

AGENDA

AGENDA OF THE WORK SESSION OF THE CITY OF BISBEE EMPLOYEE COUNCIL TO BE HELD ON THURSDAY, JANUARY 16, 2020 AT 10:00 A.M. IN THE CITY HALL MEETING ROOM, 915 S. TOVREAVILLE ROAD, BISBEE, ARIZONA.

ROLL CALL

Name:	Department:	Position:
Nina Williams	City Clerk's Office	Chair
Alison Williams	Library	Co-Chair
Joe Ward	Community Development	Department Representative
Raul Villasenor	Fire Dept.	Department Representative
Kevin Pacheco	Fire Dept.	Department Representative
Jay Ritchie	Police Dept.	Department Representative
Tim Cox	Police Dept.	Department Representative
Josh White	Public Works	Department Representative
Lorena Valdez	Public Works	Department Representative
Yvonne Ward	Finance	Department Representative
Rochelle Davis	Queen Mine Tour	Department Representative
Joelle Landers	Personnel Director	Staff Liaison

THE FOLLOWING ITEMS WILL BE DISCUSSED AT THIS MEETING:

1. Discussion and follow up on Pay Equity and Step Plan:
 - a. Grade adjustments/moves
 - b. Proposed hourly wage for grades
 - c. Proposed % between steps
 - d. Proposed time between steps
 - e. Steps based on anniversary or fiscal year
 - f. Steps based on evaluation, merit, time
 - g. After step 10 reached
 - h. Current Employees enter steps at current rate or move up to closest step
2. Discussion and review of PRR., III Recruitment and Hiring Process, Section 6. Probationary Employee.

COMMENTS

1. Agenda items for next meeting.

ADJOURNMENT