

# AGENDA

WORK SESSION OF THE EMPLOYEE COUNCIL MEETING  
WEDNESDAY, MARCH 10, 2021 AT 10:00 AM  
BISBEE POLICE DEPARTMENT, TRAINING ROOM, 1 AZ-92, BISBEE, ARIZONA  
HYBRID – IN PERSON AND ZOOM FORMAT AVAILABLE

## Join Zoom Meeting

<https://us02web.zoom.us/j/83947582356?pwd=MnpVZzdwMnNFQ2MzTmJGSzRSVjdDZz09>

Meeting ID: 839 4758 2356

Passcode: 509378

## One tap mobile

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## ROLL CALL

Name:	Department:	Position:
Nina Williams	City Clerk's Office	Chair
Alison Williams	Library	Co-Chair
Joe Ward	Community Development	Department Representative
Raul Villasenor	Fire Dept.	Department Representative
Kevin Pacheco	Fire Dept.	Department Representative
Jay Ritchie	Police Dept.	Department Representative
Tim Cox	Police Dept.	Department Representative
Josh White	Public Works	Department Representative
Lorena Valdez	Public Works	Department Representative
Yvonne Ward	Finance	Department Representative
Eva Millsbaugh	Queen Mine Tour	Department Representative
Joelle Landers	Personnel Director	Staff Liaison

## THE FOLLOWING ITEMS ARE FOR REVIEW AND DISCUSSION:

1. Review and Discussion of 2019 Proposed Policy Amendments:
  - 1 – Definitions
  - 2 – Appointment to City Position
  - 3 – Evaluation of Applicants
  - 4 – Basis for Appointment or Promotion
2. Review and Discussion of ideas from other Cities/Towns regarding their formats of Administrative Regulations/Directives, SOP's (Standard Operating Procedures) or Policy Guidance Memo's in addition to Personnel Rules.
3. Review and Discussion of Finance Director, Keri Bagley, fiscal evaluation of 1% increase of current longevity plan.
4. Review and Discussion of comparable cities longevity increase structure.
  - 2020 AZ League Salary Scale and Pay Increases
  - 2020 AZ League Personnel Numbers
5. Follow up Review and Discussion of Wellness Funds from Blue Cross/Blue Shield.

## COMMENTS

Agenda items for next meeting.

## ADJOURNMENT