

AGENDA

THE SPECIAL SESSION OF THE CIVIL SERVICE COMMISSION (CSC) WAS HELD ON WEDNESDAY, MARCH 5, 2020, AT 5:30 P.M. IN THE BISBEE CITY HALL – COUNCIL CHAMBERS, LOCATED AT 915 TOVREAVILLE ROAD, BISBEE, ARIZONA

Commission Members

P - Ken Budge

P - Jennifer Graeme

P - Cathe Wright

P - Mary “Kay” Gojkovich

Vacancy

P - Joelle Landers – Staff Liaison

P - Joni Giacomino – Council Liaison

The following items were considered, discussed, and/or decided upon at this meeting:

- Roll Call
- Approval of the minutes from the January 28, 2019 Regular Session of the Civil Service Commission.

MOTION: KEN BUDGE MOVED TO APPROVE THE MINUTES FROM THE JANUARY 28, 2019 REGULAR SESSION OF THE CIVIL SERVICE COMMISSION.

SECOND: JENNIFER GRAEME

VOTE: UNANIMOUS

- Call to the Public
- Old Business
 1. N/A
- New Business
 1. Discussion and Possible Election of a Vice-Chairperson
 - Ken Budge as Chairperson and Nancy Jacobsen as Vice-Chairperson elected at August 7, 2018 Special Session.

MOTION: KEN BUDGE MOVED TO ELECT JENNIFER GRAEME AS VICE-CHAIRPERSON OF THE CIVIL SERVICE COMMISSION.

SECOND: KAY GOJKOVICH

VOTE: UNANIMOUS

2. Review of Employee Council – Pay Equity and Step Plan (Working Document)

DISCUSSION OF PAY EQUITY AND STEP PLAN. REQUESTS FOR FURTHER INFORMATION RE: EMPLOYEE LIST WITH PAY RATES AND POSITIONS.
3. Review of Step Plan from Utah

KEN BUDGE SHARED IMPLEMENTATION CHALLENGES WITH STEP PLAN WHILE IN UTAH.

- For the Good of the Order - (the term Good of the Order refers to that portion of the agenda or meeting during which members may make statements or offer observations about the character or work of the organization without having any particular item of business before the meeting)

MEMBERS REQUESTED:

- AGENDA ITEM NUMBERS ON ATTACHMENTS
 - AGENDA SENT OUT 1 WEEK PRIOR TO MEETING DATE
 - REQUESTED MEMBER CONTACT INFORMATION BE DISTRIBUTED
- Member Comments (not open for discussion)
- Staff Report (not open for discussion)
 1. Fire Marshal job description
 - ADD ITEM TO AGENDA FOR NEXT MEETING
 2. Traumatic Event Counseling
 - ADD ITEM TO AGENDA FOR NEXT MEETING
- Adjournment

6:12 PM

MOTION: CATHE WRIGHT

SECOND: MARY "KAY" GOJKOVICH

MOTION PASSED: UNANIMOUSLY