

# Bisbee, AZ

Office of the City Manager



## Participation in the sewerage issue at Naco

Grant Funded Opportunity to Improve our Plant?

- a. Build Storage/Detainment
  - i. Manage I&I (from rain)
  - ii. Control Naco Flows into our Process
  - iii. Opportunity to Receive Septage Hauling
- b. Receive flows from Naco (Revenue Source)
- c. Receive septage hauler flows (Revenue Source)
- d. Provide Effluent for San Pedro (Revenue Source)

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## Naco Sewer Service Continued –

Plant improvements to also include

Updated UV Treatment

Improved Huber Screen (inflow side of plant)

Better management of storm water flows

Possibility to extend sewer service to Airport

Service extension to lands in/around border patrol annexation

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**Financial Planning** – Determine 5 year plan that includes:

Creation/Deployment of Comp. & Class Plan

Fiscal Analysis of EMS mission

Fiscal Analysis of Police/Fire/EMS staffing strategies

Short & Long Term Impacts of PSPRS liability

Software and Technology deployment

New Revenue Sources & Updated Fee Structures

Sales Tax Audit

Effective Mgt. of liens, past due, collections

Financial Policies/Procedures

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## Financial Management –

Creation of Revenue Model

Creation of Expenditure Model

Implementation of Cash Flow Modeling

Analysis of Debt Structure

Creation/Deployment of:

Procurement Process/Reporting

Payroll Software

Additional POS

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## Other Items –

Staffing/Hires – PD, FD, HR

IT Services Selection

Policies on accidents, drug testing, internal promotion etc.

Online staff training (OSHA/Safety) and safety practices for staff

NLC Service Line Program

Hydrant Testing, Fire Inspections and Response Pre Plans

Improvement of Fire Suppression network

City Hall – optimization of space

Cooperative Development of Emergency Response Plan Update

Research into management and leveraging of air bnb