

ACTION AGENDA

REGULAR SESSION OF THE EMPLOYEE COUNCIL
WEDNESDAY, FEBRUARY 13, 2019
CITY HALL MEETING ROOM, 915 S. TOVREAVILLE, BISBEE, ARIZONA

ACTION AGENDA OF THE REGULAR SESSION OF THE CITY OF BISBEE EMPLOYEE COUNCIL THAT WAS HELD ON WEDNESDAY, FEBRUARY 13, 2019 AT 10:00 A.M. IN THE CITY HALL MEETING ROOM, 915 S. TOVREAVILLE, BISBEE, ARIZONA

ROLL CALL

Yvonne Ward	Finance - P	Rochelle Davis	Queen Mine Tour - A
Nina Williams	City Clerk's Office, Chair - P	Joe Ward	Community Dvlp. - P
Ramon Borbon	Fire Dept. - P	Alison Williams	Library - P
Andrew Deford	Police Dept. - P		
Jay Ritchie	Police Dept. - P	Daniel S. Duchon	Staff Liaison P
	Public Works - A		

THE FOLLOWING ITEMS WERE DISCUSSED, CONSIDERED AND/OR DECIDED UPON AT THIS MEETING:

1. Discussion and approval of the minutes of the January 9, 2019 special session of the employee council.

Motion: Alison Williams moved to approve the January 9, 2019 minutes of the special session of the employee council.

Second: Andrew Deford

Vote: Unanimous

2. Discussion and possible recommendation to City Council on employee sick leave donation or sick leave bank policy.

Employee Council members, Civil Service Commission Guests, and HR discussed varying types of PTO donation and PTO bank policies.

Motion: Alison Williams recommended HR draft policies for consideration.

Second: Joe Ward **Vote:** Unanimous

3. Discussion on working with the Civil Service Commission

Employee Council members, Civil Service Commission Guests, and HR discussed synergizing between the commissions.

4. Update on Cochise Combined Trust – Daniel S. Duchon

Mr. Duchon provided an update on the Cochise Combined Trust health benefits, rates, and proposed rate changes for the FY19/20. Will schedule a special session for Finance to present on the fiscal health of the trust.

5. Update on policy amendments – Daniel S. Duchon

Mr. Duchon provided an update on the policy amendments previously taken to Employee Council and Civil Service Commission – they're ready for legal and City Council approval.

COMMENTS

None

ADJOURNMENT

Motion: Alison Williams

Second: Nina Williams

Adjourned at 10:50 am

Vote: Unanimous