

ACTION AGENDA

EMPLOYEE COUNCIL MEETING THURSDAY OCTOBER 9, 2014 COUNCIL CHAMBERS

ACTION AGENDA OF THE SPECIAL SESSION OF THE CITY OF BISBEE EMPLOYEE COUNCIL HELD ON THURSDAY, OCTOBER 9, 2014 AT 9:00 A.M. IN COUNCIL CHAMBERS OF THE BISBEE MUNICIPAL BUILDING, 118 ARIZONA STREET, BISBEE, ARIZONA

THE MEETING WAS CALLED TO ORDER BY CHAIRMAN TOM KOBAL AT 9:04 AM.

ROLL CALL

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| Library | Jason Macoviak, | PRESENT |
| Public Works | Tom Kobal | PRESENT |
| Finance | Rochelle Davis | PRESENT |
| City Clerks | Nina Williams | PRESENT |
| Police Department Bisbee PD | Sgt. Coronado | PRESENT |
| & BPOA Union | Brian Swan | PRESENT |
| Fire Department | Mel Ray Jr. | PRESENT |
| Community Development | Joe Ward | PRESENT |
| Queen Mine Tour | Joe Garcia | PRESENT |

City Staff:

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| Cindy Moss, Personnel Director | PRESENT |
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THE FOLLOWING ITEMS WILL BE DISCUSSED, CONSIDERED AND/OR DECIDED UPON AT THIS MEETING:

NEW BUSINESS

1. Discussion and possible recommendation on options to create a better life balance for City staff with flex schedules.
The Commission discussed different ways to flex schedules.
No Action Taken
2. Discussion and possible recommendation on options and points to look for in the next fiscal year's health insurance review.
The Commission discussed different options and concluded more information was needed.
No Action Taken
3. Discussion and possible recommendation on an update to the City's Personnel Rules and Regulations Chapter V. Job Performance Requirements and Restrictions 7. Tobacco-free Workplace Policy.
Motion to include personal vaporizers and or e-cigarettes in the tobacco policy by Rochelle Davis.
Seconded by Robert Coronado.
Motion passed 8 to 1.

COMMENTS

ADJOURNMENT

**Motion to Adjourn was made by Chairman Tom Kobal at 10:08 am
Seconded by Brian Swan
Motion passed unanimously.**