

ACTION AGENDA

SPECIAL SESSION OF THE EMPLOYEE COUNCIL MEETING WEDNESDAY, FEBRUARY 28, 2018 COCHISE COUNTY BOARD OF SUPERVISORS HEARING ROOM

AGENDA OF THE REGULAR SESSION OF THE CITY OF BISBEE EMPLOYEE COUNCIL TO BE HELD ON WEDNESDAY, FEBRUARY 28, 2018 AT 10:00 A.M. IN THE COCHISE COUNTY BOARD OF SUPERVISORS HEARING ROOM, 1415 MELODY LANE, BLDG G, BISBEE, ARIZONA.

ROLL CALL

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|----------------|-------------------------------|------------------|--------------------------|
| Rochelle Davis | Finance - Present | Joe Garcia | Queen Mine Tour - Absent |
| Nina Williams | City Clerk's Office - Present | Joe Ward | Comm. Dev. - Absent |
| Ramon Borbon | Fire Dept, BFFA – Present | Alison Williams | Library - Present |
| Andrew Deford | Police Dept, BPOA - Present | Brian Swan | BPD BPOA - Present |
| Kevin Pacheco | Fire Dept. - Present | Daniel S. Duchon | Staff Liaison- Present |

THE FOLLOWING ITEMS WERE DISCUSSED, CONSIDERED AND/OR DECIDED UPON AT THIS MEETING:

1. Presentation and discussion by Robert Smith, City Manager regarding compensation and benefits.

Robert Smith, City Manager, presented on employee compensation, specifically across the board increases, performance based increases, and classification and compensations studies. Mr. Smith discussed PTO cash out policy, and how it is budgeted. Mr. Smith discussed how the FY1819 budget is being prepared. Mr. Smith discussed potential projects to increase revenue such as: solar field near the airport; development near the airport; FAA grants for the airport; increasing tourism; the Queen Mine Tour foundation; and accepting wastewater flows from Naco, Sonora.

2. Presentation and discussion by Daniel S. Duchon, Personnel Director, regarding the results from the employee health benefit survey, and benefit outreach.

Daniel Duchon, Personnel Director, presented the Employee Council with the results of the employee benefit survey. Mr. Duchon discussed using these results to help reach out to departments on keeping employees informed of their benefits.

COMMENTS

Alison Williams discussed a future special session with the City Manager as the budget process progresses.

Adjourned at 11:32 AM

Motion: Allison Williams Second: Ramon Borbon Motion Passed: Unanimous