

AGENDA

REGULAR SESSION OF THE EMPLOYEE COUNCIL MEETING
WEDNESDAY, May 12, 2021 AT 10:00 AM
BISBEE POLICE DEPARTMENT, TRAINING ROOM, 1 AZ-92, BISBEE, ARIZONA

ROLL CALL

Name:	Department:	Position:
Nina Williams	City Clerk's Office	Chair
Alison Williams	Library	Co-Chair
Joe Ward	Community Development	Department Representative
Raul Villasenor	Fire Dept.	Department Representative
Kevin Pacheco	Fire Dept.	Department Representative
Jay Ritchie	Police Dept.	Department Representative
Tim Cox	Police Dept.	Department Representative
Josh White	Public Works	Department Representative
Lorena Valdez	Public Works	Department Representative
Grace Wiggins	Finance	Department Representative
Eva Millspaugh	Queen Mine Tour	Department Representative
Joelle Landers	Personnel Director	Staff Liaison

THE FOLLOWING ITEMS ARE FOR REVIEW AND DISCUSSION:

1. Review and Discussion of corrections and updates to the reviewed Proposed Policy Amendments:
 - 1 – Definitions
 - 2 – Appointment to City Position
 - 3 – Evaluation of Applicants
 - 4 – Basis for Appointment or Promotion
2. Review and Discussion of 2019 Proposed Policy Amendments:
 - 5 – Light Duty
 - 6 – Probation
 - 7 – Alternative Hiring
 - 8 – Volunteer
3. Discussion and Direction of the Step Plan working document.
4. Discussion and Direction of the current Longevity Pay compensation.
5. Discussion and Direction of the Grade Plan and possible expansion of job descriptions.
6. Follow up Review and Discussion of Wellness Funds from Blue Cross/Blue Shield.

COMMENTS

Agenda items for next meeting.

ADJOURNMENT

Should anyone need any special accommodations for this meeting including, but not limited to, ZOOM meeting format link in order to attend meeting remotely, please contact Joelle Landers, City Staff, at (520) 432-6271 at least 24 hours in advance of the meeting.