

## ACTION AGENDA

### EMPLOYEE COUNCIL MEETING THURSDAY, APRIL 7, 2016 COUNCIL CHAMBERS

AGENDA OF THE SPECIAL SESSION OF THE CITY OF BISBEE EMPLOYEE COUNCIL HELD ON THURSDAY, APRIL 7, 2016 AT 9:00 A.M. IN COUNCIL CHAMBERS OF THE BISBEE MUNICIPAL BUILDING, 118 ARIZONA STREET, BISBEE, ARIZONA

THE MEETING WAS CALLED TO ORDER BY Tom Kobal AT 9:02 AM

#### ROLL CALL

Library	Jason Macoviak (P)	Bisbee PD & BPOA Union:
Public Works	Tom Kobal (P)	Andrew Deford/ Brian Swan (P)
Public Works (WW)	Dwayne Wallace	Bisbee FD & BFFA Union:
Finance	Rochelle Davis (P)	Mel Ray Jr/ Kevin Pacheco (P)
City Clerks	Nina Williams (P)	Community Development Joe Ward (P)
		Queen Mine Tour Joe Garcia (P)

City Staff:  
Crystal Clark, Executive Assistant/ Personnel (P)

THE FOLLOWING ITEMS WERE DISCUSSED, CONSIDERED AND/OR DECIDED UPON AT THIS MEETING:

1. Discussion and Possible Recommendation on the Provision of PTO Reimbursement.  
**Mrs. Davis made a motion to amend the PTO policy allowing up to 2/3<sup>rd</sup> reimbursement of retained PTO, seconded by Mrs. Williams. Motion passes unanimously.**
2. Discussion and Possible Recommendation concerning the current language in Chapter IV Compensation and Benefits Section 4 Extended Illness Bank as it relates to the eligibility of use.  
**Mr. Kobal made a motion to amend the language in Chapter IV Compensation and Benefits Section 4 Extended Illness Bank as it relates to the eligibility of use, seconded by Mrs. Davis. Motion passes unanimously.**
3. Discussion and Possible Recommendation regarding a proposed revision to Chapter IV Section 12. Travel Reimbursement.  
**Mr. Kobal made a motion to amend the revised recommendations to Chapter IV Section 12. Travel Reimbursement, seconded by Mr. Garcia. Motion passes unanimously.**
4. Discussion and Possible Recommendation to revise the current language in Chapter VIII Section 3. Payment of Wages following Termination.  
**Mrs. Davis made a motion to revise the current language in chapter VIII Section 3. Payment of Wages following Termination to be in compliant with Arizona State Legislature, Seconded by Mr. Macoviak. Motion passes unanimously.**

COMMENTS:

ADJOURNMENT: **Meeting adjourned at 11:11 AM**