

**AMENDMENT TO EMPLOYMENT AGREEMENT  
BETWEEN THE CITY OF BISBEE AND THERESA COLEMAN**

In lieu of additional compensation, the City of Bisbee and Theresa Coleman hereby agree to amend the Employment Agreement dated July 9, 2019.

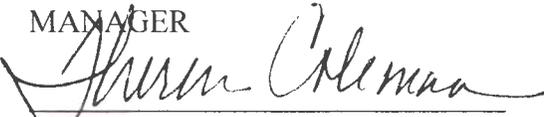
5. Vacation and Compensated Time Off.

The Manager shall be entitled to paid time off for vacation, holidays and sick leave at the 10 years or more rate for exempt employees of 9.5 hours per pay period.

It is recognized that the Manager must devote a certain amount of time outside of normal office hours to business of the City and to that end the Manager will be allowed to take compensatory time off as she shall deem appropriate during said normal business hours.

**IN WITNESS WHEREOF**, is duly authorized representatives of the parties have executed this Amendment as indicated below:

MANAGER

  
\_\_\_\_\_  
Theresa Coleman

8-20-20  
\_\_\_\_\_  
Date

CITY OF BISBEE

  
\_\_\_\_\_  
David M. Smith, Mayor

8-20-2020  
\_\_\_\_\_  
Date

ATTEST:

  
\_\_\_\_\_  
Ashlee Coronado, City Clerk

8-20-20  
\_\_\_\_\_  
Date