001	INTERNET ACCESS	720	720	800	720	720
10-77-34000	CONTRACT SERVICES	2,489	3,065	9,200	5,127	7,000
10-77-34100	DOC WORKERS	0	0	0	85	3,000
10-77-42050	NON CAP ADMIN EQUIP/FURN	0	0	1,000	66	1,000
10-77-42060	INVENTORIED TOOLS	1,196	786	3,000	3,000	5,000
10-77-45100	DISPOSABLE EQUIP & TOOLS	44	0	200	59	500
10-77-45200	SAFETY EQUIP & SUPPLIES	265	664	500	880	1,000
10-77-45300	CUSTODIAL SUPPLIES	426	1,361	1,000	1,282	1,300
10-77-46000	OPERATIONAL EXPENSES	761	1,673	1,500	1,911	2,000
10-77-55000	EQUIPMENT REPAIR & MAINT	2,198	1,049	1,500	2,359	2,000
10-77-55200	NON CAP EQUIP PURCHASES	3,785	1,047	5,500	5,500	4,000
10-77-61000	VEHICLE PARTS & LABOR	1,054	1,383	1,500	1,275	2,000
10-77-62003	GASOLINE	2,109	2,796	2,000	724	1,300
10-77-62004	DIESEL	619	2,518	2,000	2,418	2,000
10-77-62006	DIESEL EXHAUST FLUID	570	1,701	1,000	1,383	1,500
10-77-62007	OTHER FLUIDS & LUBRICANTS	2,680	5,445	5,000	1,477	5,000
10-77-91000	CAPITAL EXPENDITURES	2,201	0	0	0	0
10-77-99085	TRANSFER TO DEBT SERVICE	0	2,201	2,201	2,201	184
10-77-99998	GF INTERNAL SERVICES	14,330	15,179	18,865	18,865	23,713
TOTAL GARAGE EXPENSE:		141,617	164,321	192,919	148,285	218,263

BUILDING INSPECTOR

The Building Inspector and Code Enforcement Officer issues building permits, performs plan reviews, conducts inspections, and responds to concerns regarding Building, Zoning, and City Code violations. The Building Inspector/Code Enforcement Officer endeavors to assure compliance with the City's various codes and thereby improve and protect the health and safety of Bisbee residents. In addition, the inspector acts as support staff to the Planning and Zoning Commission and the Board of Adjustment. The Building Inspector is also a member of the site planning committee which reviews site plans for certain developments in the City, performs inspections for business licenses, and assists with the development of the GIS system, zoning maps, and zoning code changes.

The Building Inspector Department is budgeted for two full-time building inspectors/code enforcement officers.



BUILDING INSPECTOR

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
10-79-11000	SALARIES - GENERAL	53,400	35,385	90,480	88,316	96,200
10-79-11001	OVERTIME - GENERAL	2,429	1,970	2,000	2,766	2,000
10-79-11050	SALARIES - PART TIME	0	33,210	0	0	0
10-79-11100	F.I.C.A.	3,460	4,363	5,734	5,641	6,088
10-79-11200	MEDICARE	809	1,020	1,341	1,319	1,424
10-79-11300	A.S.R.S.	6,796	6,766	11,347	10,457	11,784
10-79-11301	A.S.R.S. - ALT CONTRIBUTION	0	0	0	2,363	0
10-79-11500	MEDICAL INSURANCE	6,173	9,721	14,432	14,432	14,432
10-79-11501	STANDARD DISABILITY INSURANCE	269	45	496	518	496
10-79-11505	DEFERRED COMP	727	1,110	1,680	1,680	1,680
10-79-11510	DENTAL INSURANCE	248	467	1,473	1,473	1,473
10-79-11600	LIFE INSURANCE	116	100	252	126	252
10-79-11700	WORKERS COMPENSATION	1,018	1,676	1,667	1,705	1,770
BUILDING INSPECTOR PERSONNEL EXPENSE:		75,444	95,834	130,902	130,798	137,599
10-79-12500	RECRUITMENT/EMPLOYEE TESTING	0	290	1,000	0	0
10-79-13100	BUSINESS TRAVEL	0	149	1,000	0	800
10-79-13400	EDUCATION & TRAINING	0	635	2,000	0	1,000
10-79-13500	SUBSCRIPTIONS & MEMBERSHIPS	0	0	300	300	200
10-79-24000	PHONES	518	819	1,200	732	820
10-79-31000	PROFESSIONAL FEES	0	650	0	0	650
10-79-34000	CONTRACT SERVICES	0	2,438	11,188	4,050	6,000
10-79-41500	OFFICE SUPPLIES	174	270	250	585	0
10-79-42020	PRINTING & REPRODUCTION	0	32	0	0	0
10-79-42030	BOOKS & REFERENCE MATERIALS	0	291	500	500	300
10-79-42050	NON CAP ADMIN EQUIP/FURN	0	2,111	2,000	2,000	2,000
10-79-42060	INVENTORIED TOOLS	19	54	200	116	200
10-79-43500	POSTAGE	188	493	150	364	500
10-79-45200	SAFETY EQUIPMENT	0	22	200	0	100
10-79-46000	OPERATIONAL EXPENSES	68	70	250	256	550
10-79-61000	VEHICLE PARTS & LABOR	265	2,278	500	567	2,000
10-79-62003	GASOLINE	1,690	1,520	2,000	2,244	2,500
10-79-99998	GF INTERNAL SERVICES	9,354	9,698	16,633	16,633	18,937
TOTAL BUILDING INSPECTOR EXPENSE:		87,719	117,653	170,273	159,145	174,156

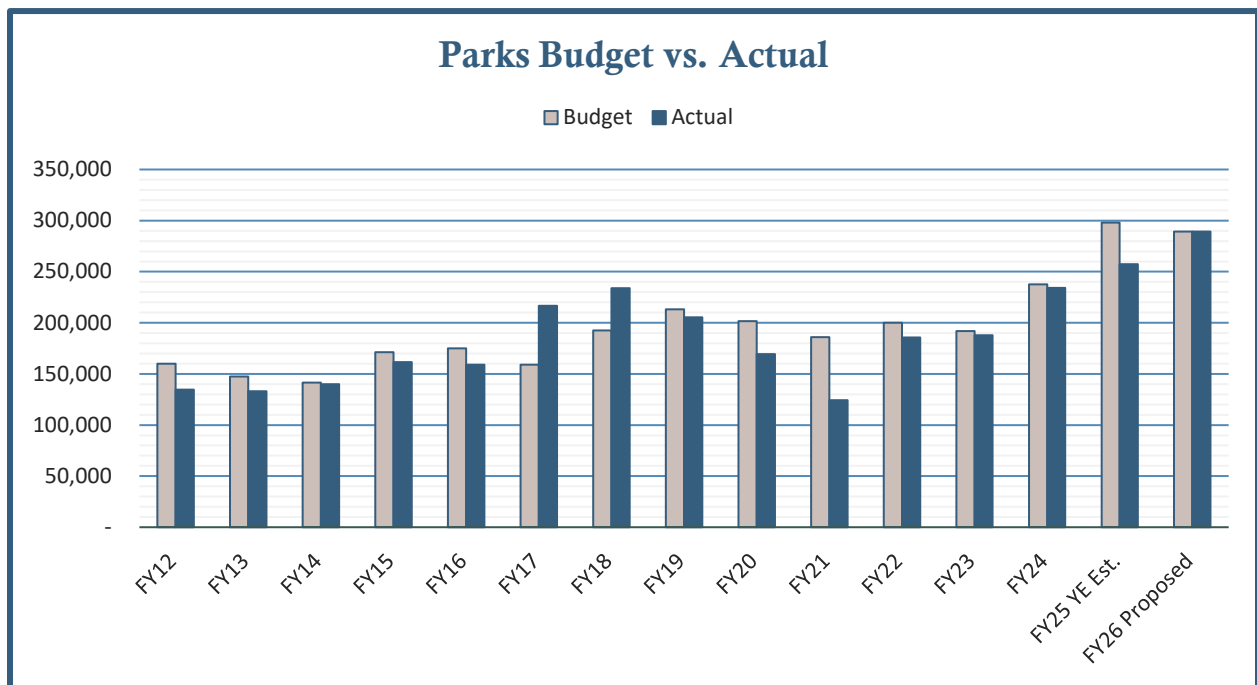
PARKS

The Parks department includes parks maintenance, special events, and a range of recreation programs. The department works closely with the Parks and Recreation Committee, which advises and makes recommendations to the City Council on park and recreation matters. Community members can get involved through the Adopt-a-Park program, which encourages volunteer support for park maintenance and planting.

The city maintains 12 developed parks, totaling 10.52 acres of recreational space. Vista Park is the largest, covering 5.77 acres, while the others are significantly smaller. These parks serve as key venues for community engagement and city-sponsored events such as the Fourth of July celebration, Festival Of Lights, Movies in the Park and the Bisbee Community Market.

The parks department has partnered with Bisbee Vogue to support the “Bisbee Outdoor Recreations Center” located at Higgins Park. In a separate effort, the department is working with Project Wildlife to enhance educational and ecological opportunities at Chihuahuan Desert Wildlife Park in the Upper Vista. This initiative allows residents to engage with the native plant life to better understand the Chihuahuan Desert ecosystem.

The Parks department consists of 2 Full-Time Groundskeepers and 1 Part-Time Groundskeeper.



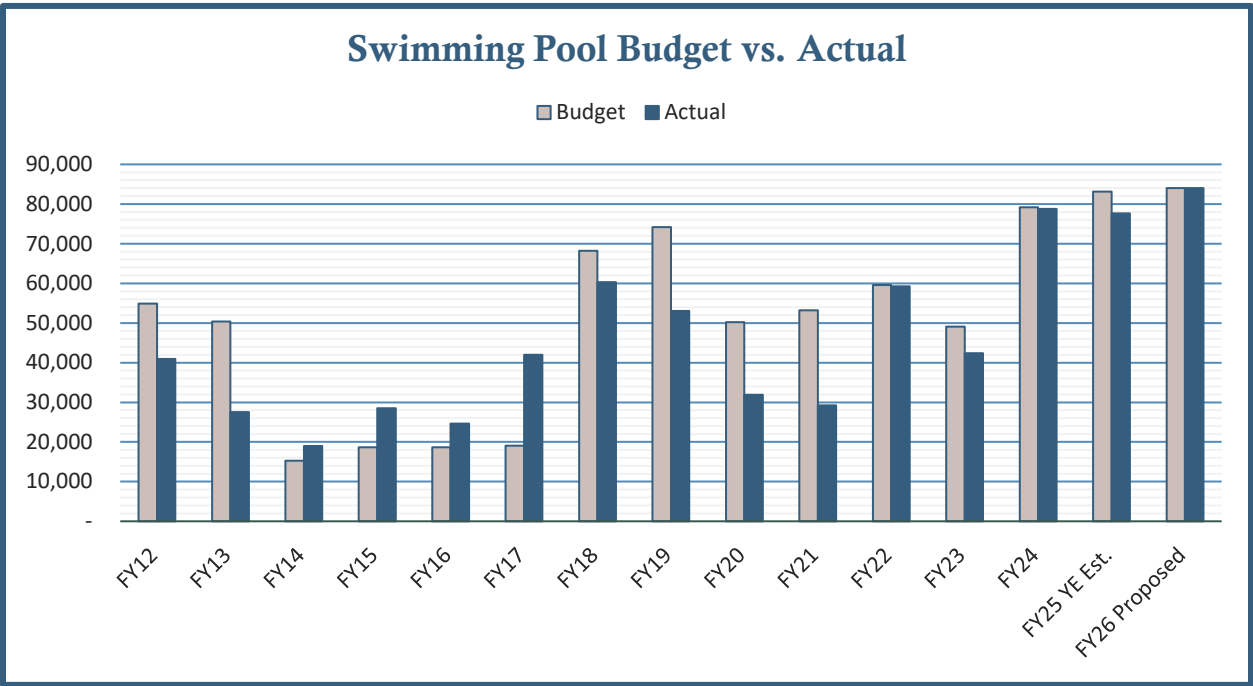
PARKS

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
10-80-11000	SALARIES - GENERAL	66,921	73,415	96,147	92,563	100,578
10-80-11001	OVERTIME - GENERAL	5,559	2,573	2,000	4,840	2,000
10-80-11050	SALARIES - PART TIME	9,844	7,982	0	0	0
10-80-11100	F.I.C.A.	5,188	5,310	6,085	6,155	6,360
10-80-11200	MEDICARE	1,213	1,242	1,423	1,440	1,487
10-80-11300	A.S.R.S.	8,699	9,405	12,043	11,756	12,309
10-80-11500	MEDICAL INSURANCE	12,346	14,006	18,041	17,239	18,041
10-80-11501	STANDARD DISABILITY INSURANCE	363	345	462	613	485
10-80-11505	DEFERRED COMP	1,540	1,680	2,100	2,007	2,100
10-80-11510	DENTAL INSURANCE	495	540	675	723	908
10-80-11600	LIFE INSURANCE	231	252	315	273	315
10-80-11700	WORKERS COMPENSATION	2,602	2,728	3,134	3,209	3,275
PARKS PERSONNEL EXPENSE:		115,001	119,479	142,425	140,818	147,858
10-80-12300	UNIFORMS & CLOTHING	657	0	450	432	375
10-80-13100	BUSINESS TRAVEL	0	0	300	300	600
10-80-13400	EDUCATION & TRAINING	0	2,199	1,000	685	1,000
10-80-21000	ELECTRIC	4,258	4,504	4,000	4,218	4,500
10-80-22000	WATER	17,592	28,628	25,000	24,371	25,000
10-80-22550	SEWER AND GARBAGE SERV.	2,936	2,950	3,117	2,970	3,100
10-80-24000	PHONES	1,323	1,328	1,200	1,354	1,200
10-80-34000	CONTRACT SERVICES	2,761	3,030	9,200	2,693	8,000
10-80-34100	DOC WORKERS	8,349	9,441	10,000	10,559	20,000
10-80-41500	OFFICE SUPPLIES	0	0	50	0	0
10-80-42020	PRINTING & REPRODUCTION	0	32	40	0	0
10-80-42060	INVENTORIED TOOLS	1,584	974	1,500	833	1,500
10-80-43500	POSTAGE	5	2	0	0	0
10-80-45100	DISPOSABLE EQUIP & TOOLS	41	168	200	485	350
10-80-45200	SAFETY EQUIP & SUPPLIES	1,825	2,097	1,700	749	1,500
10-80-45300	CUSTODIAL SUPPLIES	3,138	4,489	3,200	2,483	3,200
10-80-46000	OPERATIONAL EXPENSES	8,270	10,995	8,000	11,610	10,000
10-80-46801	REC PROGRAMS/SPECIAL EVENTS	4,000	3,248	4,000	3,560	4,000
10-80-46802	LANDSCAPING MATERIALS	2,117	2,381	3,000	2,999	3,500
10-80-50100	BLDG REPAIR & MAINT	223	0	0	0	0
10-80-50110	BLDG REPAIR & MAINT-VANDALISM	713	995	1,000	1,800	1,500
10-80-55000	EQUIPMENT REPAIR & MAINT	155	269	500	185	500
10-80-55100	REPAIR & MAINT - OTHER	142	54	0	0	0
10-80-55200	NON CAP EQUIP PURCHASES	1,167	4,409	3,000	3,501	2,000
10-80-61000	REPAIRS & MAINT - VEHICLES	2,184	694	2,000	3,137	2,500
10-80-62003	GASOLINE	2,956	1,177	3,500	1,962	3,500
10-80-70000	MOU HIGGINS HILL RECREATION	0	3,992	2,008	0	0
10-80-91000	CAPITAL EXPENDITURES	0	0	32,000	0	5,000
10-80-99085	TRANSFER TO DEBT SERVICE	6,406	6,406	6,406	6,406	6,406
10-80-99998	GF INTERNAL SERVICES	19,709	20,362	29,206	29,206	31,329
TOTAL PARKS EXPENSE:		207,512	234,301	298,002	257,315	288,418

SWIMMING POOL

The Bisbee Municipal Swimming Pool is a long-standing feature of Bisbee recreation. The City of Bisbee was awarded a grant for \$47,000 from Arizona State Parks in 1967 to build the pool for the youth of Bisbee. Total project cost was \$95,000 and was completed in 1969. It included a large pool with a diving board, a baby pool, and a building for changing rooms. Since then, a Ramada with picnic tables was added, the original diving board was removed, and the changing rooms have been restructured. Major repairs have been made to bring the pool into compliance with the ADA. A large donation was made in Fiscal Year 2017 to repair the baby pool, improvements were made to the grounds, and new furniture was purchased for around the pool. In Fiscal Year 2022 the pool deck was repaired with the assistance of the ARPA grant. In Fiscal Year 2023 the Pool was shut down for major repairs to the pumping and electrical system as well as structural cracking in the pool floor and walls. These repairs were completed for the Fiscal Year 2024-25 pool season. The pool typically opens Memorial Day weekend and closes when school resumes; however, with the help of donations and warm weather conditions the pool season may be extended.

The Pool is budgeted for ten part-time seasonal lifeguard positions.



SWIMMING POOL

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
10-81-11000	SALARIES - GENERAL	0	3,128	0	0	0
10-81-11001	OVERTIME - GENERAL	822	0	0	0	0
10-81-11050	SALARIES - PART TIME	27,402	20,434	43,745	43,745	45,000
10-81-11100	F.I.C.A.	1,750	1,461	2,712	2,712	2,790
10-81-11200	MEDICARE	409	342	634	634	653
10-81-11700	WORKERS COMPENSATION	1,151	737	1,631	1,631	1,678
POOL PERSONNEL EXPENSE:		31,533	26,101	48,722	48,722	50,121
10-81-12300	UNIFORMS & CLOTHING	0	205	500	500	500
10-81-12500	RECRUITMENT/EMPLOYEE TESTING	160	607	0	162	0
10-81-13400	EDUCATION & TRAINING	0	1,925	1,000	1,940	2,500
10-81-21000	ELECTRIC	3,748	3,569	5,500	4,710	4,500
10-81-22000	WATER	4,697	8,007	6,500	4,521	5,000
10-81-24000	PHONES	0	34	300	189	300
10-81-42040	ADVERTISING	0	0	200	0	0
10-81-42060	INVENTORIED TOOLS	0	44	150	0	0
10-81-45100	DISPOSABLE EQUIP & TOOLS	0	0	50	50	0
10-81-45300	CUSTODIAL SUPPLIES	0	365	0	145	0
10-81-46000	OPERATIONAL EXPENSES	2,229	31,172	10,000	6,525	9,000
10-81-55000	EQUIPMENT REPAIR & MAINT	0	304	1,000	1,000	2,000
10-81-55200	NON CAP EQUIP PURCHASES	0	0	1,000	1,000	1,000
10-81-99998	GF INTERNAL SERVICES	4,920	6,484	8,221	8,221	9,098
TOTAL POOL EXPENSE:		47,288	78,817	83,143	77,686	84,019

COPPER QUEEN LIBRARY

The Copper Queen Library, Arizona's oldest continuously operating public library, is owned and operated by the City. It was established in 1882 and has served the residents of Bisbee from its current location at 6 Main Street in the Downtown Historic District since 1907. The Copper Queen Annex opened in December 2018 to provide much needed library services to the San Jose Neighborhood of Bisbee, including Naco, AZ.

In 2024, the Copper Queen Library was named a finalist for the National Medal for Museum and Library Services by the Institute of Museum and Library Service, out of Washington D.C. The National Medal is the nation's highest honor given to museums and libraries that demonstrate excellence in service to their communities. Since 1996, the award has honored more than 200 institutions that demonstrated extraordinary and innovative approaches to public service. In July of 2024, CQL staff attended a ceremony in Washington D.C. with the other winners. The Copper Queen Library was nominated for the National Medal by Congressman Raul Grijalva..

The mission of the Copper Queen Library is to:

- Build Community
- Inspire Curiosity
- Share Ideas
- Bridge Gaps
- Embrace Knowledge
- Enrich Lives

The Copper Queen Library greeted over 55,000 visitors this past fiscal year and continues to be a community hub for residents and a must-see stop for tourists. Library staff created over 450 new library cards and hosted over 430 programs throughout the year, engaging over 4000 participants.

In 2024-25, the Copper Queen Library checked out 54,174 physical items to our patrons, including 15,609 adult books, 5,970 juvenile books, 5,815 items from the Annex, and 1,021 items from our ever-growing Library of Things, including 725 packs of seeds from the Copper Queen Seed Library, 376 internet hotspots, and 197 tools from the Copper Queen Tool Library.

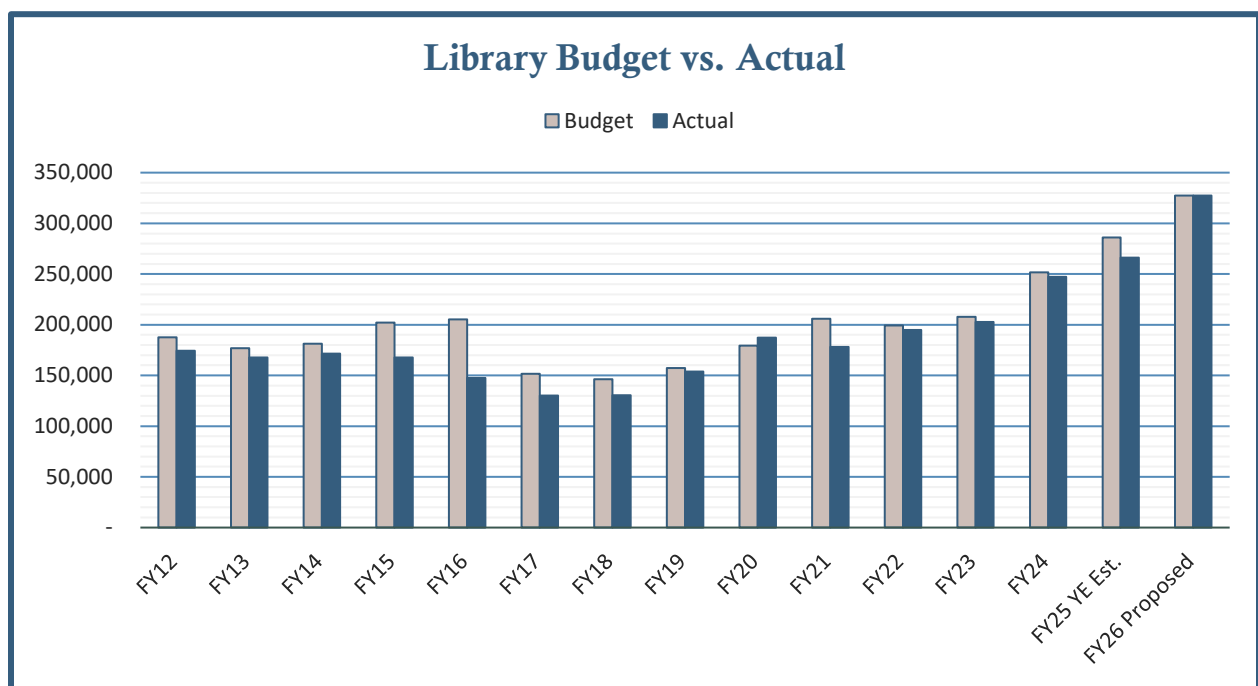
Library staff brought in over \$10,000 in grants this past year, including \$4,000 from Freeport McMoRan for our Summer Fun Program and \$6,000 from the University of Arizona’s Center for Rural Health to create health programs, including our Birding Backpack program, our Blood Pressure Monitor Kit program, and our Tough Topics Collection.

Library staff presented at various library conferences this past fiscal year, including the Arizona State Library’s Summer Institute, the Arizona Library Association Conference and the Association of Small and Rural Library Conference. Staff also took advantage of free professional development training with the Arizona State Library and the Institutes of Museum and Library Service.

The Copper Queen Library worked with various organizations to create new programs and partnerships, including University of Arizona Center for Rural Health, Cochise County Health Dept., Copper Queen Community Hospital, Chiricahua Community Clinic, University of Arizona Cooperative Extension, WaterWise, Bisbee Science Lab, Freeport McMoRan, Artemizia Foundation, Bisbee Foundation, Legacy Foundation, Bisbee Bloomers, Arizona State University, AZ Community Foundation, Bisbee Mining & Historical Museum, and more.

The Library consists of six employees:

- 1 Full-time Library Manager
- 1 Full-time Program Coordinator
- 1 Part-time Early Literacy Coordinator (24 hours/week)
- 2 Part-time Library Assistants (one at 19.5 hours/week & one at 10 hours/week)

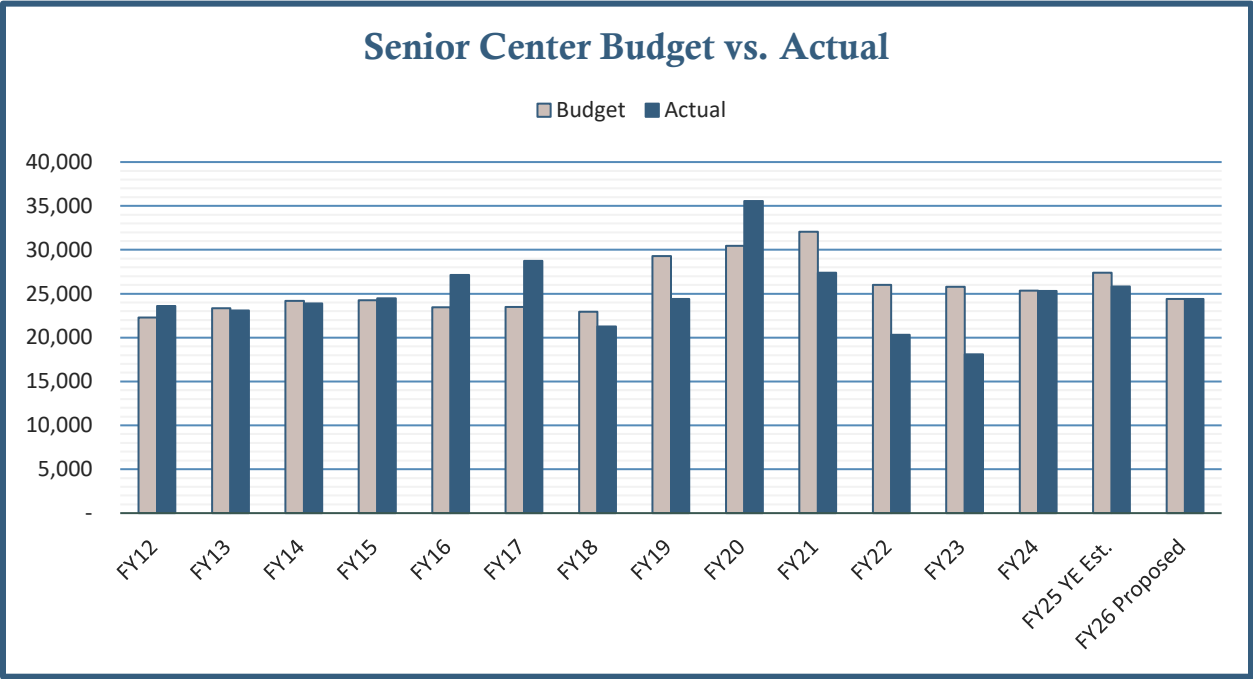


COPPER QUEEN LIBRARY

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
10-83-11000	SALARIES - GENERAL	85,093	92,452	94,744	92,315	101,101
10-83-11050	SALARIES - PART TIME	30,362	42,035	52,859	46,095	60,224
10-83-11100	F.I.C.A.	7,245	8,392	9,151	8,607	10,002
10-83-11200	MEDICARE	1,694	1,963	2,140	2,013	2,339
10-83-11300	A.S.R.S.	11,157	13,726	14,152	13,889	15,361
10-83-11500	MEDICAL INSURANCE	12,346	14,006	14,432	14,432	21,649
10-83-11501	STANDARD DISABILITY INSURANCE	479	439	479	598	479
10-83-11505	DEFERRED COMP	1,540	1,680	1,680	1,680	1,680
10-83-11510	DENTAL INSURANCE	923	1,007	1,007	1,007	1,007
10-83-11600	LIFE INSURANCE	231	252	252	252	252
10-83-11700	WORKERS COMPENSATION	661	499	1,615	929	1,649
LIBRARY PERSONNEL EXPENSE:		151,730	176,449	192,511	181,816	215,743
10-83-12500	RECRUITMENT/EMPLOYEE TESTING	122	76	0	46	0
10-83-13100	BUSINESS TRAVEL	0	2,124	2,500	2,412	2,500
10-83-13400	EDUCATION & TRAINING	0	650	1,000	1,000	1,000
10-83-13500	SUBSCRIPTIONS & MEMBERSHIPS	0	27	150	150	280
10-83-21000	ELECTRIC	6,415	7,160	10,000	7,613	10,000
10-83-22000	WATER	908	994	1,000	998	800
10-83-22550	SEWER AND GARBAGE SERV.	1,425	1,433	1,514	1,444	1,514
10-83-24000	PHONES	1,964	1,806	2,500	2,014	2,400
10-83-24001	INTERNET ACCESS	1,944	758	2,000	250	1,000
10-83-34000	CONTRACT SERVICES	9,308	6,464	11,000	8,709	11,000
10-83-41500	OFFICE SUPPLIES	2,645	3,024	3,000	2,305	3,000
10-83-42040	ADVERTISING	331	0	360	360	360
10-83-42050	NON CAP ADMIN EQUIP/FURN	76	0	500	1,500	500
10-83-43500	POSTAGE	1,685	1,660	2,200	1,338	2,200
10-83-45300	CUSTODIAL SUPPLIES	1,868	2,258	2,200	1,495	2,200
10-83-46000	OPERATIONAL EXPENSES	543	1,447	750	493	750
10-83-46831	BOOKS	7,969	8,638	8,000	8,000	8,000
10-83-46832	AUDIO VISUAL MATERIAL	1,885	1,806	2,000	2,000	2,000
10-83-46833	CHILDRENS MATERIALS	1,532	1,326	2,000	2,000	2,000
10-83-46834	PERIODICALS	2,054	2,686	3,000	3,000	3,000
10-83-46835	ELECTRONIC MEDIA	75	150	150	150	150
10-83-47000	PERMITS & LICENSES	674	0	1,000	500	500
10-83-55000	EQUIPMENT REPAIR & MAINT	0	0	500	500	500
10-83-55200	NON CAP EQUIP PURCHASES	0	3,000	7,000	7,000	18,000
10-83-91000	CAPITAL EXPENDITURES	5,529	0	0	0	0
10-83-99085	TRANS TO DEBT SVC	1,922	1,183	1,190	1,190	1,190
10-83-99998	GF INTERNAL SERVICES	20,797	22,139	27,943	27,943	35,647
TOTAL LIBRARY EXPENSE:		223,401	247,258	285,968	266,227	326,234

SENIOR CENTER

The Bisbee Senior Center provides activities and programming for the City’s senior citizen population. The City of Bisbee pays a contribution towards the Senior Center Coordinator’s salary along with payment of all the building’s utilities, phone, internet service and custodial supplies. The Center’s Building and grounds are maintained by Public Works.

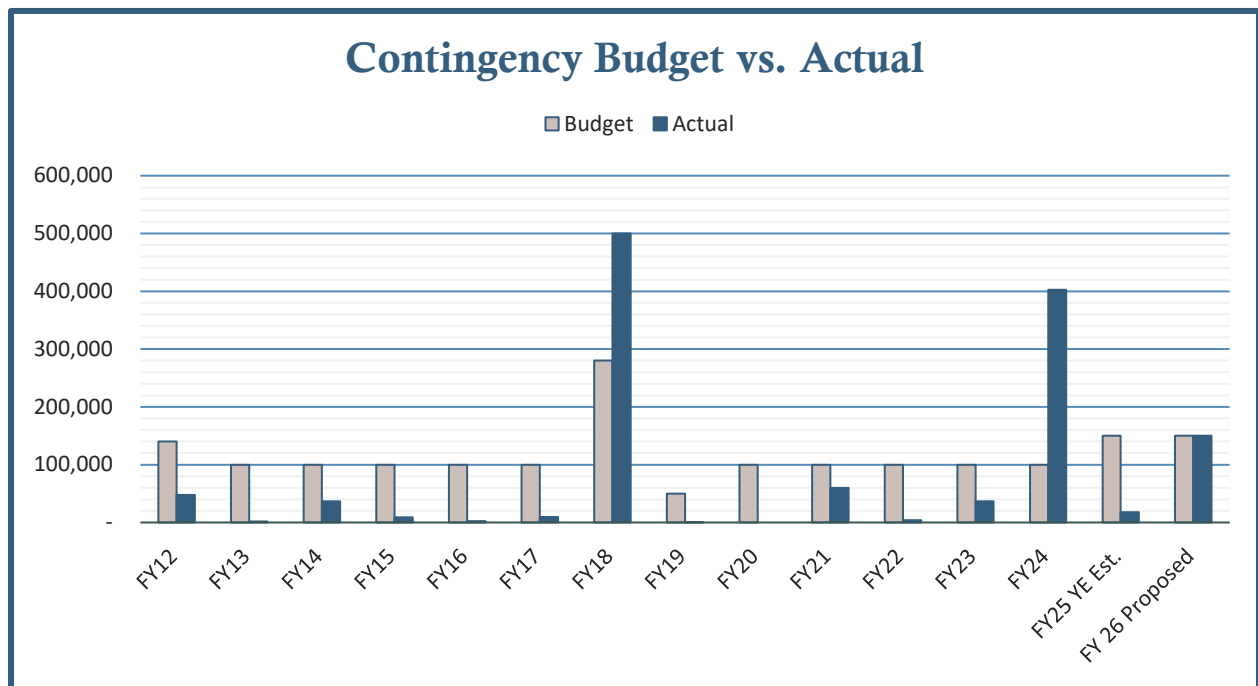


SENIOR CENTER

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
10-85-21000	ELECTRIC	3,207	5,009	5,000	6,953	6,000
10-85-22000	WATER	1,053	1,689	1,500	1,153	1,500
10-85-22550	SEWER AND GARBAGE SERV.	909	916	966	926	930
10-85-23000	GAS	3,511	5,673	6,000	3,797	3,000
10-85-24000	PHONES	834	885	870	911	870
10-85-24001	INTERNET ACCESS FEES	782	765	840	765	800
10-85-34000	CONTRACT SERVICES	0	396	600	549	600
10-85-34085	COORDINATOR CONTRIBUTIONS	7,400	7,400	7,400	7,400	10,000
10-85-34100	DOC WORKERS	0	0	1,000	0	0
10-85-45100	DISPOSABLE EQUIP & TOOLS	60	0	0	0	0
10-85-45300	CUSTODIAL SUPPLIES	353	354	500	668	650
10-85-99998	GF INTERNAL SERVICES	2,582	2,228	2,708	2,708	2,641
TOTAL SENIOR CENTER EXPENSE:		20,691	25,315	27,384	25,830	26,991

CONTINGENCY

The Contingency account provides a place to budget for opportunities, unexpected expenses, and emergencies.



CONTINGENCY

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
10-99-30003	MAIN ST. FIRE EXPENSES	0	266,196	0	17,722	0
10-99-99100	UNASSIGNED EXPENSES	36,665	136,542	150,000	0	150,000
TOTAL CONTINGENCY EXPENSE:		36,665	402,738	150,000	17,722	150,000
TOTAL GENERAL FUND REVENUES		10,339,356	9,791,862	10,879,671	10,080,457	10,506,478
TOTAL GENERAL FUND EXPENSES		10,339,356	9,109,769	10,879,671	10,020,594	10,506,478
TOTAL GENERAL FUND REVENUES OVER EXPENSES		0	682,093	0	59,863	0

GOVERNMENT GRANTS

The Government Grants Fund accounts for federal and state grants for improvements throughout the City. Community Development Block Grants (CDBG) are received regularly and are recorded here. CDBG funds are federal entitlement dollars that are awarded to cities and towns in every state. Funds are for various community development programs such as repairing or creating infrastructure or improving housing among many possible uses. Most recently the City was awarded \$510,000 in CDBG funds for improvements at the Senior Center. The City is currently using other CDBG funds for Saginaw housing repairs.

Two grants to fund the Bisbee Bikeways have been awarded and are in the beginning phases of construction planning. These are the Bisbee Bikeways Grant from the Economic Development Administration (EDA) for \$4,500,000 and another \$4,000,000 has been awarded by the Department of Transportation.

Other grants that are in the works include a grant from SHPO to complete the Warren Historic District, a grant from the EPA to clean up asbestos at the Hillcrest, a grant for a feasibility study of the Community Connections Shared-use Path connecting areas around the city, a grant to repair Commerce Street and a grant for repairs to the Moon Canyon Bridge.

Several other grants in various stages from grant writing to awaiting award notification.

GOVERNMENT GRANTS

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
11-30-22509	CITY HALL SOLAR SYSTEM	0	0	250,000	0	110,000
11-30-22511	SHPO WARREN HISTORIC SURVEY	0	20,000	0	0	0
11-30-22512	MOON CANYON BRIDGE	0	0	1,200,000	0	400,000
11-30-22513	COMMERCE ST GRANT	0	0	7,500,000	0	4,050,000
11-30-22514	BISBEE BIKEWAYS EDA GRANT	0	64,475	4,500,000	258,572	4,000,000
11-30-22515	BISBEE BIKEWAYS DOT GRANT	0	0	4,000,000	0	4,000,000
11-30-22516	ADEQ RECYCLING GRANT	0	0	133,000	0	0
11-30-22517	AZ DOH/CDBG-SAGINAW REPAIRS	0	76,047	48,000	250,267	0
11-30-22518	SHARED-USE PATH GRANT	0	793	515,000	53,283	435,000
11-30-22519	CDBG - COLONIAS SET ASIDE FUNDS	0	0	1,900,000	0	0
11-30-22527	AZ DOH - HOUSING STUDY	0	0	0	125,000	0
11-30-22528	CDBG - BISBEE SENIOR CENTER	0	0	0	9,295	510,000
11-30-22800	DEMA-FIRE SUPPRESSION SYSTEM	55,402	37,008	0	0	0
11-30-22801	DEMA-WATER SYSTEMS GRANT	0	0	50,000,000	0	50,000,000
11-30-22802	FIRE HYDRANT GRANT	0	0	20,000,000	0	20,000,000
11-30-22803	EPA HILLCREST GRANT	0	70,370	500,000	397,630	0
11-38-99000	GRANT MATCH	21,022	0	0	0	0
TOTAL GOVERNMENT GRANTS REVENUE:		76,424	268,694	90,546,000	1,094,047	83,505,000
11-40-22509	CITY HALL SOLAR SYSTEM	0	0	250,000	0	110,000
11-40-22511	SHPO WARREN HISTORIC SURVEY	0	20,000	0	0	0
11-40-22512	MOON CANYON BRIDGE	0	0	1,200,000	0	400,000
11-40-22513	COMMERCE ST GRANT	0	0	7,500,000	0	4,050,000
11-40-22514	BISBEE BIKEWAYS EDA GRANT	0	64,475	4,500,000	258,572	4,000,000
11-40-22515	BISBEE BIKEWAYS DOT GRANT	0	0	4,000,000	0	4,000,000
11-40-22516	EPA RECYCLING GRANT	0	0	133,000	0	0
11-40-22517	AZ DOH/CDBG-SAGINAW REPAIRS	0	76,047	48,000	250,267	0
11-40-22518	SHARED-USE PATH GRANT	0	793	515,000	53,283	435,000
11-40-22519	CDBG - COLONIAS SET ASIDE FUNDS	0	0	1,900,000	0	0
11-40-22527	AZ DOH - HOUSING STUDY	0	0	0	125,000	0
11-40-22528	CDBG - BISBEE SENIOR CENTER	0	0	0	9,295	510,000
11-40-22800	DEMA-FIRE SUPPRESSION SYSTEM	76,424	0	0	0	0
11-40-22801	WATER SYSTEMS GRANT	0	0	50,000,000	0	50,000,000
11-40-22802	FIRE HYDRANT GRANT	0	0	20,000,000	0	20,000,000
11-40-22803	EPA HILLCREST GRANT	0	70,370	500,000	397,630	0
TOTAL GOVERNMENT GRANTS EXPENSE:		76,424	231,685	90,546,000	1,094,046	83,505,000

PUBLIC SAFETY FIRE GRANTS

The Public Safety – Fire Grants Fund is used to account for public safety grants awarded to the Fire Department. Each year FEMA awards grants to eligible communities for the purchase of vehicles and equipment to enhance homeland security. In the past this funding has enabled the City to purchase a fire engine and an ambulance. More recently the Fire Department was awarded a \$365,000 grant to replace the Fire Department’s Self-Contained Breathing Apparatus (SCBA) equipment. And a micro grant through FEMA in the amount of \$52,000 was awarded in FY23 to purchase firefighting hose and wildland personal protective equipment.

The Fire Department is currently seeking a FEMA grant for a ladder truck. A \$500,000 grant match was included in the Fiscal Year 2024-25 budget in the event this grant is awarded. The ladder truck would cost over \$1.5 million and the City would seek other funding sources to help pay this cost.

Additionally, the Fire Department was awarded a Fuels Reduction Grant from the AZ Department of Forestry and Fire Management to clear brush from areas surrounding the City that would cause a fire hazard. Work for this grant has been completed.

PUBLIC SAFETY FIRE GRANTS

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
17-30-22501	FEMA	0	0	600,000	0	237,500
17-30-22503	STATE GRANTS	0	0	1,500,000	0	1,500,000
17-30-22504	FIRE HOUSE SUBS GRANT	0	0	25,000	0	25,000
17-30-22511	FEMA MICRO GRANT	40,904	1,271	0	4,875	0
17-30-22512	FUEL REDUCTION GRANT	9,176	0	140,000	112,455	150,000
17-30-22513	FREEPORT GRANT-FF TURNOUT GEAR	0	45,000	0	0	0
17-38-99964	TRANSFER FROM GF-GRANT MATCH	2,153	2,220	500,000	500,000	12,500
TOTAL PUBLIC SAFETY FIRE GRANTS REVENUE:		52,233	48,491	2,765,000	617,330	1,925,000
17-40-22501	FEMA	0	0	1,100,000	0	250,000
17-40-22503	STATE GRANTS	0	0	1,500,000	0	1,500,000
17-40-22504	FIRE HOUSE SUBS GRANT	0	0	25,000	0	25,000
17-40-22511	FEMA MICRO GRANT	43,057	1,338	0	4,875	0
17-40-22512	FUEL REDUCTION GRANT	0	0	140,000	112,455	150,000
17-40-22513	FREEPORT GRANT-FF TURNOUT GEAR	0	45,000	0	0	0
TOTAL PUBLIC SAFETY FIRE GRANTS EXPENSE:		43,057	46,338	2,765,000	117,330	1,925,000

TRANSPORTATION GRANTS

The Transportation Grants fund accounts for grants mainly from the FAA for Airport runway and facility improvements. FAA funding is currently suspended due to the lack of a “Through the Fence” agreement with the FAA and nearby property owners.

TRANSPORTATION GRANTS

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
18-30-22519	FAA-AIRPORT ENTITLEMENT GRANT	0	0	0	0	150,000
18-38-99950	TRANSFER FROM AIRPORT	0	0	0	0	0
TOTAL TRANSPORTATION GRANTS REVENUE:		0	0	0	0	150,000
18-40-22519	FAA-AIRPORT ENTITLEMENT GRANT	0	0	0	0	150,000
TOTAL TRANSPORTATION GRANTS EXPENSE:		0	0	0	0	150,000

CAMP NACO

Camp Naco is a touchstone for the history of the Buffalo Soldiers and the proud tradition of Black military regiments after the Civil War. Constructed by the U.S. Army in 1919, these adobe buildings are the only ones remaining from the 35 permanent camps built during that time along the U.S. – Mexico border. After the camp was decommissioned in 1923, the site passed through multiple owners and has suffered vandalism, exposure, erosion, and fire. The City of Bisbee now owns Camp Naco and is working closely with the Naco Heritage Alliance, Arizona’s State Historic Preservation Office (SHPO), Buffalo Soldier organizations and other partners to identify critical funding that will help restore the historic camp buildings and revive them for community, tourism, and educational uses.

The Camp’s fragile adobe barracks and officers’ housing embody the story of the U.S. Government’s early twentieth-century efforts to protect the Border, when the 9th and 10th Cavalry and later the 24th and 25th Infantry, known as the “Buffalo Soldiers,” helped to stabilize the U.S. – Mexico border area during the Mexican Revolution. Over the last decade, growing recognition of the importance of the segregated African American military has fostered interest in the site.

Primarily funded by two grants, \$3.5 million from the Mellon Foundation and \$4.6 million from the Governor’s Office of Strategic Planning and Budgeting, Camp Naco will be restored to its former glory and used for a variety of historical, cultural and art events.

The Camp Naco project employs one full-time executive director, one full-time project/construction manager, one full-time administrative assistant and contracts for consulting services. The budget also includes a full-time caretaker and part-time internships. These positions are currently vacant.

CAMP NACO

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
19-30-22500	MELLON GRANT	158,601	386,490	1,500,000	369,130	0
19-30-22600	STATE GRANT	39,786	383,918	3,782,486	877,669	2,065,574
19-30-22700	NACO HERITAGE ALLIANCE FUNDS	20,000	0	0	0	0
19-30-22800	NATIONAL PARK SERVICE GRANT	0	0	0	0	750,000
19-38-51000	USE OF FUND BALANCE	0	0	461,633	0	2,294,705
TOTAL CAMP NACO REVENUE:		218,387	770,408	5,744,119	1,246,799	5,110,279
19-40-11000	SALARIES - GENERAL	31,257	100,004	208,437	141,032	234,714
19-40-11001	OVERTIME - GENERAL	157	0	0	295	500
19-40-11050	SALARIES - PART TIME	0	3,594	0	32,308	21,000
19-40-11100	F.I.C.A.	1,919	6,286	12,923	10,647	15,885
19-40-11200	MEDICARE	449	1,470	3,022	2,490	3,715
19-40-11300	A.S.R.S.	1,158	3,996	17,344	9,176	22,466
19-40-11301	A.S.R.S. - ALT CONTRIBUTION	1,930	6,494	6,835	6,766	6,728
19-40-11500	MEDICAL INSURANCE	2,806	13,423	28,865	17,439	28,865
19-40-11501	STANDARD DISABILITY INSURANCE	110	409	1,028	685	1,028
19-40-11502	HEALTH INSURANCE SUPPLEMENT	0	0	0	1,252	5,173
19-40-11505	DEFERRED COMP	350	1,610	3,360	2,030	3,360
19-40-11510	DENTAL INSURANCE	113	884	2,480	1,314	2,480
19-40-11600	LIFE INSURANCE	63	242	504	305	504
19-40-11700	WORKERS COMPENSATION	639	2,348	2,491	3,159	2,666
CAMP NACO PERSONNEL EXPENSE:		40,950	140,759	287,289	228,896	349,084

CAMP NACO - MELLON GRANT EXPENSES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
19-40-12500	RECRUITMENT/EMPLOYEE TESTING	0	487	3,000	1,668	0
19-40-13100	BUSINESS TRAVEL-MELLON	711	3,053	2,250	7,756	6,000
19-40-13400	EDUCATION & TRAINING-MELLON	665	0	2,250	252	1,500
19-40-13500	SUBSCRIPTIONS & DUES	0	0	500	460	500
19-40-21000	ELECTRIC-MELLON GRANT	0	4,351	3,000	3,502	5,100
19-40-22000	WATER-MELLON GRANT	0	996	2,000	352	800
19-40-22500	MELLON GRANT EXPENDITURES	331	14,900	0	0	0
19-40-22550	SEWER & GARBAGE-MELLON GRANT	0	0	1,000	0	1,000
19-40-23000	GAS-MELLON GRANT	0	0	1,000	0	0
19-40-24000	PHONES-MELLON GRANT	0	1,588	2,000	1,463	3,400
19-40-24001	INTERNET-MELLON GRANT	0	1,662	2,000	2,064	4,500
19-40-31000	PROFESSIONAL FEES-MELLON	78,558	226,409	220,085	121,412	351,450
19-40-34000	CONTRACT SERVICES-MELLON	1,288	3,614	3,000	3,482	2,400
19-40-37000	INSURANCE-MELLON GRANT	0	0	1,000	0	0
19-40-37100	INSURANCE CLAIMS-MELLON GRANT	0	0	9,000	0	0
19-40-41500	OFFICE SUPPLIES-MELLON	0	1,111	5,000	954	13,000
19-40-42020	PRINTING & REPRO-MELLON	0	570	5,000	2,734	4,500
19-40-42030	BOOKS & REF. MATERIAL-MELLON GRA	72	0	500	0	2,000
19-40-42040	ADVERTISING-MELLON	109	5,397	21,500	13,407	53,600
19-40-42050	NON-CAP ADMIN EQUIP/FURN-MELLON	6,051	2,053	2,000	5,936	15,000
19-40-42060	INVENTORIED TOOLS-MELLON GRANT	1,484	0	0	38	0
19-40-43500	POSTAGE-MELLON	13	174	2,500	51	500
19-40-45100	DISPOSABLE EQUIP/TOOLS-MELLON	41	0	0	0	1,000
19-40-45200	SAFETY EQUIP/SUPPLIES-MELLON	0	114	0	50	1,000
19-40-45300	CUSTODIAL SUPPLIES-MELLON	0	195	0	123	1,000
19-40-46000	OPERATIONAL EXPENSE-MELLON	6,903	8,486	2,500	1,609	5,600
19-40-46801	REC PROG/SPECIAL EVENTS-MELLON	952	13,320	17,500	3,261	60,000
19-40-50100	BLDG REPAIR & MAINT-MELLON	0	1,075	15,000	0	5,000
19-40-55000	EQUIP REPAIR & MAINT-MELLON	0	721	0	0	0
19-40-55200	NON-CAP EQUIP PURCHASES-MELLON	0	2,662	0	0	0
19-40-62003	GASOLINE-MELLON GRANT	0	5	0	11	0
19-40-62004	DIESEL-MELLON GRANT	0	5	0	85	0
19-40-91000	CAPITAL EXPENDITURE-MELLON	74,510	822	0	0	0
19-40-92000	CONSTRUCTION COSTS-MELLON	0	19,772	1,436,605	17,689	1,479,200
19-40-99998	GF INTERNAL SERVICES-MELLON	0	26,617	21,645	21,645	21,645

CAMP NACO - STATE GRANT EXPENSES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
19-45-12300	UNIFORMS & CLOTHING	0	0	0	0	500
19-45-13100	BUSINESS TRAVEL-STATE GRANT	0	312	500	0	0
19-45-31000	PROFESSIONAL FEES-STATE GRANT	650	172,558	640,278	200,709	180,200
19-45-41500	OFFICE SUPPLIES-STATE GRANT	0	410	0	0	0
19-45-42020	PRINTING & REPRODUCTION-STATE	0	39	0	0	0
19-45-42050	NON-CAP ADMIN EQUIP/FURN-STATE	893	326	0	0	0
19-45-42060	INVENTORIED TOOLS-STATE GRANT	3,080	1,525	5,000	1,275	1,000
19-45-45100	DISPOSABLE EQUIP/TOOLS-STATE	434	319	1,500	47	0
19-45-45200	SAFETY EQUIPMENT/SUPPLIES-STATE	341	699	2,000	232	0
19-45-45300	CUSTODIAL SUPPLIES-STATE	0	220	4,000	74	0
19-45-46000	OPERATIONAL EXPENSE-STATE	354	1,915	6,000	389	900
19-45-50100	BLDG REPAIR & MAINT-STATE	0	6,633	0	0	0
19-45-55000	EQUIP REPAIR & MAINT-STATE	0	266	10,000	35	1,500
19-45-55010	EQUIPMENT RENTAL	0	0	10,000	20,579	1,000
19-45-55200	NON-CAP EQUIP PURCHASES-STATE	0	0	10,000	0	500
19-45-62003	GASOLINE-STATE GRANT	8	32	500	0	200
19-45-62004	DIESEL-STATE GRANT	19	59	500	226	500
19-45-91000	CAPITAL EXPENDITURE-STATE	0	48,967	10,000	0	6,400
19-45-92000	CONSTRUCTION COSTS-STATE	0	28,612	2,949,717	559,334	1,753,800
19-45-99998	GF INTERNAL SERVICES-STATE	0	25,079	25,000	25,000	25,000

CAMP NACO - NATIONAL PARK SERVICE GRANT EXPENSES

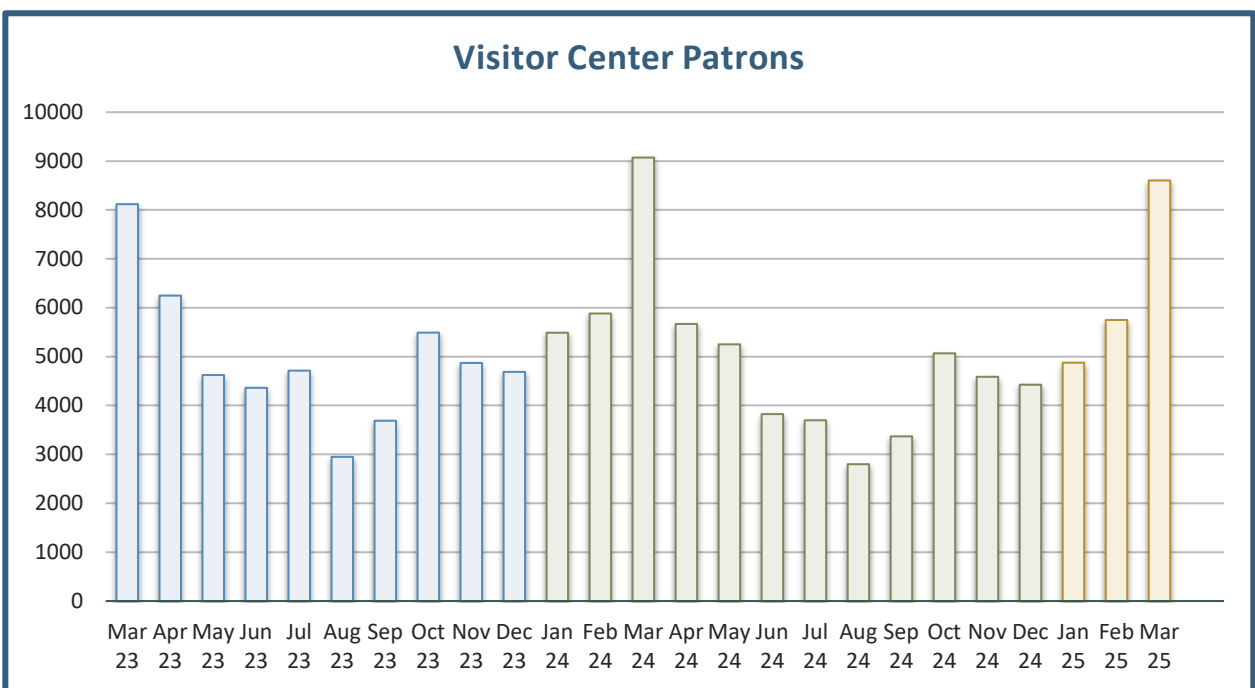
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
19-50-31000	PROFESSIONAL SERVICES	0	0	0	0	87,529
19-50-42020	PRINTING & REPRODUCTION	0	0	0	0	250
19-50-42040	ADVERTISING	0	0	0	0	500
19-50-45200	SAFETY SUPPLIES	0	0	0	0	1,000
19-50-46000	OPERATIONAL EXPENSE	0	0	0	0	20,053
19-50-92000	CONSTRUCTION	0	0	0	0	640,668
TOTAL CAMP NACO EXPENSE:		218,418	768,887	5,744,119	1,246,799	5,110,279

TOURISM/VISITOR CENTER

The Transient Room Tax (aka Bed Tax) is the primary revenue source used to promote tourism in the City of Bisbee. This tax supports an official Arizona Office of Tourism designated Visitor Center. The Visitor Center provides information about area attractions, recreational opportunities, and hospitality amenities. As required by the Arizona Office of Tourism, the center also provides a variety of printed literature.

The Visitor Center takes on all marketing efforts including press releases, website, social media management, travel writers and participation in trade shows. The Visitor Center is also responsible for maintaining the official tourism website www.discoverbisbee.com, the Discover Bisbee Facebook, Instagram, and Twitter accounts.

The Visitor Center has budgeted for one full-time Visitor Center Manager/Tourism Director and one part-time Visitor Center employee.



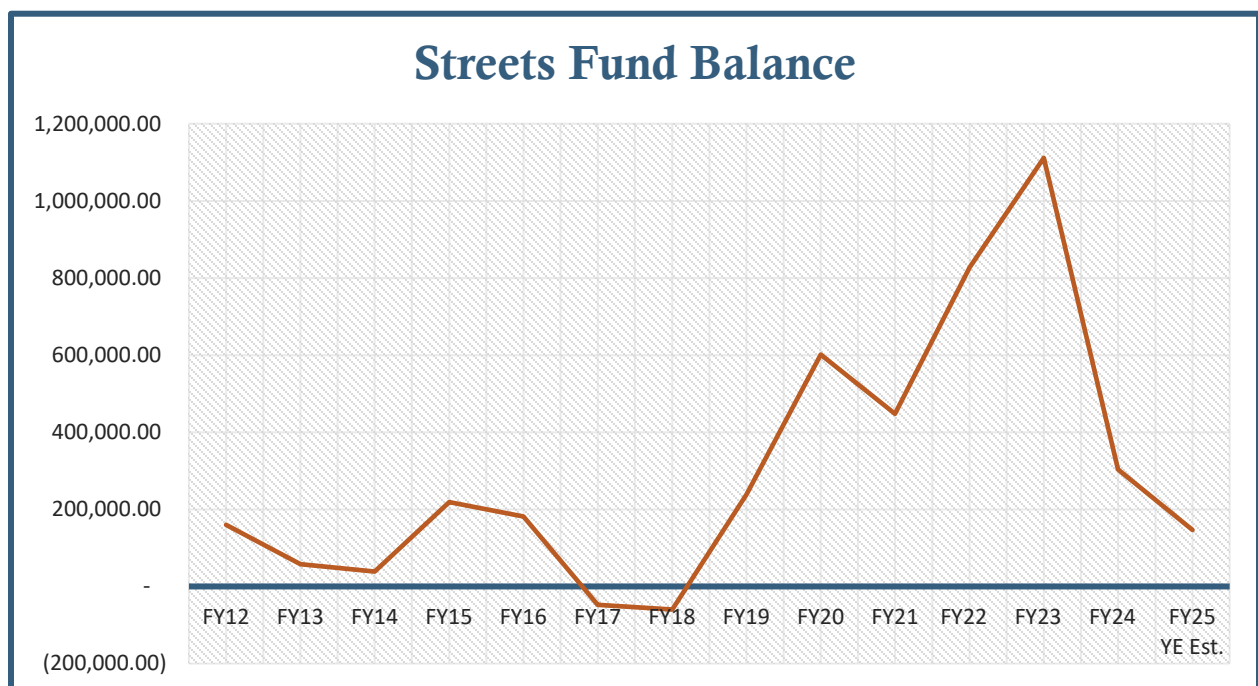
TOURISM/VISITOR CENTER

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
20-31-10000	BED TAX	308,050	312,254	260,000	393,713	300,000
20-38-51000	USE OF FUND BALANCE	0	19,632	0	0	400,000
TOTAL TOURISM/VISITOR CENTER REVENUE:		308,050	331,886	260,000	393,713	700,000
20-40-11000	SALARIES - GENERAL	39,944	43,966	43,430	43,430	44,990
20-40-11001	OVERTIME - GENERAL	3,404	5,014	500	1,900	3,000
20-40-11050	SALARIES - PART TIME	21,567	24,858	25,740	27,999	30,015
20-40-11100	F.I.C.A.	4,077	4,616	4,320	4,598	4,836
20-40-11200	MEDICARE	954	1,079	1,010	1,075	1,131
20-40-11300	A.S.R.S.	6,436	8,818	8,549	8,998	9,361
20-40-11500	MEDICAL INSURANCE	8,979	9,337	7,216	7,216	7,216
20-40-11501	STANDARD DISABILITY INSURANCE	223	204	223	289	223
20-40-11505	DEFERRED COMP	1,120	1,120	840	840	840
20-40-11510	DENTAL INSURANCE	675	782	737	270	737
20-40-11600	LIFE INSURANCE	116	126	126	126	126
20-40-11700	WORKERS COMPENSATION	160	182	172	189	193
20-40-11800	STATE UNEMPLOYMENT	0	376	0	0	0
TOURISM/VISITOR CENTER PERSONNEL EXPENSE:		87,655	100,478	92,863	96,931	102,668
20-40-12500	RECRUITMENT/EMPLOYEE TESTING	1,008	16	200	0	200
20-40-13100	BUSINESS TRAVEL	1,785	1,977	4,000	1,012	1,500
20-40-13400	EDUCATION & TRAINING	465	45	100	387	1,500
20-40-13500	SUBSCRIPTIONS & MEMBERSHIPS	742	1,674	5,000	3,949	4,000
20-40-24000	PHONES	2,053	1,766	2,000	2,223	2,300
20-40-24001	INTERNET	1,871	1,781	2,000	1,781	2,000
20-40-31000	PROFESSIONAL FEES	3,000	4,500	3,000	5,247	4,000
20-40-34000	CONTRACT SERVICES	15,819	14,950	15,000	16,656	15,000
20-40-41500	OFFICE SUPPLIES	1,842	742	1,000	1,392	1,000
20-40-42020	PRINTING & REPRODUCTION	3,780	6,819	6,000	4,779	6,000
20-40-42040	ADVERTISING	80,358	136,371	73,193	80,000	80,000
20-40-42050	NON CAP ADMIN EQUIP/FURN	13	647	0	415	0
20-40-43500	POSTAGE	1,176	1,037	700	1,337	800
20-40-45300	CUSTODIAL SUPPLIES	0	22	0	139	0
20-40-46000	OPERATIONAL EXPENSES	6,435	13,507	10,000	12,428	7,000
20-40-62003	GASOLINE	1,025	1,056	1,500	1,120	1,000
20-40-95000	RESERVE ACCUMULATION	0	0	0	0	41,264
20-40-99099	TRANSFERS TO CAPITAL PROJECTS	20,000	20,000	20,000	20,000	400,000
20-40-99998	GF INTERNAL SERVICES	19,111	24,499	23,444	23,444	29,768
TOTAL TOURISM/VISITOR CENTER EXPENSE:		248,137	331,886	260,000	273,238	700,000

STREETS

The Streets Fund provides for the operation and maintenance of streets, alleys, sidewalks, stairs, drainage channels, retaining walls, right of ways, and street lighting throughout the City. Currently the main source of funding for the Streets Fund is the 1% sales tax adopted December 16th, 2014. The purpose of this tax is for the maintenance, repair, replacement and improvement of the 42 miles of City streets and related infrastructure. The other major source of funding for the Streets Fund is the Highway User Revenue Fund (HURF). HURF funds are designated by the state to be used for all costs related to street maintenance and repair. Aside from road paving and repair work performed by the Streets Department employees, other responsibilities include repairing, replacing, or installing traffic and pedestrian signage, controlling vegetation which may impede vehicular or pedestrian traffic or the visibility of signs or markers, preparation and clean-up of all events conducted in the City, and open/close of cemetery plots. Since the City discourages the use of herbicides, the vegetation must be cleared manually on roadside, public walkways and drainage ways in the City. The 1% tax renewed by the voters in 2022 will be shared 50/50 with the General Fund until the PSPRS debt reserve is funded. The decline in the fund balance is attributable to sharing the 1% tax and large paving projects. Also, in FY25 there was a purchase of a new street sweeper for \$300,000.

The Streets Department consists of four full-time equipment operators.



STREETS

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
21-31-20000	H.U.R.F. GAS TAX	467,875	508,348	506,488	507,685	537,551
21-36-10000	1% Sales Tax Increase	737,173	536,079	500,000	472,655	795,000
21-36-10500	CEMETERY OPEN/CLOSE FEES	3,650	6,050	4,000	4,200	3,300
21-36-11000	SERVICE REIMB - OTHER	0	19,484	0	0	0
21-36-11060	STREET PAVEMENT CUT FEES	3,677	848	5,000	2,267	3,400
21-36-11070	RIGHT OF WAY PERMITS	5,842	4,420	5,000	14,680	5,000
21-36-12000	EV CHARGING STATIONS	0	0	0	3,038	3,765
21-36-21000	INTEREST INCOME (LGIP)	24	36	24	27	30
21-38-51000	USE OF FUND BALANCE	0	790,161	450,000	157,046	0
TOTAL STREETS REVENUE:		1,218,241	1,865,425	1,470,512	1,161,597	1,348,046
21-40-11000	SALARIES - GENERAL	193,862	207,517	202,731	197,178	211,527
21-40-11001	OVERTIME - GENERAL	1,731	3,361	4,000	2,036	4,000
21-40-11100	F.I.C.A.	11,892	13,235	12,817	12,165	13,363
21-40-11200	MEDICARE	2,781	3,095	2,998	2,845	3,125
21-40-11300	A.S.R.S.	23,813	26,453	25,366	24,477	25,863
21-40-11500	MEDICAL INSURANCE	23,906	32,391	33,195	33,114	33,195
21-40-11501	STANDARD DISABILITY INSURANCE	987	1,101	1,028	1,039	1,030
21-40-11502	MEDICAL INS DEPENDENT SUPPL.	1,260	865	2,000	895	895
21-40-11505	DEFERRED COMP	3,752	4,411	3,864	3,859	3,864
21-40-11510	DENTAL INSURANCE	2,725	2,854	2,432	2,429	2,455
21-40-11600	LIFE INSURANCE	574	648	580	578	580
21-40-11700	WORKERS COMPENSATION	14,678	15,937	15,023	15,092	15,602
STREETS PERSONNEL EXPENSE:		281,959	311,868	306,034	295,708	315,499

STREETS

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
21-40-12300	UNIFORMS & CLOTHING	1,624	1,460	1,500	1,579	1,200
21-40-12500	RECRUITMENT/EMPLOYEE TESTING	235	110	500	185	24,500
21-40-13100	BUSINESS TRAVEL	819	203	1,000	442	500
21-40-13400	EDUCATION & TRAINING	842	2,399	3,000	804	3,000
21-40-21000	ELECTRIC	135,594	99,824	109,000	104,691	109,000
21-40-23000	GAS	1,140	1,356	1,200	980	1,100
21-40-24000	PHONES	3,113	3,475	3,200	3,722	3,300
21-40-34000	CONTRACT SERVICES	22,554	13,218	24,200	12,322	18,000
21-40-34100	DOC WORKERS	10,030	11,956	9,000	11,808	32,000
21-40-37000	PROPERTY, CASUALTY, LIABILITY	33,612	39,358	40,000	31,787	35,000
21-40-37100	INSURANCE CLAIMS & DEDUCTIBLES	802	4,028	3,000	2,219	3,000
21-40-41500	OFFICE SUPPLIES	0	32	200	0	0
21-40-42050	NON CAP ADMIN EQUIP/FURN	0	990	2,000	0	1,000
21-40-42060	INVENTORIED TOOLS	6,569	5,228	4,000	4,431	4,000
21-40-45100	DISPOSABLE EQUIP & TOOLS	1,194	3,201	2,000	2,312	2,000
21-40-45101	DISPOS EQUIP & TOOL-SALES TAX	0	0	0	23	0
21-40-45200	SAFETY EQUIP & SUPPLIES	1,323	1,997	4,000	995	3,000
21-40-45300	CUSTODIAL SUPPLIES	25	83	200	45	100
21-40-46000	OPERATIONAL EXPENSES	31,658	48,417	40,000	24,767	40,000
21-40-46200	SIGNS & POSTS	0	0	10,000	10,633	10,000
21-40-46210	STREET REPAIR MAT - SALES TAX	64,741	1,001,448	265,242	92,651	466,575
21-40-46211	STREET REPAIR MATERIAL	3,661	4,403	40,000	9,589	20,000
21-40-55000	EQUIPMENT REPAIR & MAINT	1,059	6,172	5,000	11,325	15,000
21-40-55010	EQUIPMENT RENTAL	0	7,901	4,000	4,116	4,000
21-40-55100	REPAIR & MAINT - OTHER	2,655	1,500	3,000	1,569	3,000
21-40-55200	NON CAP EQUIP PURCHASES	2,292	1,209	58,000	0	10,000
21-40-61000	VEHICLE PARTS & LABOR	6,466	39,777	15,000	25,949	25,000
21-40-62002	TIRES	4,660	3,847	6,000	4,050	6,000
21-40-62003	GASOLINE	15,105	14,707	12,000	7,959	11,000
21-40-62004	DIESEL	8,265	6,100	6,000	4,442	6,000
21-40-91000	CAPITAL EXPENDITURES	79,241	8,700	306,000	304,257	31,000
21-40-99085	TRANSFERS TO DEBT SERVICE	22,384	22,384	22,384	22,384	20,367
21-40-99099	TRANSFERS TO CAPITAL PROJECTS	20,540	20,540	20,540	20,540	0
21-40-99998	GF INTERNAL SERVICES	170,108	177,533	143,312	143,312	123,905
TOTAL STREETS EXPENSE:		934,269	1,865,425	1,470,512	1,161,597	1,348,046

RICO FUND

RICO funds are authorized by the Federal Government under the Racketeer Influenced and Corrupt Organizations Act. Revenues come from the seizure of assets used in the commission of crimes when the Bisbee Police Department is involved in the investigations.

These monies are maintained by the Cochise County Attorney's Office and are transferred to the City of Bisbee after the proper paperwork is submitted to the Cochise County Attorney for approval of the expenditures. Monies are used during the year for a variety of items which enhance and/or aid in Police duties and obligations. Items such as training, tires, computers, emergency equipment, donations to youth activities, etc. are acceptable uses of these monies.

RICO FUND

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
39-33-13597	RICO AUCTION FUNDS (COUNTY)	617	0	100,000	0	100,000
39-33-22506	COUNTY REIMBURSEMENTS - RICO	6,362	7,431	15,000	0	15,000
39-34-10862	VEHICLE IMPOUND FEES	0	0	2,000	0	2,000
TOTAL RICO REVENUES:		6,979	7,431	117,000	0	117,000
39-40-13597	RICO AUCTION EXPENSE (COUNTY)	0	0	100,000	0	100,000
39-40-50006	RICO - AUTHORIZED EXPENDITURES	6,525	7,431	17,000	0	17,000
TOTAL RICO EXPENSES:		6,525	7,431	117,000	0	117,000

BISBEE ARTS COMMISSION

The Bisbee Arts Commission (BAC) promotes the arts and artists in Bisbee, both within and outside the community. Use of the BAC funds are approved by City Council. Funds for the BAC are raised through various events throughout the year and their Community Involved Giving (CIG) Art Vending Machine.

BISBEE ARTS COMMISSION

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
42-34-40500	OTHER PROGRAM REVENUE	0	0	30	0	30
42-34-40520	BAC EVENTS	0	1,918	2,500	0	10,000
42-34-40530	CIG ART VENDING MACHINE REV.	14,146	11,344	10,000	9,135	8,500
42-34-40540	BISBEE FESTIVAL OF THE ARTS	11,473	1,000	2,500	0	1,000
42-34-40550	DONATION BOX RENTAL	0	71	50	0	50
42-38-40011	DONATIONS PARK BENCH	0	375	1,500	0	1,500
42-38-51000	USE OF FUND BALANCE	16,034	0	5,000	0	5,000
TOTAL BISBEE ARTS COMMISSION REVENUE:		41,653	14,708	21,580	9,135	26,080
42-40-10530	GRANTS	1,500	3,200	5,000	1,135	5,000
42-40-40011	DONATIONS PARK BENCH	0	0	1,500	0	1,500
42-40-42040	ADVERTISING	0	1,476	500	0	500
42-40-42060	BAC EVENTS	33,090	0	2,500	0	10,000
42-40-43500	POSTAGE	9	0	30	20	80
42-40-46000	OPERATIONAL EXP	7,054	8,054	11,550	2,628	3,000
42-40-46050	BAC CIG ART EXPENSES	0	0	0	2,880	5,000
42-40-55000	EQUIPMENT REPAIR & MAINT	0	0	500	0	500
42-40-95000	RESERVE ACCUMULATION	0	0	0	0	500
TOTAL BISBEE ARTS COMMISSION EXPENSE:		41,653	12,729	21,580	6,663	26,080

HOUSING INITIATIVE

The Housing Initiative Fund accounts for the expenses and revenues of homes purchased, rehabilitated, and sold for the Bisbee Workforce Housing Initiative. This program has the dual purpose of rehabilitating vacant/dilapidated homes within the City and providing affordable housing to essential workers such as public safety, education, health care, and government workers. The vision is to attract and retain these workers throughout their careers, thereby creating a more resilient community. The program was kick started with a donation from the Women and Children's Hope Foundation. Homes are acquired and donated to the program by Southeast Arizona Renovations, LLC and rehabilitated by volunteers with Step Up Bisbee/Naco. A total of 9 homes have been restored/built and sold since the beginning of this program with several other houses in the works.

HOUSING INITIATIVE

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
45-35-10000	HOUSING SALES	300,110	270,140	400,000	358,348	1,000,000
45-38-10000	DONATIONS	0	0	0	14,541	0
45-38-50010	GAIN/LOSS ON DISPOSAL OF ASSET	0	7,528	0	0	0
TOTAL HOUSING INITIATIVE REVENUE:		300,110	277,668	400,000	372,889	1,000,000
45-40-10000	COST OF HOUSING SOLD	156,993	269,860	391,000	360,000	985,000
45-40-21000	ELECTRIC	493	648	1,000	1,454	5,000
45-40-22000	WATER	852	780	1,000	743	5,000
45-40-22550	SEWER AND GARBAGE SERV.	554	0	1,000	0	0
45-40-23000	GAS	372	0	1,000	0	0
45-40-46000	OPERATIONAL EXPENSES	4,209	6,380	5,000	0	5,000
TOTAL HOUSINT INITIATIVE EXPENSE:		163,473	277,668	400,000	362,197	1,000,000

MISCELLANEOUS DONATIONS

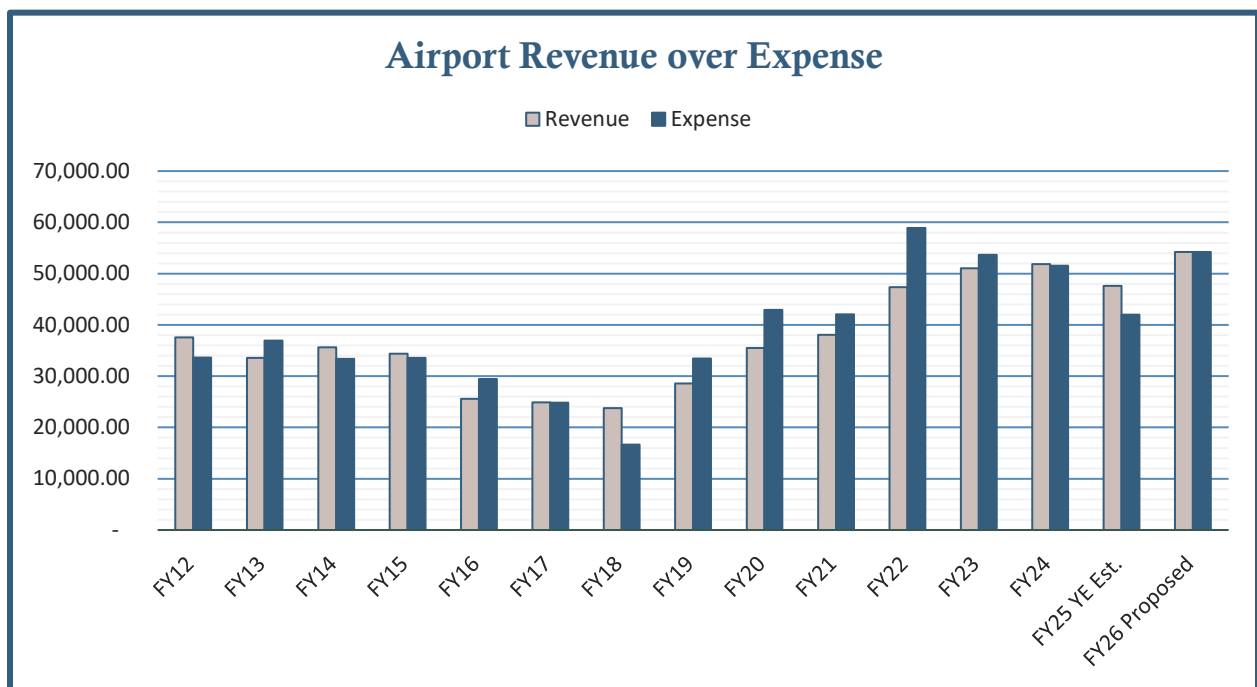
The Miscellaneous Donations fund was established to manage and account for the receipt and disbursement of donations and contributions made to the City for specific purposes. All revenues and expenses in this fund are segregated by purpose with each account title designating the purpose.

MISCELLANEOUS DONATIONS

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
48-38-22500	MISC DONATIONS	0	0	1,000,000	0	1,000,000
48-38-22506	FIREWORKS	0	0	5,000	0	5,000
48-38-22507	PARKS AND REC MISC DONATIONS	0	1,300	2,000	0	2,000
48-38-22509	CEMETERY DONATIONS	660	10,570	5,000	0	5,000
48-38-22515	LIBRARY DONATIONS SPEC BEQUEST	1,030	0	1,000	0	1,000
48-38-22516	MOVIES IN THE PARK/EQUIPMENT	0	0	2,000	0	2,000
48-38-22518	FIRE DEPARTMENT DONATIONS	0	0	1,000	3,000	1,000
48-38-22519	LIBRARY/CHILDRENS PROGRAMMING	0	0	500	0	500
48-38-22520	FESTIVAL OF LIGHTS DONATIONS	2,100	1,006	2,000	1,467	2,000
48-38-22521	SECRET SANTA DONATIONS-LIBRARY	0	0	0	500	500
48-38-22523	FUELS REDUCTION - FIREWISE	5,000	5,000	5,000	0	5,000
48-38-22524	PROJECT WILDLIFE	5,000	0	0	0	0
48-38-22525	UNASSIGNED LIBRARY DONATIONS	815	4,654	1,000	1,400	1,000
48-38-22526	USS BISBEE DONATIONS	0	4,000	0	0	0
48-38-28100	FRIENDS OF THE POOL DONATIONS	6,870	0	1,000	1,853	1,000
48-38-28200	POOL FUNDRAISER	0	2,666	0	318	0
TOTAL MISCELLANEOUS DONATION REVENUE:		21,475	29,196	1,025,500	8,538	1,026,000
48-40-22500	MISC DONATION EXP	0	0	1,000,000	0	1,000,000
48-40-22506	FIREWORKS EXP	0	0	5,000	0	5,000
48-40-22507	PARKS AND REC MISC DONATIONS	3,004	1,945	2,000	0	2,000
48-40-22509	CEMETERY DONATIONS	3,552	4,000	5,000	1,020	5,000
48-40-22515	LIBRARY-SPEC BEQUEST EXPENSE	1,328	0	1,000	0	1,000
48-40-22516	MOVIES IN THE PARK/EQUIPMENT	0	0	2,000	0	2,000
48-40-22517	FESTIVAL OF LIGHTS	63	376	0	400	0
48-40-22518	FIRE DEPARTMENT DONATIONS	0	0	1,000	0	1,000
48-40-22519	LIBRARY/CHILDRENS PROGRAMMING	0	0	500	0	500
48-40-22520	FESTIVAL OF LIGHTS DONATIONS	1,335	3,772	2,000	1,333	2,000
48-40-22521	SECRET SANTA DONATIONS-LIBRARY	0	0	0	0	500
48-40-22523	FUELS REDUCTION - FIREWISE	0	0	5,000	0	5,000
48-40-22524	PROJECT WILDLIFE	9,675	0	0	0	0
48-40-22525	UNASSIGNED LIBRARY DONATIONS	2,344	9,708	1,000	13,188	1,000
48-40-22526	USS BISBEE DONATIONS	0	4,000	0	0	0
48-40-28100	FRIENDS OF THE POOL DONATIONS	0	0	1,000	0	1,000
TOTAL MISCELLANEOUS DONATION EXPENSE:		21,300	23,800	1,025,500	15,941	1,026,000

AIRPORT

The City of Bisbee owns and operates the Bisbee Municipal Airport. The Airport Advisory Committee meets on a regular basis as an advisory group for the operation and planning of the Airport. Revenue to operate the Airport is generated through airport fuel sales, hangar rentals, and airport access fees. The Airport is not generally able to cover all its operational costs with fees and is supplemented by the General Fund. Large maintenance and improvement projects are funded through grants and recorded in the Transportation Grants Fund.



AIRPORT

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
50-34-12500	GAS REVENUE	39,062	37,413	39,000	30,825	35,000
50-36-13500	RENTS	11,235	13,095	11,000	12,209	13,000
50-36-13501	BISBEE AIRPARK-ACCESS FEES	720	0	720	160	720
50-38-99010	TRANSFERS FROM GENERAL FUND	2,700	1,365	5,002	4,446	5,479
TOTAL AIRPORT REVENUE:		53,717	51,873	55,722	47,640	54,199
50-40-21000	ELECTRIC	3,994	3,308	3,400	2,292	3,400
50-40-22000	WATER	635	1,007	1,500	731	800
50-40-22550	SEWER AND GARBAGE SERV.	256	192	302	192	250
50-40-23000	GAS	1,095	1,535	950	1,296	1,200
50-40-24000	PHONES	309	0	0	0	0
50-40-34000	CONTRACT SERVICES	100	0	500	0	0
50-40-37000	PROPERTY, CASUALTY, LIABILITY	3,660	3,660	3,660	3,660	3,660
50-40-42060	INVENTORIED TOOLS	410	0	50	0	100
50-40-45100	DISPOSABLE EQUIP & TOOLS	19	0	50	0	20
50-40-45200	SAFETY EQUIP & SUPPLIES	0	0	150	0	150
50-40-45300	CUSTODIAL SUPPLIES	177	0	200	108	150
50-40-46000	OPERATIONAL EXPENSES	3,891	4,536	4,000	3,009	4,000
50-40-46501	FUEL FOR RESALE	34,219	30,010	35,000	25,000	33,000
50-40-55000	EQUIPMENT REPAIR & MAINT	769	1,376	250	226	1,000
50-40-61000	VEHICLE PARTS & LABOR	0	1,010	150	0	500
50-40-62003	GASOLINE	0	0	100	0	100
50-40-99998	GF INTERNAL SERVICES	4,162	4,915	5,460	5,460	5,869
TOTAL AIRPORT EXPENSE:		53,695	51,548	55,722	41,974	54,199

POLICE SPECIAL REVENUES AND GRANTS

The Police Special Revenues and Grants Fund accounts for all grant revenues received and expended for law enforcement activities outside of the General Fund and the RICO Fund. This fund also receives and expends monies from the Federal Asset Forfeitures program in which the City is a participant. In FY24 the Police Department received over \$1.5 million in grants for police equipment and vehicles.

POLICE SPECIAL REVENUE & GRANTS

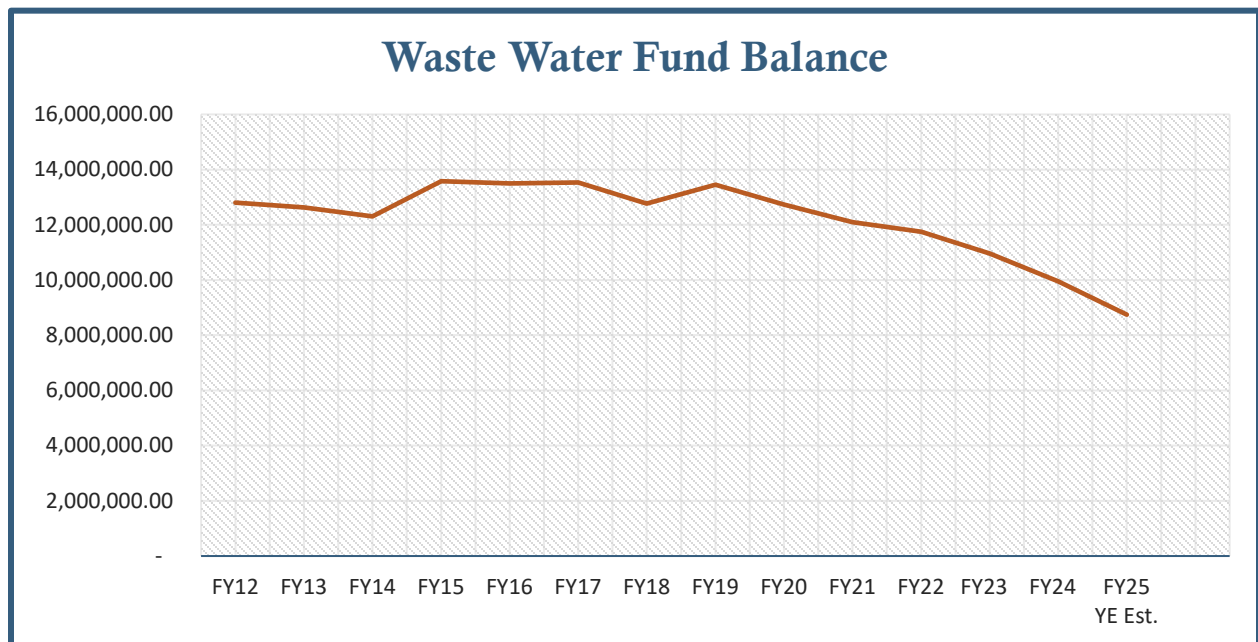
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
53-30-30003	HOMELAND SECURITY GRANTS	0	0	1,000,000	315,822	1,000,000
53-30-30006	100 CLUB GRANT	0	14,000	20,000	0	20,000
53-30-30008	GOVERNOR'S HWY SAFETY GRANT	93,577	30,244	60,000	60,000	60,000
53-30-30009	FY23 DEMA GRANT	0	569,429	1,640,000	21,150	1,640,000
53-30-30010	LEGACY FOUNDATION GRANT	0	2,500	2,500	0	2,500
53-30-30013	CRIMINAL JUSTICE COMM. GRANT	0	11,460	0	6,864	0
53-30-30014	DEPT. OF JUSTICE - DEA GRANT	0	10,758	0	0	0
53-35-31000	DEPT. OF JUSTICE (VESTS)	2,589	1,757	1,500	3,470	1,500
53-35-35000	FEDERAL ASSET FORFEITURES	0	0	30,000	0	30,000
TOTAL POLICE SPECIAL REV. & GRANTS REVENUE:		96,166	640,148	2,754,000	407,306	2,754,000
53-40-30003	HOMELAND SECURITY GRANTS	0	0	1,000,000	315,822	1,000,000
53-40-30006	100 CLUB GRANT	0	14,000	20,000	0	20,000
53-40-30008	GOVERNOR'S HWY SAFETY GRANT	93,577	30,244	60,000	60,000	60,000
53-40-30009	FY23 DEMA GRANT	0	569,429	1,640,000	21,150	1,640,000
53-40-30010	LEGACY FOUNDATION GRANT	0	2,500	2,500	0	2,500
53-40-30013	CRIMINAL JUSTICE COMM. GRANT	0	11,460	0	0	0
53-40-30014	DEPT. OF JUSTICE - DEA GRANT	0	10,758	0	6,864	0
53-40-31000	DEPT. OF JUSTICE (VESTS)	2,589	589	1,500	3,470	1,500
53-40-35000	EXPENDITURES - FED ASSET FORFT	0	6,403	30,000	0	30,000
TOTAL POLICE SPECIAL REV. & GRANTS EXPENSE:		96,166	645,384	2,754,000	407,306	2,754,000

WASTEWATER

The Wastewater Fund provides collection and treatment of all wastewater produced in the City of Bisbee. In addition to maintaining the collection system which consists of thousands of feet of sewer mains, Wastewater staff are responsible for making Blue Stake requests. The Wastewater Treatment Plant is currently operated by Operations Management International (Jacobs) at a cost of about \$842,000 per year. Jacobs assumes all costs to operate and makes most repairs to the plant with the exception of the electric bill and maintenance of the solar grid. The City continues to maintain the collection system which includes the pumps and infrastructure throughout the City that carries the wastewater to the treatment plant.

The Wastewater Fund is supported mainly by user fees. These fees cover the operational costs of the department with a small amount of surplus. However, any large/expensive repairs are not covered by the small surplus and the surplus does not cover the \$1.3 million annual depreciation expense on the Wastewater plant and equipment. As the value of the assets depreciate over time and repairs on the aging plant are required the Wastewater fund balance decreases as show in the graph below.

The Wastewater Department is budgeted for four full-time Wastewater Collection Systems Operators.



WASTEWATER

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
54-30-22557	SEWER LATERAL GRANT	0	27,000	0	0	0
54-31-10000	CITY SALES TAX	424,247	536,079	510,000	540,655	530,000
54-36-21000	INTEREST/PENALTIES EARNED	(1,358)	37,713	40,000	38,790	40,000
54-36-30000	SHUTOFF VALVES & FEES	125	0	0	33	0
54-36-50000	MISCELLANEOUS REVENUE	400	225	1,000	6,504	0
54-36-51000	APS SOLAR REIMBURSEMENT - WWTP	17,312	53,119	40,000	28,000	32,000
54-37-10550	USER FEES	2,042,196	2,093,522	2,162,000	2,134,061	2,198,083
54-37-10551	SERVICE CHARGE/PENALTY	14,730	18,978	18,400	16,086	18,400
54-37-10552	HOOK-UP FEES	6,050	6,025	6,000	2,667	6,000
54-38-51000	USE OF FUND BALANCE	784,048	889,333	1,279,794	910,263	1,796,073
TOTAL WASTEWATER REVENUE:		3,287,749	3,661,994	4,057,194	3,677,058	4,620,556
54-40-11000	SALARIES - GENERAL	173,097	181,046	199,911	178,943	205,909
54-40-11001	OVERTIME - GENERAL	20,097	27,371	30,000	17,576	30,000
54-40-11050	SALARIES - PART TIME	0	4,030	0	0	0
54-40-11100	F.I.C.A.	11,459	12,969	14,254	11,883	14,626
54-40-11200	MEDICARE	2,680	3,033	3,334	2,779	3,421
54-40-11300	A.S.R.S.	21,227	25,639	28,210	24,274	28,309
54-40-11302	A.S.R.S. PENSION EXPENSE	(68,168)	0	0	0	0
54-40-11500	MEDICAL INSURANCE	27,329	31,812	33,916	28,945	33,916
54-40-11501	STANDARD DISABILITY INSURANCE	747	708	984	817	989
54-40-11502	MEDICAL INS DEPENDENT SUPPL.	2,616	2,413	3,000	2,496	2,496
54-40-11505	DEFERRED COMP	3,409	3,743	3,948	3,472	3,948
54-40-11510	DENTAL INSURANCE	2,364	2,437	2,482	2,296	2,996
54-40-11600	LIFE INSURANCE	511	571	592	520	592
54-40-11700	WORKERS COMPENSATION	5,249	5,892	6,607	5,583	6,725
54-40-11800	STATE UNEMPLOYMENT	1,880	0	0	0	0
WASTEWATER PERSONNEL EXPENSE:		204,497	301,665	327,238	279,586	333,927

WASTEWATER

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
54-40-12300	UNIFORMS & CLOTHING	635	363	600	423	600
54-40-12500	RECRUITMENT/EMPLOYEE TESTING	0	144	200	52	15,700
54-40-13100	BUSINESS TRAVEL	176	1,055	1,500	465	1,000
54-40-13400	EDUCATION & TRAINING	926	2,699	3,000	3,559	3,000
54-40-13500	SUBSCRIPTIONS & DUES	299	1,035	1,200	0	1,200
54-40-21000	ELECTRIC	109,716	112,446	90,000	103,313	100,000
54-40-22000	WATER	1,352	2,312	2,000	17,177	3,000
54-40-24000	PHONES	2,552	2,899	2,600	2,918	2,700
54-40-34000	CONTRACT SERVICES	814,248	847,356	770,000	882,416	839,000
54-40-34010	CONTRACT SERVICES-COLLECTIONS	8,288	73,704	92,200	50,000	116,097
54-40-34100	DOC WORKERS	0	0	0	0	8,000
54-40-37000	PROPERTY, CASUALTY, LIABILITY	50,698	59,365	55,000	43,707	55,000
54-40-37100	INSURANCE CLAIMS & DEDUCTIBLES	0	0	5,000	0	0
54-40-41500	OFFICE SUPPLIES	0	0	200	0	0
54-40-42020	PRINTING & REPRODUCTION	0	32	50	0	0
54-40-42030	BOOKS & REFERENCE MATERIALS	328	0	300	0	200
54-40-42050	NON CAP ADMIN EQUIP/FURN	0	990	1,000	0	1,000
54-40-42060	INVENTORIED TOOLS	4,907	2,735	4,000	2,469	4,000
54-40-43120	OTHER FEES	967	967	900	1,253	967
54-40-43300	INTEREST EXPENSE	26,930	26,930	26,930	26,930	26,930
54-40-43500	POSTAGE	31	0	0	0	0
54-40-45100	DISPOSABLE EQUIP & TOOLS	188	595	1,000	797	1,000
54-40-45200	SAFETY EQUIP & SUPPLIES	1,864	2,201	3,000	991	2,000
54-40-45300	CUSTODIAL SUPPLIES	331	361	300	69	300
54-40-46000	OPERATIONAL EXPENSES	42,959	20,145	20,000	38,456	20,000
54-40-46541	CHEMICALS	0	1,029	3,000	330	3,000
54-40-46542	LAB SUPPLIES & TESTING	14	716	300	0	300
54-40-46543	MANHOLE, PIPE & FITTINGS	39,193	18,331	25,000	13,338	30,000
54-40-47000	PERMITS & LICENSES	15,152	13,445	15,200	15,200	15,000
54-40-47500	BAD DEBT	(124,600)	(15,189)	30,000	30,000	30,000
54-40-55000	EQUIPMENT REPAIR & MAINT	105,245	137,285	140,000	130,000	75,000
54-40-55005	EQUIP REPAIR&MAINT-COLLECTIONS	5,358	22,345	20,000	153	15,000
54-40-55006	PUMP REPAIR & REPLACEMENT	5,075	7,249	30,000	11,986	40,000
54-40-55010	EQUIPMENT RENTAL	8,846	0	10,000	10,905	15,000
54-40-55100	REPAIR & MAINT - OTHER	300	1,881	2,000	0	0
54-40-55200	NON CAP EQUIP PURCHASES	2,545	934	6,000	0	3,000
54-40-61000	VEHICLE PARTS & LABOR	2,977	7,403	10,000	7,417	10,000
54-40-62002	TIRES	0	1,882	30,000	2,060	3,000
54-40-62003	GASOLINE	11,725	9,712	10,000	4,676	10,000
54-40-62004	DIESEL	1,779	1,319	2,500	1,435	2,500

WASTEWATER

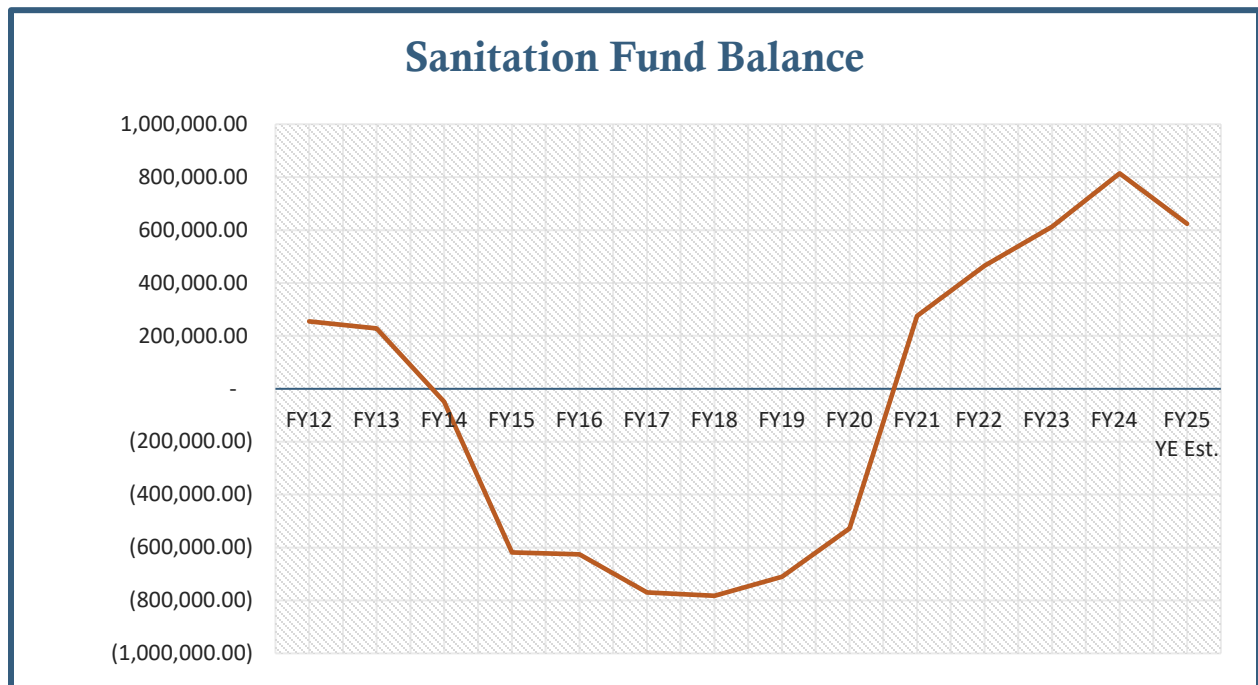
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
54-40-81000	PRINCIPAL PMTS, LEASE PURCHAS	44,406	42,380	46,447	46,447	45,179
54-40-81500	INTEREST PMTS, LEASE PURCHASE	8,580	6,816	4,950	4,950	3,252
54-40-89000	DEPRECIATION EXPENSE	1,272,952	1,277,988	1,300,000	1,280,000	1,280,000
54-40-91000	CAPITAL EXPENDITURES	0	0	300,000	0	530,000
54-40-98000	PRINCIPAL PAYMENT - OFFSET	(392,206)	(402,819)	(419,575)	(419,575)	(433,179)
54-40-99085	TRANSFERS TO DEBT SERVICE	0	2,201	0	0	184
54-40-99086	TRANSFER TO DEBT SERVICE WWP	625,035	624,624	625,000	625,000	625,350
54-40-99099	TRANSFERS TO CAPITAL PROJECTS	63,800	63,800	63,800	63,800	0
54-40-99157	TRANSFER TO P.W. GRANTS	0	0	0	0	338,250
54-40-99998	GF INTERNAL SERVICES	319,679	378,663	394,354	394,354	444,099
TOTAL WASTEWATER EXPENSE:		3,287,749	3,661,994	4,057,194	3,677,058	4,620,556

SANITATION

The Sanitation Fund is responsible for collecting all solid waste in the City and for collecting, processing, and selling recyclable materials. A downturn in the recyclables market has seen a decrease in the revenues from the sale of recyclables. For several years the Sanitation Fund balance continued dropping because of the personnel costs associated with recycling employees without an equal or greater amount of revenue collected from recycling materials. Likewise, the costs to collect and dispose of solid waste increased each year without an equivalent fee increase. In 2018 a fee increase was adopted to cover these increasing costs. Since that time the fund balance has been recovering with positive net revenue over expense each year. The decrease in fund balance in FY25 is in anticipation of constructing a building for the glass crusher before year-end, and a restatement of the depreciation expense for two of the newer sanitation trucks.

The Sanitation Fund is budgeted for eight employees:

- 1 Full-time Sanitation Supervisor
- 4 Full-time Sanitation Drivers
- 3 Full-time Recycle Coordinators



SANITATION

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
56-33-10000	GRANT REVENUE - D.E.Q.	0	132,461.00	0	0	0
56-36-11400	RECYCLING REVENUE	2,098	2,804	3,000	824	2,500
56-36-11500	RECYCLING ANNUAL PASS	3,087	3,331	4,000	4,224	3,500
56-37-10550	USER FEES	985,020	998,280	1,000,000	998,939	1,000,000
56-37-10551	USERS FEES - RECYCLING	238,964	243,517	250,000	244,085	250,000
56-37-10553	SPECIAL PICK-UP FEES	1,594	909	1,500	3,459	1,500
56-38-51000	USE OF FUND BALANCE	0	0	213,882	0	329,368
TOTAL SANITATION REVENUE:		1,230,763	1,381,301	1,472,382	1,251,530	1,586,868
56-40-11000	SALARIES - GENERAL	274,623	304,864	321,380	334,819	362,837
56-40-11001	OVERTIME - GENERAL	9,203	6,720	14,500	11,640	14,500
56-40-11050	SALARIES - PART TIME	18,591	30,722	30,369	29,095	0
56-40-11100	F.I.C.A.	18,506	20,961	22,707	22,512	23,395
56-40-11200	MEDICARE	4,328	4,902	5,311	5,265	5,471
56-40-11300	A.S.R.S.	34,392	38,086	41,212	42,035	45,280
56-40-11302	A.S.R.S. PENSION EXPENSE	11,281	0	0	0	0
56-40-11500	MEDICAL INSURANCE	41,414	47,621	56,286	61,658	63,503
56-40-11501	STANDARD DISABILITY INSURANCE	1,278	1,354	1,666	1,829	2,049
56-40-11502	MEDICAL INS DEPENDENT SUPPL.	2,776	2,595	3,000	3,988	3,988
56-40-11505	DEFERRED COMP	5,796	6,552	6,552	7,751	7,392
56-40-11510	DENTAL INSURANCE	4,163	4,743	4,743	3,388	3,683
56-40-11600	LIFE INSURANCE	869	982	983	950	1,109
56-40-11700	WORKERS COMPENSATION	17,097	17,172	20,438	18,369	20,952
56-40-11800	STATE UNEMPLOYMENT	0	202	0	2,073	0
SANITATION PERSONNEL EXPENSE:		444,318	487,475	529,147	545,372	554,159

SANITATION

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
56-40-12300	UNIFORMS & CLOTHING	2,378	1,084	1,350	1,103	1,200
56-40-12500	RECRUITMENT/EMPLOYEE TESTING	455	83	300	484	5,900
56-40-12600	VACCINES	0	473	0	0	0
56-40-13100	BUSINESS TRAVEL	1,422	0	250	192	1,000
56-40-13400	EDUCATION & TRAINING	0	2,199	500	404	1,000
56-40-21000	ELECTRIC	1,068	1,380	1,100	1,256	1,200
56-40-23000	GAS	1,140	1,356	1,000	980	1,000
56-40-24000	PHONES	4,314	4,012	4,000	3,749	4,000
56-40-34000	CONTRACT SERVICES	3,260	3,220	35,200	5,531	25,000
56-40-37000	PROPERTY, CASUALTY, LIABILITY	21,475	25,145	23,000	18,277	23,000
56-40-42060	INVENTORIED TOOLS	639	1,203	1,000	844	1,000
56-40-45100	DISPOSABLE EQUIP & TOOLS	312	263	500	1,194	1,300
56-40-45200	SAFETY EQUIP & SUPPLIES	2,296	3,309	2,300	3,461	3,500
56-40-45300	CUSTODIAL SUPPLIES	0	494	200	58	100
56-40-46000	OPERATIONAL EXPENSES	1,875	5,421	10,000	6,587	8,500
56-40-46561	COUNTY TIPPING FEE	233,072	233,238	233,900	220,450	233,500
56-40-46562	RECYCLING PROGRAM	18,729	16,177	20,000	11,053	20,000
56-40-47500	BAD DEBT	(62,348)	(12,207)	30,000	30,000	30,000
56-40-55000	EQUIPMENT REPAIR & MAINT	0	545	1,500	1,366	5,000
56-40-55100	REPAIR & MAINT - OTHER	0	717	0	0	0
56-40-55200	NON CAP EQUIP PURCHASES	46,931	(460)	32,000	27,173	30,000
56-40-61000	VEHICLE PARTS & LABOR	27,222	25,202	24,000	51,401	40,000
56-40-62002	TIRES	22,835	23,575	20,000	19,136	25,000
56-40-62003	GASOLINE	3,744	4,126	4,000	3,196	4,000
56-40-62004	DIESEL	38,128	31,553	30,000	22,980	30,000
56-40-81000	PRINCIPAL PAYMENTS	104,373	107,814	113,536	113,536	115,041
56-40-81500	INTEREST PAYMENTS	20,575	14,933	11,412	11,412	7,706
56-40-89000	DEPRECIATION EXPENSE	25,069	18,680	78,000	78,000	78,000
56-40-91000	CAPITAL EXPENDITURES	0	22,340	215,000	0	267,000
56-40-98000	PRINCIPAL PAYMENT OFFSET	(104,373)	(107,814)	(113,536)	(113,536)	(115,041)
56-40-99085	TRANSFERS TO DEBT SERVICE	0	2,201	0	0	184
56-40-99099	TRANSFERS TO CAPITAL PROJECTS	20,000	20,000	20,000	20,000	0
56-40-99998	GF INTERNAL SERVICES	99,550	114,976	142,723	142,723	184,619
TOTAL SANITATION EXPENSE:		978,460	1,052,715	1,472,382	1,228,382	1,586,868

PUBLIC WORKS GRANTS

The Public Works Grants Fund is used to account for grants related to the sewer system. A grant to replace the Old Bisbee Sewer Laterals has been in the works for several years and a grant for this project has been requested.

PUBLIC WORKS GRANTS

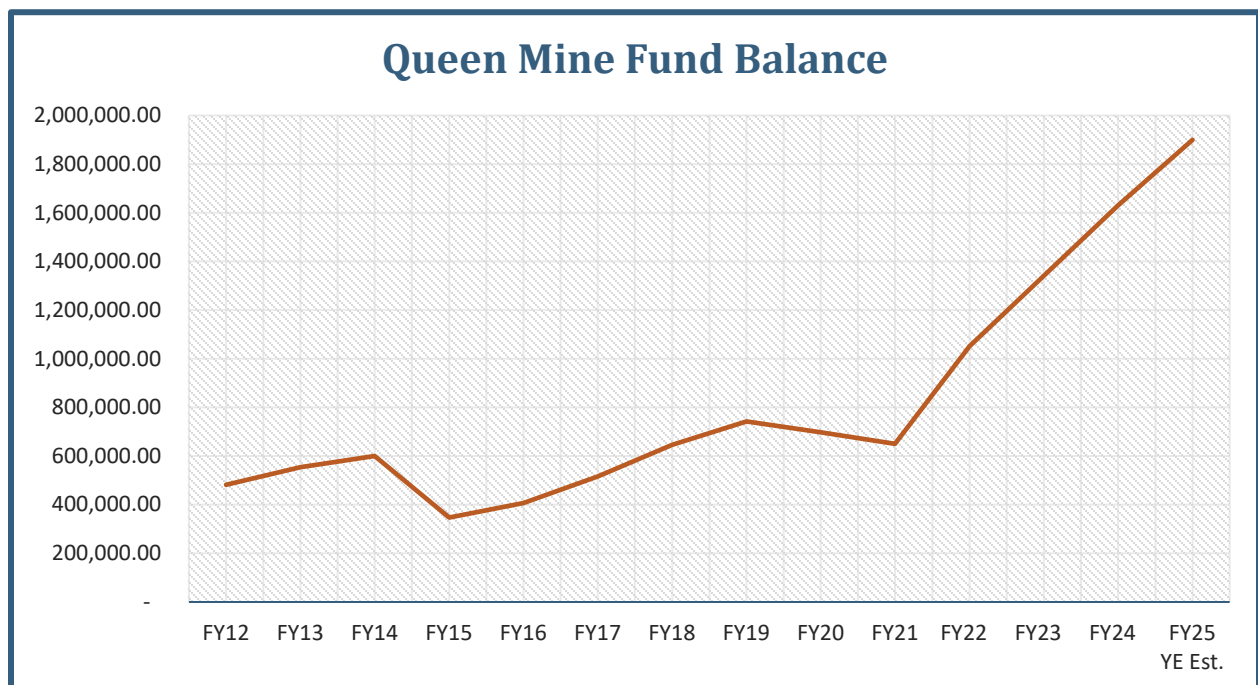
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
57-30-22557	OB SEWER LATERALS-ENGINEERING	0	0	50,000,000	0	50,000,000
57-30-22559	SW BORDER INFRASTRUCTURE GRANT	0	0	0	0	1,014,750
57-38-99054	TRANSFER FROM SEWER	0	0	0	0	338,250
TOTAL WASTEWATER GRANT REVENUE:		0	0	50,000,000	0	51,353,000
57-40-22557	OB SEWER LATERALS-ENGINEERING	0	0	50,000,000	0	50,000,000
57-40-22559	SW BORDER INFRASTRUCTURE GRANT	0	0	0	0	1,353,000
TOTAL WASTEWATER GRANT EXPENSE:		0	0	50,000,000	0	51,353,000

QUEEN MINE

The Queen Mine Tour is an enterprise fund which means it operates like a business and is self-supporting without need of assistance from the General Fund. Revenue generated is used to maintain, improve, and expand the program. Funded by the sale of tour tickets and gift shop sales, the Queen Mine entertains over 50,000 visitors a year from all 50 states and from around the world.

The Queen Mine Tour is budgeted for 13 employees:

- 1 Full-time Mine Tour Operations Manager
- 1 Full-time Admin Assistant
- 2 Full-time Mine Maintenance Mechanics
- 1 Full-time Maintenance Person
- 1 Gift Shop Attendant (Part-time)
- 6 Tour Guides (2 Part-time, 4 Full-time)
- 1 Part-time Tour Attendant



QUEEN MINE

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
59-31-25000	TAX CREDITS TAKEN	798	880	600	692	750
59-34-15001	MERCHANDISE SALES	530,310	559,871	500,000	573,853	500,000
59-34-17500	MINE TOURS	671,867	745,701	600,000	778,381	625,000
59-36-11600	OVER/SHORT	279	(354)	0	2,154	0
59-38-51000	USE OF FUND BALANCE	0	0	524,445	0	512,808
TOTAL QUEEN MINE REVENUE:		1,203,254	1,306,098	1,625,045	1,355,080	1,638,558
59-40-11000	SALARIES - GENERAL	169,421	222,488	280,693	248,938	381,098
59-40-11001	OVERTIME - GENERAL	4,063	1,392	5,000	2,683	5,000
59-40-11050	SALARIES - PART TIME	123,197	119,297	137,888	77,039	70,691
59-40-11100	F.I.C.A.	18,448	20,919	26,262	20,489	28,321
59-40-11200	MEDICARE	4,314	4,892	6,683	4,797	7,151
59-40-11300	A.S.R.S.	25,485	31,896	42,053	33,457	48,556
59-40-11302	A.S.R.S. PENSION EXPENSE	1,065	0	0	0	0
59-40-11500	MEDICAL INSURANCE	28,059	34,432	39,689	40,892	64,946
59-40-11501	STANDARD DISABILITY INSURANCE	964	1,083	1,147	1,678	1,783
59-40-11502	MEDICAL INS DEPENDENT SUPPL.	1,659	1,103	2,000	0	2,000
59-40-11505	DEFERRED COMP	3,500	4,690	4,620	4,853	7,560
59-40-11510	DENTAL INSURANCE	2,447	2,629	2,418	2,455	4,763
59-40-11600	LIFE INSURANCE	525	704	693	728	1,134
59-40-11700	WORKERS COMPENSATION	12,544	14,170	17,652	14,155	19,020
QUEEN MINE PERSONNEL:		395,692	459,696	566,798	452,164	642,023

QUEEN MINE

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
59-40-12300	UNIFORMS & CLOTHING	739	1,097	1,200	1,034	3,000
59-40-12500	RECRUITMENT/EMPLOYEE TESTING	55	63	200	31	200
59-40-13100	BUSINESS TRAVEL	1,775	1,320	2,500	335	2,500
59-40-13400	EDUCATION & TRAINING	0	489	1,200	0	1,200
59-40-21000	ELECTRIC	12,267	14,936	13,000	14,413	15,500
59-40-22000	WATER	1,042	1,283	1,800	5,968	1,800
59-40-22550	SEWER AND GARBAGE SERV.	4,917	4,953	5,224	5,003	5,200
59-40-23000	GAS/WOOD	1,200	0	2,600	3,009	3,000
59-40-24000	PHONES	2,426	2,611	2,500	2,994	2,500
59-40-24001	INTERNET ACCESS FEE	914	1,075	980	1,379	1,100
59-40-24110	RENTS/LEASES	10	0	1,200	10	1,200
59-40-34000	CONTRACT SERVICES	576	576	1,600	768	1,600
59-40-34100	DOC WORKERS	3,693	4,040	3,700	3,755	4,100
59-40-36000	MAINTENANCE &SUPPORT AGREEMNT:	0	0	800	0	800
59-40-37000	PROPERTY, CASUALTY, LIABILITY	37,570	44,105	46,000	46,000	48,000
59-40-37100	INSURANCE CLAIMS & DEDUCTIBLES	0	0	500	0	25,000
59-40-41500	OFFICE SUPPLIES	5,627	6,037	6,000	6,002	6,000
59-40-42020	PRINTING & REPRODUCTION	0	0	1,200	0	1,200
59-40-42040	ADVERTISING	14,740	4,480	20,000	13,822	20,000
59-40-42050	NON CAP ADMIN EQUIP/FURN	2,436	0	1,500	352	1,500
59-40-42060	INVENTORIED TOOLS	1,791	8,779	3,000	2,169	3,000
59-40-43110	CREDIT CARD FEES	33,187	38,037	34,000	38,454	35,100
59-40-43500	POSTAGE	114	51	150	27	150
59-40-45100	DISPOSABLE EQUIP & TOOLS	215	195	1,400	56	1,400
59-40-45200	SAFETY EQUIP & SUPPLIES	8,431	8,058	8,000	7,565	8,500
59-40-45300	CUSTODIAL SUPPLIES	2,438	3,189	3,700	4,339	4,000
59-40-46000	OPERATIONAL EXPENSES	515	381	1,000	0	600
59-40-46591	MERCHANDISE	201,629	195,430	250,000	250,000	250,000
59-40-55000	EQUIPMENT REPAIR & MAINT	4,107	5,227	11,000	4,593	11,000
59-40-55100	REPAIR & MAINT - OTHER	23,086	13,973	30,000	10,335	30,000
59-40-61000	VEHICLE PARTS & LABOR	133	922	1,000	313	1,000
59-40-62003	GASOLINE	798	1,091	1,100	2,162	1,000
59-40-62004	DIESEL	0	0	200	0	200
59-40-63000	USE OF EMERGENCY RESERVES	0	0	250,000	0	250,000
59-40-89000	DEPRECIATION EXPENSE	12,625	16,391	13,000	16,400	16,400
59-40-91000	CAPITAL EXPENDITURES	0	0	157,000	8,068	61,000
59-40-99099	TRANSFERS TO CAPITAL PROJECTS	21,720	21,720	21,720	21,720	0
59-40-99998	GF INTERNAL SERVICES	117,508	134,533	158,273	158,273	177,785
TOTAL QUEEN MINE EXPENSES:		913,975	994,740	1,625,045	1,081,513	1,638,558

MISCELLANEOUS GRANTS

This budget reflects grants not accounted for elsewhere in the budget. It is currently being used to account for various Library Grants.

MISCELLANEOUS GRANTS

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
78-30-23008	LIBRARY LSTA GRANT,FED THRU AZ	0	0	25,000	3,142	30,000
78-30-23011	LIBRARY - BAC GRANT	0	0	500	0	0
78-40-23017	AZLA/UA MINI GRANT	0	3,704	0	1,346	0
78-30-23112	LIBRARY GRANTS	0	0	1,100,000	0	1,100,000
78-30-23114	LSTA-ANNEX PATIO	2,156	0	0	0	0
78-30-23117	CQ LIBRARY VERANDA PROJECT	1,407	10,454	0	7,050	27,250
78-30-23118	LIBRARY STORYWALK GRANT	171	3,142	0	119	0
78-30-23119	FREEPORT CITY HALL AV EQUIP.	0	0	0	56,000	0
78-30-23600	AZ OFFICE OF TOURISM	49,250	0	0	0	0
78-30-79000	MISCELLANEOUS GRANTS	0	0	500,000	0	500,000
TOTAL MISCELLANEOUS GRANTS REVENUE:		52,983	17,300	1,625,500	67,657	1,657,250
78-40-23008	LIBRARY LSTA GRANT,FED THRU AZ	0	0	25,000	2,095	30,000
78-40-23011	LIBRARY - BAC GRANT	500	0	500	0	0
78-40-23012	FREEPORT SANJOSE LIBRARY ANNEX	2,284	944	0	0	0
78-40-23013	LSTA SANJOSE LIBRARY ANNEX	559	190	0	0	0
78-40-23017	AZLA/UA MINI GRANT	0	3,704	0	1,346	0
78-40-23112	LIBRARY GRANTS	0	0	1,100,000	0	1,100,000
78-40-23114	LSTA-ANNEX PATIO	2,156	0	0	0	0
78-40-23117	CQ LIBRARY VERANDA PROJECT	1,407	7,151	0	7,050	27,250
78-40-23118	LIBRARY STORY WALK GRANT	171	3,142	0	119	0
78-40-23119	FREEPORT CITY HALL AV EQUIP.	0	0	0	56,000	0
78-40-23204	BISBEE BIKEWAYS PHASE II	49,250	0	0	0	0
78-40-79000	MISCELLANEOUS GRANTS	0	0	500,000	0	500,000
TOTAL MISCELLANEOUS GRANTS EXPENSE:		56,326	15,131	1,625,500	66,610	1,657,250

AMERICAN RESCUE PLAN ACT (ARPA) FUND

This fund was set up in FY22 to account for the \$872,500 received from the ARPA Grant to more clearly track and record how these funds are being spent for transparency and for Federal reporting purposes. In FY23 an additional \$872,500 was received. To date funds have been spent for several purposes including grants to non-profits, building repair & maintenance, pool repairs, parks projects, emergency equipment, sewer system repairs, grant matches, and employee retention payments.

As of March 2025, there is about \$382,000 cash remaining in this fund which has all been obligated for ongoing projects including furniture for the new City Hall and public restrooms for Goar and Grassy parks.

AMERICAN RESCUE PLAN ACT (ARPA) FUND

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
79-30-20000	ARPA ALLOTMENT FY23	872,523	0	0	0	0
79-30-51000	USE OF FUND BALANCE	0	434,288	670,000	327,755	135,000
TOTAL ARPA REVENUE:		872,523	434,288	670,000	327,755	135,000
79-40-10001	FIRE DEPT. LIFEPAK DEFIB	40,246	0	0	0	0
79-40-10035	CITY HALL DEMOLITION	29,750	175	0	7,054	0
79-40-10037	RADIO PROJ.-15 PORTABLE RADIOS	8,099	0	0	0	0
79-40-10039	CAMP NACO REPAIRS	1,619	0	0	0	0
79-40-10046	CITY PLANNER OFFICE & EQUIP	3,902	0	0	0	0
79-40-20000	FY23 ARPA EXPENSES	9,000	7,343	0	0	0
79-40-20001	SENIOR CENTER ROOF & REPAIRS	46,529	0	0	0	0
79-40-20002	GARAGE BATHROOM REMODEL	11,759	0	0	0	0
79-40-20003	BISBEE COMMUNITY COASTER RACE	4,000	0	0	0	0
79-40-20004	BOYS & GIRLS CLUB	8,000	0	0	0	0
79-40-20005	STEP UP BISBEE NACO	7,000	0	0	0	0
79-40-20006	HOPE & BEYOND FOOD PANTRY	3,500	0	0	0	0
79-40-20007	FRIENDS OF THE WARREN BALLPARK	7,000	0	0	0	0
79-40-20008	BISBEE BIKEWAYS	4,000	0	0	0	0

AMERICAN RESCUE PLAN ACT (ARPA) FUND

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
79-40-20009	BISBEE RADIO PROJECT	3,250	0	0	0	0
79-40-20010	ARIZONA RANGERS BISBEE CO.	7,000	0	0	0	0
79-40-20011	BISBEE FIBER ARTS GUILD	4,000	0	0	0	0
79-40-20012	BISBEE UNIFIED SCHOOL DISTRICT	4,550	0	0	0	0
79-40-20013	COCHISE HARM REDUCTION	4,000	0	0	0	0
79-40-20014	BISBEE COCHISE TENANT UNION	3,000	0	0	0	0
79-40-20015	PROJECT WILDLIFE BISBEE	3,000	0	0	0	0
79-40-20016	BI-NATIONAL ART INSTITUTE	2,000	0	0	0	0
79-40-20017	PREMIER ALLIANCES	2,000	0	0	0	0
79-40-20018	CENTRAL SCHOOL PROJECT	1,500	0	0	0	0
79-40-20019	BB COALITION FOR THE HOMELESS	3,000	0	0	0	0
79-40-20020	HEALTHY BISBEE INC.	2,000	0	0	0	0
79-40-20021	FRIENDS OF THE ANIMAL SHELTER	3,500	0	0	0	0
79-40-20022	BISBEE SENIOR ASSOCIATION	2,000	0	0	0	0
79-40-20023	ST. PATRICKS	2,500	0	0	0	0
79-40-20024	BISBEE HOLISTIC WELLNESS CTR.	1,000	0	0	0	0
79-40-20025	BISBEE COMMUNITY Y	3,500	0	0	0	0
79-40-20026	KIWANIS CLUB OF BISBEE	2,000	0	0	0	0
79-40-20027	BHS ATHLETES FUND	2,500	0	0	0	0
79-40-20028	BISBEE COMMUNITY CHORUS	1,500	0	0	0	0
79-40-20029	BISBEE SCIENCE CENTER	3,000	0	0	0	0
79-40-20030	BISBEE PRIDE	2,500	0	0	0	0
79-40-20031	BISBEE VOGUE	1,500	0	0	0	0
79-40-20032	BISBEE BLOOMERS	1,000	0	0	0	0
79-40-20033	FRIENDS OF THE BISBEE POOL	4,000	0	0	0	0
79-40-20034	PARK RENOVATIONS	33,069	15,230	0	0	0
79-40-20035	EMPLOYEE FY22 RETENTION PYMNTS	120,405	0	0	0	0
79-40-20036	BUILDING IMPROVEMENTS	34,434	191,327	0	51,598	0
79-40-30000	FY24 ARPA EXPENSES	0	79,961	0	19,103	0
79-40-30001	FY24 EMPLOYEE RETENTION PYMNTS	0	140,252	0	0	0
79-40-40000	FY25 ARPA EXPENSES	0	0	670,000	250,000	0
79-40-50000	FY26 ARPA EXPENSES	0	0	0	0	135,000
TOTAL ARPA EXPENSE:		442,111	434,288	670,000	327,755	135,000

DEBT SERVICE FUND

This fund accounts for the accumulation of resources and payment of debt related to the General Fund and Streets Fund. Payments to include:

- Police & Fire Pension Bonds
- Caterpillar Skid Steer – Streets
- 2 Enterprise Chevy Colorado's – Public Works
- Chevy Silverado – Streets
- Chevy Silverado – Parks
- 1 Chevy Tahoe – Police
- Xerox – Admin & General Govt., Admin Public Works & Fire Department
- Ricoh Copier – Library & Police Department

The transfer-in of \$400,000 from the General Fund to go towards the pension bond debt service reserve that was transferred in FY24 and FY25 will be held off in FY26 to get some necessary projects completed in streets. The anticipated reserve balance will be kept at \$1.5 million and will be used towards any unfunded liability that may accumulate in the future depending on PSPRS investment performance.

DEBT SERVICE FUND

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
85-35-99083	TRANS FROM GF-LIBRARY	1,922	1,183	1,190	1,190	1,190
85-38-99010	TRANSFER FROM GFUND ADMIN/GEN	2,082	2,174	5,400	5,400	3,150
85-38-99021	TRANSFERS FROM STREETS FUND	22,384	22,384	22,384	22,384	20,367
85-38-99052	TRANSFER FROM FINANCE	1,000	1,000	1,000	1,000	1,000
85-38-99054	TRANSFER FROM WASTE WATER	0	2,201	0	0	184
85-38-99056	TRANSFER FROM SANITATION	0	2,201	0	0	184
85-38-99062	TRANSFER FROM POLICE	711,098	634,249	650,847	650,847	647,952
85-38-99064	TRANSFER FROM FIRE DEPT	677,399	626,969	694,603	694,603	767,935
85-38-99075	TRANS FROM PW ADMIN	3,384	3,776	6,202	6,202	3,334
85-38-99077	TRANSFER FROM GARAGE	2,201	2,201	2,201	2,201	184
85-38-99080	TRANS FROM PARKS	6,406	6,406	6,406	6,406	6,406
85-38-99910	GF TRANS TO DSR-PENSION BOND	0	400,000	400,000	400,000	0
TOTAL DEBT SERVICE REVENUE:		1,427,876	1,704,744	1,790,233	1,790,233	1,451,886
85-40-99010	RESERVE ACCUMULATION-BOND	0	0	400,000	400,000	0
85-70-81000	PRINCIPAL PMTS, LEASE PURCHAS	140,623	143,577	116,513	116,513	50,777
85-70-81500	INTEREST PMTS, LEASE PURCHASE	718,143	22,947	12,531	12,531	6,589
85-70-82000	PRINCIPAL PMTS, PSPRS BOND DEBT	0	0	125,000	125,000	265,000
85-70-82500	INTEREST PMYTS, PSPRS BOND DEBT	0	1,138,220	1,136,189	1,136,189	1,129,520
TOTAL DEBT SERVICE EXPENSE:		858,766	1,304,744	1,790,233	1,790,233	1,451,886

DEBT SERVICE WASTEWATER TREATMENT PLANT

This fund accounts for the accumulation of resources and payment of debt related to the Wastewater Treatment Plant and includes the annual debt payments to WIFA for the Solar Loan and US Bank for the Wastewater Treatment Plant Debt Restructure.

DEBT SERVICE - WASTEWATER TREATMENT PLANT

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
86-36-21000	INTEREST INCOME	523	655	350	583	550
86-38-99000	TRANSFERS IN - DEBT SERVICE	625,035	624,624	625,000	625,000	625,350
86-38-99010	TRF IN--DEBT SERVICE RESERVES	0	0	0	0	0
TOTAL DEBT SERVICE - WWTP REVENUE:		625,558	625,279	625,350	625,583	625,900
86-40-98010	RESERVE ACCUMULATION	0	0	350	583	550
86-80-81000	PRINCIPAL PAYMENTS	347,800	360,440	374,000	374,000	388,000
86-80-81500	INTEREST PAYMENTS	270,826	257,542	251,000	251,000	237,350
TOTAL DEBT SERVICE - WWTP EXPENSE:		618,626	617,982	625,350	625,583	625,900

YOUTH FUND

The Youth Fund was established as a permanent fund with \$103,000 in proceeds from the sale of properties known as the Old Police Station and Old Fire Station. The fund must maintain the principal of \$103,000. The interest income and fund balances from previous year's activity that exceeds the \$103,000 may be budgeted for expenditures consistent with the purposes of this fund.

This fund has approximately \$46,600 available to spend on projects designated by the Youth Council. No money has been spent from this fund in several years.

YOUTH FUND

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
89-36-21000	INTEREST INCOME	5,201	7,607	3,000	5,707	3,000
89-36-99925	USE OF FUND BALANCE	0	0	10,000	0	10,000
TOTAL YOUTH FUND REVENUE:		5,201	7,607	13,000	5,707	13,000
89-40-50000	AUTHORIZED EXPENDITURES	0	0	13,000	0	13,000
TOTAL YOUTH FUND EXPENSE:		0	0	13,000	0	13,000

BISBEE BUS FUND

The Bisbee Bus operations are funded through the Arizona Department of Transportation's (ADOT) 5311 program, a SEAGO AAA grant, and bus fares. The costs of the bus program are not 100% covered by these sources; General Funds are utilized to cover any revenue shortfall.

The day-to-day operations of the Bisbee Bus are contracted through the City of Douglas which provides drivers, safety training, and oversight of operations, ridership, marketing, and administration. The Bisbee Bus runs a fixed route deviated service Monday through Friday 6:00 a.m. to 6:20 p.m. and Saturdays from 9:00 a.m. to 3:35 p.m. This service is provided year-round except for holidays. The route includes Old Bisbee, Warren, Saginaw, Tintown, San Jose, and Naco. On weekdays, the bus makes 10 round trips per day and runs an early morning commuter route. Saturdays the bus makes 4 round trips. The cost to ride the bus is \$1.00 for adults, \$0.50 for seniors, and \$0.25 for students. Assistance is available for seniors and disabled riders to obtain reduced fare passes.

BISBEE BUS FUND

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
96-30-50045	SEAGO TRANSPORTATION	31,298	24,109	30,000	20,500	25,000
96-30-50050	BUS LOCAL SHARE	13,629	14,618	14,000	14,005	14,000
96-30-50060	FEDERAL SHARE	148,953	202,983	188,000	183,924	254,000
96-38-99010	TRANSFERS FROM GEN FUND	95,313	61,518	52,674	52,674	66,882
TOTAL BISBEE BUS FUND REVENUE:		289,193	303,227	284,674	271,103	359,882
96-40-37000	PROPERTY, CASUALTY, LIABILITY	4,668	5,467	5,500	4,371	5,212
96-40-41505	ADMIN MISC EXPENSES	1,270	1,848	2,000	538	12,000
96-40-41606	CONTRACTOR OPERATING EXPENSES	222,661	227,125	227,124	227,124	257,000
96-40-41607	PREVENTIVE MAINTENANCE	24,209	9,274	20,000	19,159	20,000
96-40-43500	POSTAGE	27	29	50	37	50
96-40-62000	FUEL & LUBRICANTS	31,792	26,798	30,000	19,875	30,000
96-40-91000	CAPITAL EXPENDITURES	4,538	36,313	0	0	35,620
TOTAL BISBEE BUS FUND EXPENSE:		289,167	306,854	284,674	271,103	359,882

CAPITAL IMPROVEMENTS FUND

The Capital Improvements Fund was established by City Council to receive monies from the sale of City assets, mostly land owned by the City and determined to be surplus property. By ordinance, the proceeds from the sale of City assets are required to be placed in the Capital Improvements Fund. The Capital Improvements Fund is used to account for the financial resources to be used for the acquisition or construction of major capital facilities. Sources of funding may also include transfers from the General Fund, Special Revenue Funds, Enterprise Funds, or grant funding, along with the use of reserves where appropriate.

In FY23 the \$2,000,000 from insurance reimbursement from the City Hall fire was transferred into this fund along with contributions from the Visitor Center, Streets, Wastewater, Sanitation and Queen Mine. FY24 and again in FY25 includes additional contributions from these funds along with anticipated proceeds from the sale of the Hillcrest building and any other land sale. These combined funds are to cover the cost to build the new City Hall.

CAPITAL IMPROVEMENTS FUND

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022-23 ACTUAL	2023-24 ACTUAL	2024-25 BUDGET	YEAR END ESTIMATE	2025-26 PROPOSED
99-30-50999	MISC. INCOME	39,874	6,062	0	8,344	10,000
99-30-51000	CONTRIBUTIONS	120,000	0	0	0	0
99-36-50013	SALE OF HILLCREST	0	0	600,000	750,000	0
99-38-51000	USE OF RESERVES	0	1,062,954	2,900,000	2,375,650	0
99-38-99010	TRANSFERS FROM GENERAL FUND	2,000,000	0	0	0	0
99-38-99020	TRANSFERS FROM VISITOR CENTER	20,000	20,000	20,000	20,000	400,000
99-38-99021	TRANSFERS FROM STREETS	20,540	20,540	20,540	20,540	0
99-38-99054	TRANSFERS FROM WASTE WATER	63,800	63,800	63,800	63,800	0
99-38-99056	TRANSFERS FROM SANITATION	20,000	20,000	20,000	20,000	0
99-38-99059	TRANSFERS FROM QUEEN MINE	21,720	21,720	21,720	21,720	0
TOTAL CAPITAL IMPROVEMENTS FUND REVENUE:		2,305,934	1,215,076	3,646,060	3,280,054	410,000
99-40-05409	CITY HALL BUILDING	135,243	1,215,076	3,646,060	3,100,000	0
99-40-20020	VISITOR CENTER BUILDING	0	0	0	0	410,000
TOTAL CAPITAL IMPROVEMENTS FUND EXPENSE:		135,243	1,215,076	3,646,060	3,100,000	410,000
TOTAL REVENUE ALL FUNDS:		24,033,826	24,754,705	181,848,542	28,091,211	172,073,982
TOTAL EXPENSES ALL FUNDS:		19,822,897	22,976,074	181,848,542	26,915,922	172,073,982
TOTAL REVENUE OVER EXPENSES ALL FUNDS:		4,210,929	1,778,630	0	1,175,289	0