

AGENDA

SPECIAL SESSION OF THE EMPLOYEE COUNCIL MEETING
WEDNESDAY, MARCH 11, 2020
CITY HALL MEETING ROOM, 915 S. TOVREAVILLE, BISBEE, ARIZONA

ROLL CALL

Name:	Department:	Position:
Nina Williams	City Clerk's Office	Chair
Alison Williams	Library	Co-Chair
Joe Ward	Community Development	Department Representative
Raul Villasenor	Fire Dept.	Department Representative
Kevin Pacheco	Fire Dept.	Department Representative
Jay Ritchie	Police Dept.	Department Representative
Tim Cox	Police Dept.	Department Representative
Josh White	Public Works	Department Representative
Lorena Valdez	Public Works	Department Representative
Yvonne Ward	Finance	Department Representative
Rochelle Davis	Queen Mine Tour	Department Representative
Joelle Landers	Personnel Director	Staff Liaison

THE FOLLOWING ITEMS WILL BE DISCUSSED AT THIS MEETING:

1. Discussion and follow up on Pay Equity and Step Plan:
 - a. Grade adjustments/moves
 - b. Proposed hourly wage for grades
 - c. Proposed % between steps
 - d. Proposed time between steps
 - e. Steps based on anniversary or fiscal year
 - f. Steps based on evaluation, merit, time
 - g. After step 10 reached
 - h. Current Employees enter steps at current rate or move up to closest step
2. Discussion and possible approval of Pay Equity, Grades and Point Rating.
3. Discussion and possible approval of Step Plan to put forth to Finance Director for fiscal evaluation.
4. Discussion of Wellness Funds from Blue Cross/Blue Shield
5. Discussion and review of Personnel Rules and Regulations that were reviewed for updates and changes in 2018.

COMMENTS

Agenda items for next meeting.

ADJOURNMENT