

AGENDA

THE REGULAR SESSION OF THE CIVIL SERVICE COMMISSION (CSC) WILL BE HELD ON MONDAY, JANUARY 28, 2019, AT 5:30 P.M. IN THE COCHISE COUNTY BOARD OF SUPERVISORS HEARING ROOM LOCATED AT 1415 MELODY LANE, BUILDING G, BISBEE, ARIZONA

Commission Members

Ken Budge
Nancy Jacobsen
Cathe Wright

Daniel S. Duchon – Staff Liaison
Joni Giacomino – Council Liaison

The following items will be considered, discussed, and/or decided upon at this meeting:

1. Roll Call
2. Approval of the minutes from the October 22, 2018 Regular Session of the Civil Service Commission.
3. Call to the Public
4. Presentation discussion, and possible recommendations of proposed updates to the Personnel Rules and Regulations – Daniel S. Duchon
 - a. Definitions Section
 - b. Hiring Contingencies
 - c. Hiring Policy
 - d. Internal Hires
 - e. Light Duty – Return to Work
 - f. Probation Policy
 - g. Alternative Appointments
 - h. Volunteers
 - i. Harassment Policy Update
 - j. Whistleblower Policy
 - k. PTO Cash-out
 - l. Nepotism and Conflict of Interest Policy Update
5. For the Good of the Order
(the term Good of the Order refers to that portion of the agenda or meeting during which members may make statements or offer observations about the character or work of the organization without having any particular item of business before the meeting)
6. Member Comments
(not open for discussion)
7. Staff Report
8. Adjournment

PERSONS NEEDING SPECIAL ACCOMMODATIONS TO ATTEND THIS MEETING SHOULD CONTACT DANIEL S. DUCHON, STAFF LIASION AT (520) 432-6271 AT LEAST TWENTY-FOUR HOURS BEFORE THE MEETING.