

## AGENDA

### SPECIAL SESSION OF THE EMPLOYEE COUNCIL MEETING WEDNESDAY, JANUARY 9, 2019 COCHISE COUNTY BOARD OF SUPERVISORS HEARING ROOM

AGENDA OF THE SPECIAL SESSION OF THE CITY OF BISBEE EMPLOYEE COUNCIL TO BE HELD ON WEDNESDAY, JANUARY 9, 2019 AT 10:00 A.M. IN THE COCHISE COUNTY BOARD OF SUPERVISORS HEARING ROOM, 1415 MELODY LANE, BLDG G, BISBEE, ARIZONA.

#### ROLL CALL

Yvonne Ward	Finance	Rochelle Davis	Queen Mine Tour
Nina Williams	City Clerk's Office, Chair	Joe Ward	Community Development
TBD	Fire Dept.	Alison Williams	Library
TBD	Police Dept.		
TBD	Public Works	Daniel S. Duchon	Staff Liaison
TBD	Public Works		

THE FOLLOWING ITEMS WILL BE DISCUSSED, CONSIDERED AND/OR DECIDED UPON AT THIS MEETING:

1. Discussion and approval of the minutes of the November 14, 2018 meeting of the employee council.
2. Cochise Combined Trust presentation and employee question and answer session.
3. Discussion regarding hostility directed towards City Staff by members of our City Council.
4. Discussion and possible recommendation of proposed policy amendments:
  - a. Definitions Section
  - b. Hiring Contingencies
  - c. Hiring Policy
  - d. Internal Hires
  - e. Light Duty – Return to Work
  - f. Probation Policy
  - g. Alternative Appointments
  - h. Volunteers
  - i. Harassment Policy Update
  - j. Whistleblower Policy
  - k. PTO Cashout
  - l. Nepotism and Conflict of Interest Policy Update

COMMENTS

ADJOURNMENT