

ACTION AGENDA

SPECIAL SESSION OF THE EMPLOYEE COUNCIL MEETING THURSDAY, APRIL 26, 2018 COCHISE COUNTY BOARD OF SUPERVISORS HEARING ROOM

ACTION AGENDA OF THE SPECIAL SESSION OF THE CITY OF BISBEE EMPLOYEE COUNCIL HELD ON THURSDAY, APRIL 26, 2018 AT 9:00 A.M. IN THE COCHISE COUNTY BOARD OF SUPERVISORS HEARING ROOM, 1415 MELODY LANE, BLDG G, BISBEE, ARIZONA.

MEETING CALLED TO ORDER AT 9:06 AM

ROLL CALL

Rochelle Davis - P	Finance	Connie Armstrong – P	Queen Mine Tour
Nina Williams - P	City Clerk’s Office, Chair	Joe Ward - P	Community Development
Ramon Borbon - P	Fire Dept, BFFA	Alison Williams - P	Library
Andrew Deford - A	Police Dept, BPOA	Brian Swan - P	Police Dept, BPOA
Sue Vetter - P	Public Works	Daniel S. Duchon - P	Staff Liaison, Personnel
Kevin Pacheco - P	Fire Dept		

THE FOLLOWING WERE DISCUSSED, CONSIDERED AND/OR DECIDED UPON AT THIS MEETING:

1. Presentation and discussion of the City of Bisbee draft FY1819 Budget – Cindy Osborn, Accountant. (note: item 3 was moved to the beginning due to a schedule conflict)

Presentation by Keri Bagley, Finance Director, on progress of budget. Mayor Smith, also present, answered questions from Employee Council, and discussed: fees, fines, revenue projections, employee COLA, dog tags, and sewer/garbage rate.

2. Presentation and discussion of the proposed organization chart change specifically the Community Services Department – Daniel S. Duchon, Personnel Director

Presentation by Daniel S. Duchon, Personnel Director, on proposed organization chart changes. Employee Council discussed concerns regarding conflict of interest, HR department being merged, and alternatives to the Community Services Department.

3. Presentation and discussion of the City of Bisbee’s complaint and investigation procedures (EEOC, Harassment, PD, FD, Grievances) – Daniel S. Duchon, Personnel Director

Presentation by Daniel S. Duchon, Personnel Director, on current complaint procedures for EEOC, harassment, managerial issues, and grievances, and how proposed org chart changes may affect such reporting mechanisms.

4. Discussion of future agenda items.

The following items were requested to be put on future Employee Council agendas:

- Discussion and adoption of Statement to City Manager regarding proposed org chart changes
- Budget update

Adjourned at 10:33 AM

Motion: Allison Williams Second: Rochelle Davis Motion Passed: Unanimous