



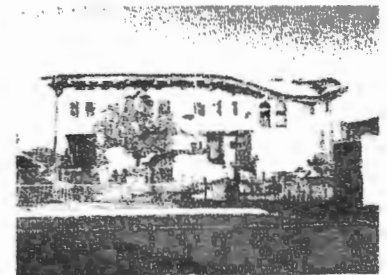
Post Fire Update (Day 41)

1.Recovery Efforts to Date

2.Actions Under Way

3.Challenges

4.Long Term/Synergy





Post Fire Update (Day 41)

1. Recovery Efforts to Date

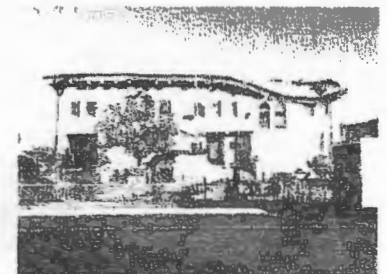
Normal Operations Resumed Across All Missions!!!

Building is Secured, All Documents Out

Document Recovery Completing
Amnesty Documents Being Audited
Audit Process Re-Scheduled

Structural Stabilization Under Way

Public Planning Process Initiating
AE/Historic Pres. Professionals Contacted



Robert E. Smith | City Manager | Bisbee, AZ | RSmith@BisbeeAZ.gov | 520-432-9600



Post Fire Update (Day 41)

2. Actions Under Way

C u r r e n t	Clerk	HR	Finance	Pub. Wks.	PD/Fire/EMS	Grants	CM	Council
	Inventories to Ins.		Inventories to Ins.	Inventories to Ins.	Inventories to Ins.	Inventories to Ins.	Inventories to Ins.	Financial Resources Review
	Fee/Fine Analysis	Fee/Fine Analysis Applied to UA MPA	Fee/Fine Analysis	Fee/Fine Analysis	Fee/Fine Analysis	Fee/Fine Analysis	Fee/Fine Analysis	Reporting 101
	AZ EO Traning	ICMA Benefits Rep. Waiting for them	Amnesty Data Rebuild	Subway Permit	Fencing	Historic Pres. Roundtable	ICMA Benefits Rep.	Budgeting 101
	Hometown Heroes	Labor Law Posters In mail, 1-2 weeks	Past Due Management	Santiago's / Entr. Plants	Hydrants & Valves	City Hall Rebuild Plans	Motor Pool & Fuel Access	Procurement 101
	IT Transition	Personnel File Research/Rebuild In progress, expect to start moving after thanksgiving	Don Z Tax Audit	Speed Bumps Report		Hist. Pres. Study Session	Don Z Tax Audit	Projections
	Literacy Prog. To Council	Casselle HR Eval - expect elec PAF to be part of file solution	Fin. Study Session				ED Study Session	Planning
A d d i t i o n a l	Study Sessions		Reader/Walker Fiscal Work				SBDC ED Presentation Tom Woody - Interns Reader/Walker Fiscal Work	Projections/Plan Adoption Leage EO Training Council/Manager Form 101
	IT RFP	New Hires - active	Audit	Drop Boxes	Evidence Audit	Sci. Ctr	Parallel Work W County	PSPRS Solutions
	Cust. Service Init.	Cust. Service Init. Surprise volunteer core contacted	Payment Ctrs.	Cust. Service Init.	CC Machine	Historic District Est.	Cust. Service Init.	Naco WWTP & Recharge
	Online Bill Pay	Prom./Appt. Policy - research, working w/legal	Online Bill Pay	Naco WWTP	Mapping		Prom./Appt. Policy	Industrial Park Development
	Posting Screens	Comp & Class Plan - priority project after file rebuild	Payroll Sftw.	Airport/Ind. Park	Hydrants/Valves	Library Expansion	BP Annexation	Historic District Plan/Adoption
	Volunteer Corps. Board Training	Inventories to Ins.	Fee Analysis/Update Reporting	FEMA Flood District Mapping 2018 IBC Bldg/Zoning Admin Code Enforcement			Schools/Internships Naco/WWTP Airport/Indust. Park PSPRS Liability Revs. & Debt Structure Comm. Dev. / Dev. Svcs.	Policy Amendments
	Agenda Mgt. Sftw. Document Mgt. Sftw.	PD/FD/EMS Staffing Strat. OSHA Prep Wellness Benes Ed/Cert Reimburse PTO Cashout Policy	Financial Policies Procurement Policy Financial Projections Debt Structure Cashflow Model Budget Enhancement Banking Services	Collections I&I	Area & Bldg. Pre-Planning Software/Tech Deploy Citiz. Academy Emerg. Prep. Plan Update			

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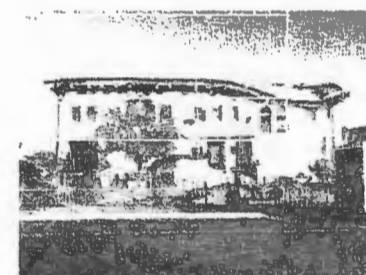


Post Fire Update (Day 41)

2. Actions Under Way -- CURRENT

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Clerk	HR	Finance	Pub. Wks.
Inventories to Ins.		Inventories to Ins.	Inventories to Ins.
Fee/Fine Analysis	Fee/Fine Analysis Applied to UA MPA	Fee/Fine Analysis	Fee/Fine Analysis
AZ EO Traning	ICMA Benefits Rep. Waiting for them	Amnesty Data Rebuild	Subway Permit
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Literacy Prog. To Council	Casselle HR Eval - expect elec PAF to be part of file solution	Fin. Study Session	
Study Sessions		Reader/Walker Fiscal Work	

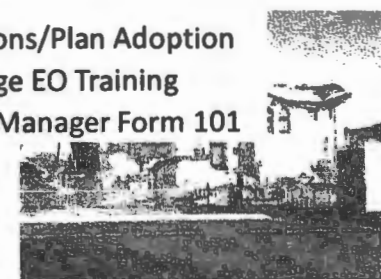




Post Fire Update (Day 41)

2. Actions Under Way -- CURRENT

PD/Fire/EMS	Grants	CM	Council
Inventories to Ins.	Inventories to Ins.	Inventories to Ins.	Financial Resources Review
Fee/Fine Analysis	Fee/Fine Analysis	Fee/Fine Analysis	Reporting 101
Fencing	Historic Pres. Roundtable	ICMA Benefits Rep.	Budgeting 101
Hydrants & Valves	City Hall Rebuild Plans	Motor Pool & Fuel Access	Procurement 101
	Hist. Pres. Study Session	Don Z Tax Audit	Projections
		ED Study Session	Planning
		SBDC ED Presentation Tom Woody - Interns Reader/Walker Fiscal Work	Projections/Plan Adoption Leage EO Training Council/Manager Form 101





Post Fire Update (Day 41)

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	Fee/Fine Analysis	Fee/Fine Analysis Applied to UA MPA	Fee/Fine Analysis	Fee/Fine Analysis	Fee/Fine Analysis	Fee/Fine Analysis	Fee/Fine Analysis	Reporting 101
	AZ EO Traning	ICMA Benefits Rep. Waiting for them	Amnesty Data Rebuild	Subway Permit	Fencing	Historic Pres. Roundtable	ICMA Benefits Rep.	Budgeting 101
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A d d i t i o n a l	Literacy Prog. To Council	Casselle HR Eval - expect elec PAF to be part of file solution	Fin. Study Session				ED Study Session	Planning
	Study Sessions		Reader/Walker Fiscal Work				SBDC ED Presentation Tom Woody - Interns Reader/Walker Fiscal Work	Projections/Plan Adoption League EO Training Council/Manager Form 202
	IT RFP	New Hires - active	Audit	Drop Boxes	Evidence Audit	Sci. Ctr	Parallel Work W County	PSPRS Solutions
	Cust. Service Init.	Cust. Service Init. Surprise volunteer core contacted	Payment Ctrs.	Cust. Service Init.	CC Machine	Historic District Est.	Cust. Service Init.	Naco WWT & Recharge
	Online Bill Pay	Prom./Appt. Policy - research, working w/legal	Online Bill Pay	Naco WWTP	Mapping		Prom./Appt. Policy	Industrial Park Development
	Posting Screens	Comp & Class Plan - priority project after file rebuild	Payroll Sftw.	Airport/Ind. Park	Hydrants/Valves	Library Expansion	BP Annexation	Historic District Plan/Adoption
F u t u r e	Volunteer Corps. Board Training	Inventories to Ins.	Fee Analysis/Update Reporting	FEMA Flood District Mapping 2018 IBC Bldg/Zoning Admin Code Enforcement		Schools/Internships Naco/WWTP Airport/Indust. Park PSPRS Liability Revs. & Debt Structure Comm. Dev. / Dev. Svcs.		Policy Amendments
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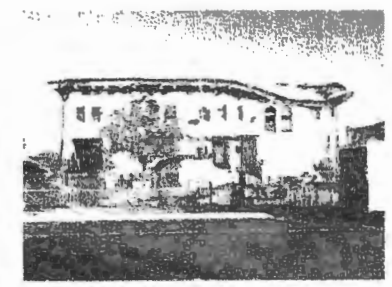
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Post Fire Update (Day 41)

2. Actions Under Way -- ADDITIONAL

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	Volunteer Corps. Board Training	Inventories to Ins.	Fee Analysis/Update Reporting	FEMA Flood District Mapping 2018 IBC Bldg/Zoning Admin Code Enforcement





Post Fire Update (Day 41)

2. Actions Under Way -- ADDITIONAL

PD/Fire/EMS

Evidence Audit

CC Machine

Mapping

Hydrants/Valves

Grants

Sci. Ctr

Historic District Est.

Library Expansion

CM

Parallel Work W County

Cust. Service Init.

Prom./Appt. Policy

BP Annexation

Schools/Internships

Naco/WWTP

Airport/Indust. Park

PSPRS Liability

Revs. & Debt Structure

Comm. Dev. / Dev. Svcs.

Council

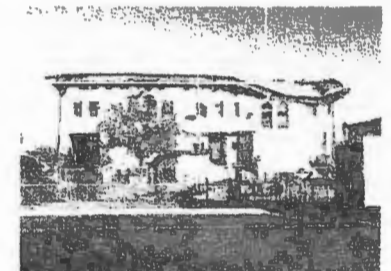
PSPRS Solutions

Naco WWT & Recharge

Industrial Park Development

Historic District Plan/Adoption

Policy Amendments



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Post Fire Update (Day 41)

2. Actions Under Way -- FUTURE

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Clerk

Agenda Mgt. Sftw.
Document Mgt. Sftw.

HR

PD/FD/EMS Staffing Strat.
OSHA Prep
Wellness Benes
Ed/Cert Reimburse
PTO Cashout Policy

Finance

Financial Policies
Procurement Policy
Financial Projections
Debt Structure
Cashflow Model
Budget Enhancement
Banking Services

Pub. Wks.

Collections I&I

PD/Fire/EMS

Area & Bldg. Pre-Planning
Software/Tech Deploy
Citz. Academy
Emerg. Prep. Plan Update

Grants

CM

Council



Post Fire Update (Day 41)



3. Challenges

Building the Boat, and Rowing the Boat at the Same Time

Finding good (new) process/forms and tech/software to adopt

Tuning existing policy/rates and process for better results

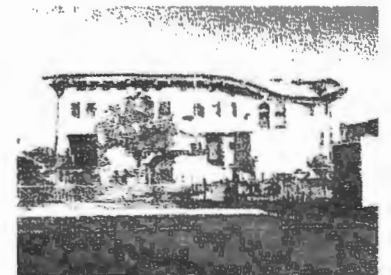
Pursuing Grants and new opportunities

Maintaining Service Levels

Focusing on the Mission & the Goal

Avoiding Frustration

Maintaining Flat Headcount & Staying W/In Budget





Post Fire Update (Day 41)

4. Long Term/Synergy

